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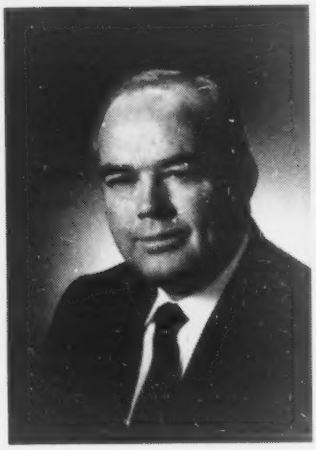
The Department of Corrections 1990 Annual Report, a fiscal year document, covers the period of July 1, 1989, to June 30, 1990. This report reviews the various roles, missions, and accomplishments of the Department during this period of time. The directory and organizational charts are current to October 1, 1990, while all other information reflects fiscal year 1990.

Office of the Governor



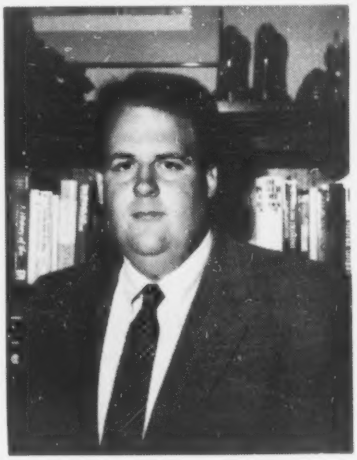
Norman H. Bangerter
Governor of the State of Utah

Many of the successes that the Department of Corrections has enjoyed during the past fiscal year were due to the many efforts and support we have received not only from other members of the criminal justice system but also from the Office of the Chief Executive Officer, Governor Norman Bangerter, and members of his staff including Lt. Governor Val Oveson and Mark Jones, Executive Director, Council on Criminal and Juvenile Justice.

Governor Bangerter has extended tremendous support to the Department of Corrections and has steadfastly maintained his direction even when subjected to controversy and criticism. His consistent yet rational approach to corrections is largely responsible for providing the stable environment necessary for the system to develop and work toward long-term goals.

Val Oveson and Mark Jones have provided a valuable liaison between corrections and other elements of state government and other members of the criminal justice community. Their role in assisting with the legislative process is largely responsible for the success the Department of Corrections enjoyed during this year's legislative session.

W. Val Oveson
Lt. Governor of the State of Utah



H. E. (Bud) Scruggs
Chief of Staff, Governor's Office

Mark Jones, Executive Director
Council on Criminal and Juvenile Justice

Utah Department of Corrections

November 15, 1990

Dear Governor Norman H. Bangerter, Senators, Representatives, and the Citizens of Utah:

During fiscal year 1989-90, the Department of Corrections has focused its attention on the adequacy of programs for offenders. The Office of Offender Program Services was created in July 1989 and tasked with the responsibility of advancing the Department's programming efforts. To this end, a first annual offender programming conference was sponsored by the Department. Local, national, and internationally known authorities on offender programming were brought to St. George in November, 1989, for two days of intensive workshops. As a result of the information presented at that conference, a comprehensive programming plan was developed. This plan is comprised of eight broad program components designed to reach the maximum number of offenders given available resources. A habilitation task force has been called to develop each of the components ensuring that continuity of services exists as the offender moves through the system, thus eliminating any duplication of effort.

In May 1990, as a follow-up to the November conference, the Department sponsored a symposium on developing partnerships with private industry. This was held at the Governor's mansion and was well received by the companies and agencies represented. To date, several have asked to serve in an advisory capacity to develop and to bring new programs on line.

A very successful second annual offender programming conference was held in November, 1990, and has expanded the Department's offender programming vision. Whether on probation, incarcerated, or on parole, it is the goal of the Department of Corrections to help every amenable offender acquire the tools which will be needed to compete economically in the free society. This will be accomplished through the dedicated and committed efforts of an outstanding staff and helpful allied agencies who know that community protection can be enhanced through the judicious use of innovative programming.

Sincerely,

Gary W. DeLand
Executive Director

Utah Department of Corrections

Acknowledgments

As in previous years, this report represents the efforts of numerous individuals throughout the Department. This process ensures a more accurate representation of information concerning the organization. This report was designed and created through the Office of Public Affairs, and printed by inmates of the Utah Correctional Industries print shop. Thanks to Adrian Overton (UCI print shop supervisor) and the following individuals who helped make this effort successful.

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Utah Department of Corrections

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Major Accomplishments

Major Accomplishments

Administrative Services

The hallmark of the Division of Administrative Services continues to be professionalism, dedication and the production of a quality work product. These achievements are made possible by the staff members who are prepared to meet the increasing demands and challenges in a professional and dedicated manner.

Personnel Section

This Bureau received and processed a total of 7,500 applications while the Training Section held nine (9) pre-service academies, introduced new curriculum, and graduated 315 employees from the various programs.

Financial Services Bureau

As the Department has grown with the addition of new facilities and the wide spread effect of the Fair Labor Standards Act the Bureau has processed more than 300,000 documents, including warrant requests, interdepartmental transfers, travel reimbursements, payroll checks, time sheets and leave forms.

Facilities and Construction Bureau

The main focus has been the completion of $34,000,000 construction of the Central Utah Correctional Facility in Gunnison, of which the first phase provided 623 beds. Ongoing construction at the Draper site provides the Department with expanding facilities to accommodate the growing prison population.

Major Accomplishments

Field Operations – Community Correctional Centers

This year, the Community Correctional Centers Region began planning and design for a new center in the Ogden area. This facility will combine the best aspects of the existing community correctional centers with state-of-the-art architectural design. This new facility will replace the two existing centers in Ogden and will offer a comprehensive combination of treatment opportunities and community protection. Planning has been closely coordinated with local community leaders in the Ogden area.

Increased Community Protection

Focus in centers this year has been to increase community protection without sacrificing programming. Sex offender programming remains on the forefront nationally while the Incest Offender Program at Fremont and the Sex Offender Programs at Bonneville and Ogden Centers continue to play key roles in the Utah Department of Correction's sex offender treatment efforts. This year, centers added a treatment program for female sex offenders. According to the National Institute of Corrections, the female perpetrators group provided at the Women's Community Correctional Center is one of the first in the nation.

Clinical Intervention

The Mentally Ill Offender Program at Orange Street Community Correctional Center continues to set an example for the rest of the nation. This program specializes in clinical intervention with the chronically mentally ill criminal offender. Treatment focuses on controlling mental illness with medication as needed, while helping the offenders gain cognitive skills appropriate to their functioning level. It also focuses on life-skills education classes which help offenders learn how to live with their illnesses without re-offending.

Literacy Library

Illiteracy continues to be a major problem for many residents of Community Correctional Centers. The ability to read and write at a level which allows an offender to function in daily life is an essential ingredient for survival in our culture. To meet this challenge, Community Correctional Centers implemented the literacy library Principle of the Alphabet Literacy System (PALS) developed by Institutional Operations in conjunction with the State Office of Education and the IBM Corporation. The program is presently located at Bonneville Community Corrections Center, with plans to expand to other centers.

Major Accomplishments

Field Operations – Adult Probation and Parole

Pretrial Release Program

officer accessing arrest histories

Region II has automated its Pretrial Release Program in the Weber County Jail. Software has been developed for a computer hookup in the jail to allow program access to records and arrest histories from the jail location prior to release decisions. Region II has also provided support consultation to Davis County authorities who have now started an effort to establish a similar program in their jail. Much of Region II's 15 years of experience has been shared with Davis County as they plan and organize their program

During this past year, Region III reduced the number of offenders on the fugitive roster to half of what it was the previous year. This was accomplished by a system which alerted the agents more quickly as to a fugitive's whereabouts and by quick follow-up on leads.

officer on surveillance

Region II in conjunction with Region II-D has been awarded a $150,000 Intensive Drug Enforcement grant by the United States Department of Justice. The two regions will be attempting to consolidate convicted and known drug offenders into specialized caseloads for enforcement purposes. To enhance the program, electronic monitoring will be expanded to these two regions. The team approach will encourage joint cooperation between local law enforcement agencies and local drug task forces.

Major Accomplishments

Field Operations – Adult Probation and Parole

Region III moved to its new office at 275 East 200 South, Salt Lake City. The move was successful in transferring 125 staff and their equipment while fully maintaining supervision and investigation requirements – a tribute to Region III staff.

Based upon the new workload formula implemented at the conclusion of the time study completed last year, Field Operations received 15 new FTE's this year. The majority of the positions were used for new probation and parole officers and center counselors.

The Davis County Jail began a new education program for inmates. The classes are taught by teachers provided by the Davis County School District. Senator **David Steele**, a legislator and educator, is the administrator over this program. Since its inception, Region II-D has had five incarcerated probationers complete the program and receive a GED.

Holiday Inn

Gary DeLand welcomes participants at Offender Conference

Region V has acted as host for the annual "Offender Programming" conference in November. The entire staff has devoted time and efforts in assisting administration in offering a successful conference to attendees.

Victim Advocate

The Fifth District Court's Victim Rights Committee utilizes volunteers from Region V to provide support to victims of crime. Any member of the Criminal Justice System in the area may request an advocate to intercede for a victim and the advocate will be immediately available to the victim. This effort is working well in Washington County where it was implemented and is soon to be expanded to Beaver and Iron Counties.

Major Accomplishments

Institutional Operations

Offender Programming Conference

At the instruction of Executive Director, **Gary W. DeLand**, the first annual Offender Programming Conference was held in St. George and attended by over 400 practitioners in the field of corrections, education, social services, law enforcement, etc. In addition to many worthwhile and enlightening workshops, keynote speakers included **Dr. Manuel Perry** of the Lawrence Livermore National Laboratory and **Dr. Stanton Samenow**, an internationally respected author and lecturer on the criminal personality. Drawing upon the information presented at this conference, the Habilitation Task Force has been reshaping our offender programming effort.

Back from left: Gary Ogilvie, David Franchina, Marty Kelly, Sheri Larsen, Iris Hemenway, Dina Draper, Jeff Galli, Dave Worthington, Dale Wright. Front from left: Gary DeLand, Hunter Finch, Inga Bowen, Richard Bilings

Habilitation Task Force

The inter-divisional Habilitation Task Force developed a comprehensive offender programming plan which when implemented should better assess the needs of offenders and ensure that the program services available will be targeted to offenders who would benefit most. Services will be generally categorized into eight tracks: crisis services; mental health therapy services; psychiatric referral services; educational services; life skill services; substance abuse services; sex offender treatment services; and mental retardation services. As a result of the number of sex offenders in the system, a subcommittee to the Habilitation Task Force has been restructuring the treatment to allow for greater participation and enhanced progress.

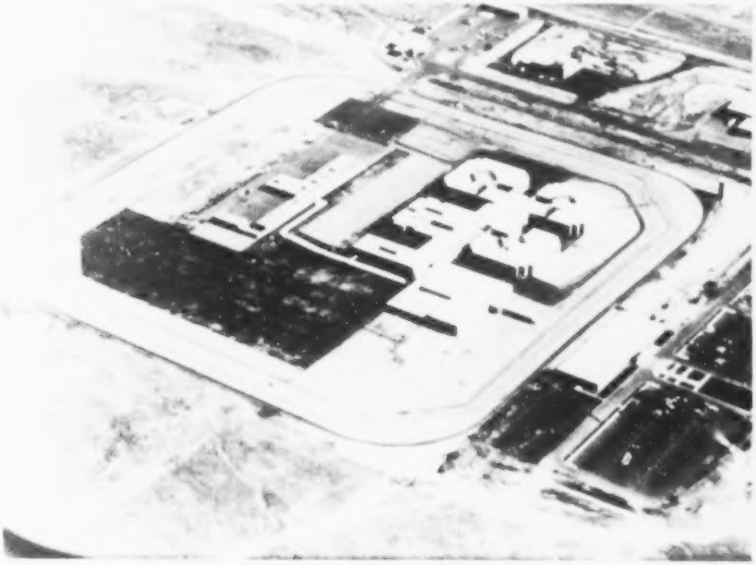
Industrial-Correctional Partnership Conference

A symposium on industrial-correctional partnerships was sponsored by the Department and held at the Governor's mansion. **Dr. Manuel Perry** of the Lawrence Livermore National Laboratory gave the keynote address. Through a lecture/slide presentation, Dr. Perry painted a picture of global economics and the associated workforce which would be needed if America is going to compete in that global structure. The challenge presented was that we need to be more aggressive in developing substantial elements of the population who have been sidelined due to illiteracy, lack of education, marketable skills, criminality, etc. **Dane Goodfellow**, vice chairman, Utah Partnertship for Eductional and Economic Development, and Executive Director, **Gary W. DeLand**, also spoke to symposium participants urging private sector representatives in attendance to assist Corrections in developing a program structure which would help offenders gain the tools they would need in preparation for release.

Major Accomplishments
Institutional Operations

Central Utah Correctional Facility

Preparing for the opening of the Central Utah Correctional Facility has consumed the attention of virtually every facet of the Division of Institutional Operations as well as the Division of Administrative Services. Challenges which were met included the physical completion of the actual buildings; the development of the administrative structure; the recruitment and training of approximately 240 staff; ensuring that all support functions (i.e., medical services, food services, property, mail, commissary, maintenance, etc.) were in place; the development of offender habilitative programming commensurate with the profile of offenders that would be housed at the facility; ensuring that all security systems were operational and that enforcement personnel were familiar with the intricacies of those systems; the selection of the offender population to be transferred and the formulation of logistics necessary to effect those transfers; and the extensive development of policy and procedures to govern the operation of the facility.



New Offender Programs

Recognizing the difficulties that offenders experience when making the transition from institutional living to parole, two new programs have been developed. The first is the Pre-Release program which is designed to help offenders put together their life support system and to formulate their release plans. The elements of this program take place during the last 90 days of incarceration. The second is a Post-Release Program known as Exodus. This program, whose services are available to any offender exiting in any of the Department's facilities, is housed in Region III of the Division of Field Operations. The Exodus office is staffed by volunteers who direct offenders to needed services such as housing, employment, therapy, etc. Together, the Pre-and Post-Release programs increase the chances of an offender's successful reintegration into the community.

Major Accomplishments

Technical Services

Management Information Services

With the opening of the Central Utah Correctional Facility in Gunnison, MIS has a busy year. We installed 80 personal computers, a Wang 500, three file servers, a microwave link, and medical and pharmacy systems. A medical system and inmate accounting system was installed at the Draper site. Twelve Wang 5000s were ordered and set up for the Field Operations Division.

Planning and Research Bureau

Planning and Research Bureau completed a time study for Field Operations; rewrote the workload formula; updated population projections; developed a comprehensive plan to evaluate inmate classification; assisted in improving accuracy of OBSCIS tracking system; and provided quarterly reports on the effectiveness of intensive supervision probation program.

Legal Services Bureau

The Legal Services Bureau increased their staff this past year and will be able to provide even better representation for the Department. We have put a system in place which provides more equitable treatment of staff involved in disciplinary actions. While the Division was completing a successful reorganization, the Bureau still found the time to actively participate in the double bunking case.

Major Accomplishments

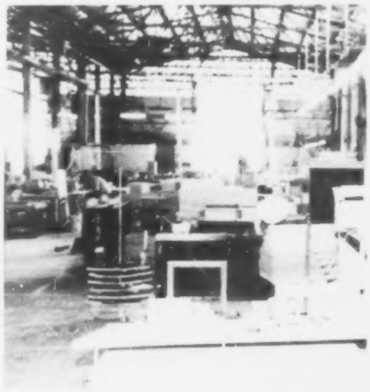
Utah Correctional Industries

Furniture Plant Completed

Using inmate and staff labor, UCI completed the year-and-a-half remodel of the furniture plant. Converting the old VT building at the Utah State Prison into a fully operational straight-line furniture manufacturing plant was no easy task.

The project included removing all of the interior structures, installation of a fire protection sprinkler system, installation of a modern spray booth and obtaining State Fire Marshal approval for the effort.

During the entire project, production of furniture had to be maintained. The project was fully funded by UCI and accomplished at less than $50,000.

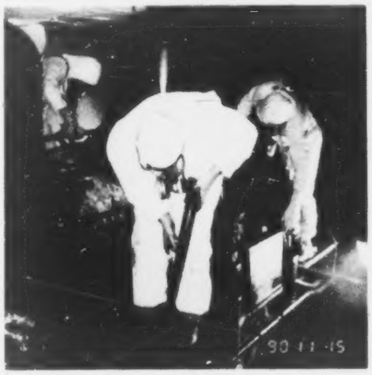


remodeled furniture plant

A Busy Year For The Asbestos Abatement Team

UCI's Asbestos Abatement Team finished its third year of major savings to the State. Projects completed during the year included:

Completion of South High School
The State Office Building Auditorium
Ogden National Guard Armory
Tooele National Guard Armory
Beaver National Guard Armory
The College of Eastern Utah
A portion of the Utah State Hospital
Medical Examiner's Building
Mantua Logan DWR
National Guard Armory No. 1
Fish and Game Residence
Salt Lake Community College
(Redwood Road Campus)
Ogden School for the Deaf and Blind
South High School Tile Project
State Capitol Building



asbestos abatement crew

Although exact savings have not been determined, it is estimated that UCI's overall costs are less than 50% of traditional asbestos abatement costs and result in savings to the State of hundreds of thousands of dollars per year. UCI operates the only asbestos abatement teams in the country that utilize inmates outside of prison walls to remove asbestos in State-owned buildings.

Micrographics Agreement Negotiated

UCI and the State's Department of Administrative Services (DAS) completed a new agreement where UCI will provide the majority of micrographics services for the State of Utah. This agreement required DAS to obtain funding from the 1990 Legislature to assure an ongoing volume of business for UCI. This assurance makes the project economically viable. UCI's Micrographics Center is housed in space at the North Point Facility Industrial Complex. The space was constructed with UCI staff and inmate labor and is currently operating under the new agreement.

Offender Accomplishments

Utah Department of Corrections

Offender Accomplishments

Offender Accomplishments

Detailing the accomplishments of offenders is very difficult—not because the accomplishments do not occur, but because many are internalized and are not readily apparent. Nonetheless, the result is that offenders allow changes in their life to occur which divert them from further criminal behavior. Some accomplishments, however, are tangible. Last year, many offenders received high school diplomas or GED certificates. Others obtained valuable skills training through a number of programs.

One offender's accomplishment deserves special recognition. On May 19, 1990, **Roland Pitt**, an offender residing at the Special Services Dormitory, received a Ph.D. in Musical Arts through the University of Texas at Austin. Roland had completed most of his course work prior to incarceration but lacked the required dissertation. With the assistance of Marty Kelly, the educational coordinator for the Draper site, arrangements were made with the University of Texas for Roland to develop his dissertation and successfully defend it through the use of conference calls.

While many offenders have received undergraduate degrees from various colleges and universities, which in themselves are substantial achievements, Roland is the first to distinguish himself by being awarded a doctorate.

Office of the Executive Director

Office of the Executive Director

Gary W. DeLand
Executive Director

Fiscal year 1989-90 was a most eventful year for the Department of Corrections. Two events and processes stand out as being most significant when viewed from a long-term perspective. They would be 1) the opening of phase one of the Gunnison facility, and 2) the growth, development and refinement of the offender programming process.

The Gunnison facility, which has been in planning and construction for about four years, is now a reality. In September, 1990, the first inmates were moved to the Central Utah Correctional Facility with additional moves scheduled through December, at which time the operational capacity of over 600 inmates will be reached. The building could not have been completed at a more critical time as crowding at the Draper facilities was approaching serious levels. The Department was pleased that through excellent management, planning, supervision, and coordination the facility was completed on time and within budget. The logistics necessary to open a major remote correctional facility, a process new to the Utah Department of Corrections, were managed well by those tasked with this responsibility in each of the five divisions. The Human Resources Bureau was severely taxed to recruit, screen, select, and train the staff necessary to operate the new facilities.

With regard to offender programming, the Department has made continuous and substantial progress. On May 23, 1990, Governor Bangerter hosted a symposium at the Governor's residence attended by approximately 75 management representatives of Utah's industrial community. Commitments were made by several large private organizations to support Corrections' efforts to enhance programming opportunities available to offenders. Under the direction of the Inmate Offender Programming Coordinator, opportunities for offenders have not only been expanded, but are now reaching more members of the target population through better coordination and more efficient management.

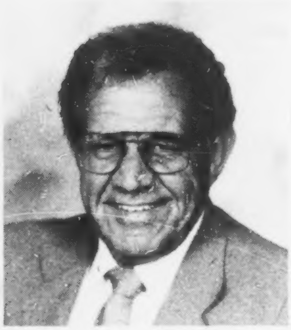
Once again we will be sponsoring an Offender Programming Conference in November 1990. This year's program promises to focus more on the "How-to's" of programming for offenders than during last year's conference where emphasis was placed in development of the framework for inter-agency cooperation.

During this past fiscal year the Department completed a reorganization designed to centralize the Investigative and Management Information Systems functions. Audits and peer reviews suggested that increased efficiencies could be realized by bringing these processes together under one centralized administrative structure.

This coming year will hold its share of challenges and opportunities, not the least of which will be planning and requesting funding for phase two of the Central Utah Correctional Facility which will add approximately 750 offender beds to that institution. These beds will be necessary in the immediate future to adequately provide for projected inmate population growth. I also anticipate that other programs within the Department which have operated successfully in past years will continue to grow and mature, evolving where necessary to accommodate changes in the system.

Given the demonstrated abilities of the staff of the Department, I anticipate that Corrections will continue to provide a vital service to the Utah criminal justice system. With the valuable support received from Governor Bangerter, Mark Jones (CCJJ, Executive Director), and others, we are able to continue to progress and excel.

Office of the Executive Director



N. Bruce Egan
Deputy Director

The Department of Corrections has once again experienced a truly outstanding year. By almost any standard the programs' accomplishments and levels of performance have maintained the outstanding levels achieved in earlier years. I take pride in those individuals who have been recognized for their contributions to Corrections through the presentation of formal awards during our annual awards ceremonies. However, I take particular pride in the many members whose contributions for one reason or another were not formally recognized. Given the size of the organization, our need to strictly adhere to policy and procedure, the constant manipulative efforts by probationers, parolees and inmates and the close scrutiny under which we all operate, I am certain that most of our staff would merit consideration for outstanding achievements.

During the past year, the Department has been subjected to numerous audits and reviews by outside agencies and has been the subject of close attention by the media. The issues of genuine substance that were identified were corrected almost immediately. We are presently involved in at least two major lawsuits, but thanks to the excellent efforts of the Attorney General's Office, our Technical Services Office and the many employees who contributed to litigating the cases we have reason to be optimistic and feel confident that the court, after having had time to review all evidence presented, will find for the Department of Corrections.

This past year also saw the first escape from the South Point Prison in over five years. Fortunately, both individuals were recaptured within 36 hours with no injury to either staff or civilians. Though this incident could have had serious consequences, some valuable experiences occurred as a consequence. For example we learned that numerous law enforcement agencies can work effectively together during an emergency situation. We learned that our numerous hours of training have prepared our staff to react appropriately under extremely adverse condition. We also learned that we can never become complacent given the inmates' ability to creatively attempt to counter the elaborate security systems we develop.

Though the coming year may include administrative reorganizations, new problems, difficulties, and opportunities, I have confidence in the system that we have established and the people who operate these programs to deal effectively with whatever the next year will bring.

Office of the Executive Director

David R. Franchina
Deputy Director
Public Affairs

This past fiscal year presented no shortage of challenges for the public information function in the Department of Corrections. Staff disciplinary problems involving allegedly felonious activity was involved in two of the year's major media issues. Later during the year an inmate disturbance and a hostage incident again drew the public's attention to the prison and the Department of Corrections. Fortunately, each of these two incidents was resolved in about two hours with no injury to either staff or inmates. One of the important lessons learned in the two incidents was the value of videotaping the event as it occurs and later releasing copies of the video to the media. By doing this in both incidents the Department countered allegations of inmate abuse, inappropriate action by staff ,and other similar claims of official misconduct or mismanagement. The videotapes also provided the public with an immediate sense of the reality of an incident in a maximum security facility and the professionalism and high standards of conduct exhibited by officers and staff.

The Department of Corrections enjoyed another successful year with regard to its special events and staff recognition programs. Once again the Utah Correctional Games, conducted during the month of May, enjoyed the participation of approximately 35% of staff and again finished comfortably within budget. One new event, the tug of war, was included in this year's games menu. Considering that this was the first year for this event, participation was excellent.

The Corrections Awards Banquet, conducted in September, 1990, attracted approximately 390 participants and recognized outstanding performance and contributions by approximately 125 staff. Also during this year's awards banquet the gold medal of valor was renamed the "*Dale Harrison Osborn* Gold Medal of Valor" in honor of Commander Osborne, a Salt Lake resident who, in the opinion of the Department of Corrections, exemplified conduct during the Vietnam War deserving to be recognized through the award of the gold medal.

During the coming year this office will expand with the addition of one new employee who will serve as the Department's Employee Services representative. The need for someone serving in this capacity was originally identified by Corrections line staff participating in the Department of Corrections mid-management training programs.

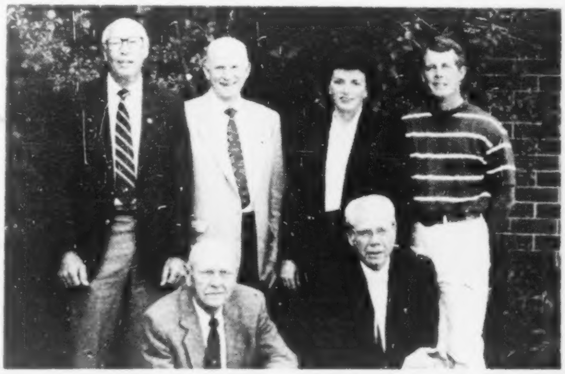
Office of the Executive Director

Corrections Advisory Council

There is perhaps no better introduction to the Corrections Advisory Council than that found in 64-13-4.1 of the Utah Code which provides by statute for the establishment and operation of this group.

> There is created within the Department of Corrections a Corrections Advisory Council consisting of seven members. Each member shall be appointed by the governor for a term of four years, with the advice and consent of the Senate. Terms of the council members shall be staggered, with no more than two terms expiring in any one year. Each council member shall be resident of the state. No more than four members may hold any office connected with the Department of Corrections
>
> Members of the council should be chosen to reflect:
> a. geographical distribution;
> b. expertise or personal experience with subject matter in the field of corrections;
> c. diversity of opinion and political preference; and
> d. gender, cultural, and ethnic diversity.
>
> Council members serve in part-time capacity and without salary, but members shall receive a per diem allowance established by the director of the Division of Finance.
>
> The Corrections Advisory Council shall review and make recommendations to the Executive Director of the Department of Corrections concerning:
> a. the role and responsibility of the Department;
> b. existing and proposed policies of the Department;
> c. the annual budget request for the Department prior to submission to the governor;
> d. development and implementation of master plans for the Department's programs and facilities, including facility siting;
> e. any subject deemed appropriate by the council, except the council may not become involved in administrative matters; and
> f. any subject concerning the Department, as requested by the Executive Director.
>
> The council shall encourage citizen awareness and input regarding programs in the field of corrections.

The Department of Corrections must acknowledge the many contributions by members of the Corrections Advisory Council. They have provided interpretation to the community of corrections policies, procedures, and practices, and have provided valuable feedback to the Department regarding public perception and suggestions for improving both programs and general operations.



Dr. Barteit Wolthuis-Chairman
Dentist, Ogden, Utah

Dr. Glen Howard
Professor, Weber State College, Farmington, Utah

Mr. Roy L. Young
Retired Businessman, Milford, Utah

Mr. Rex Vance
Retired Salt Lake County Sheriff's Office, Murray, Utah

Mr. Arthur E. Allen
Retired Salt Lake County Sheriff's Office, St. George, Utah

Ms. Susan Schildmeyer
Free-lance Writer and Research Analyst,
Sandy, Utah

Dr. Bruce King
Veterinarian, Gunnison, Utah

Office of the Executive Director

Mission Statement

The Primary Mission of the UDC is **community protection**, and its second mission is **providing offenders with the tools** necessary to be competitive and enhance the prospects of success in the free world.

Community protection shall be accomplished by:

1. implementing orders from sentencing courts and the Board of Pardons to incarcerate offenders or supervise them in the community;
2. assisting in maintaining the integrity of the law by administering the sanctions and punishments imposed by the courts and Board of Pardons for unlawful behavior;
3. operating prisons in a manner to eliminate or greatly reduce the risk of:
    a. escape;
    b. inmate-on-staff violence;
    c. inmate-on-inmate violence; and
    d. inmate disturbances;
4. closely enforcing the release agreements of probationers and parolees; and
5. generally enhancing safety and security in the system.

The UDC's mission of **providing offenders the tools** to enhance success shall be accomplished by:

1. offering a wide range of correctional programming, including:
    a. educational programs;
    b. vocational training programs;
    c. correctional industries work opportunities;
    d. treatment programs, and
    e. other programs designed to facilitate a more successful re-entry to the community; and
2. to operate a system of prison programs, community corrections centers, probation, parole, and public-service work projects.

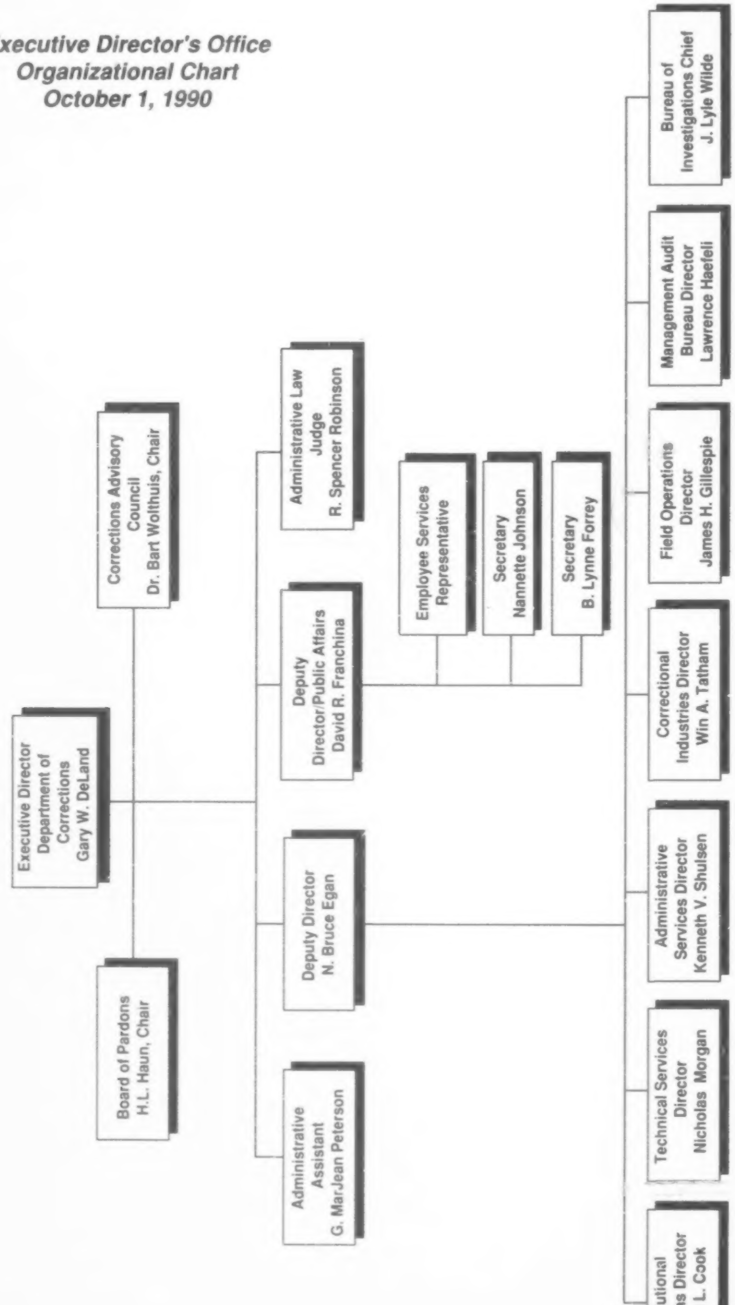
Organizational Rationale

The Executive Director is responsible for the philosophy, mission, and direction of the Department, and must ensure that an effective working relationship is maintained with other agencies of State government and the criminal justice community.

To fulfill its mission, the Department is organized into five divisions and two bureaus, each under the administration and direction of a division director or bureau chief. Reporting directly to the Executive Director are two Deputy Directors. **N. Bruce Egan** oversees the five divisions: Administrative Services, Field Operations, Institutional Operations, Technical Services and the Utah Correctional Industries; and two bureaus: Internal Audit and Investigations. **David Franchina** is responsible for the day-to-day operation of the Executive Office, managing the press, community relations, and employee functions. The Administrative Law Judge handles the discipline and grievance process. In addition, a Corrections Advisory Council exists to advise the Executive Director on a number of issues affecting the Department such as proposed policies, future planning, and organizational goals.

Office of the Executive Director

Executive Director's Office
Organizational Chart
October 1, 1990


Executive Director Department of Corrections Gary W. DeLand
Corrections Advisory Council Dr. Bart Wolthuis, Chair
Board of Pardons H.L. Haun, Chair
Administrative Law Judge R. Spencer Robinson
Deputy Director/Public Affairs David R. Franchina
Deputy Director N. Bruce Egan
Administrative Assistant G. MarJean Peterson
Employee Services Representative
Secretary Nannette Johnson
Secretary B. Lynne Forrey
Bureau of Investigations Chief J. Lyle Wilde
Management Audit Bureau Director Lawrence Haefeli
Field Operations Director James H. Gillespie
Correctional Industries Director Win A. Tatham
Administrative Services Director Kenneth V. Shulsen
Technical Services Director Nicholas Morgan
Institutional Operations Director Gerald L. Cook

Office of the Executive Director

Executive Director

The Executive Director's Office consists of two Deputy Directors: **N. Bruce Egan**, who is responsible for directly supervising the five Division Directors and commanding the Investigation and Management Audit Bureau, Investigations and Internal Audits; and **David Franchina** who is responsible for public information and processing the day-to-day operation and flow of material to and from the Executive Director's Office. Also included in the Executive Director's Office are Administrative Law Judge, **Spencer Robinson**, Executive Administrative Assistant **MarJean Petersen,** and two secretaries, **Nannette Johnson** and **B. Lynne Forrey**.

The Executive Director is the chief executive officer of the Department of Corrections and as such is the formal contact for all individuals and entities with which the Department interacts. He is responsible to ensure that the mission of the Department is accomplished and that the policies and procedures are consistant with applicable statutes and priorities established by the Governor.

During the past year the Executive Director was instrumental in:

1) bringing on line the Central Utah Correctional Facility;
2) reorganizing the Department in response to peer reviews, internal audits, and changing work loads and demands;
3) enhancing programming opportunities available to probationers, parolees, and inmates;
4) successfully presenting a legislative and budget program to the January, 1990, session of the state legislature; and
5) continuing to manage a Department continually responding to growing case loads and a relatively stable pool of resources.

Deputy Director

N. Bruce Egan is responsible for supervising the directors of the five divisions and is directly responsible for commanding the Corrections Investigation Bureau (CIB and the Management Audit Bureau (MAB). He must ensure that all staff are familiar with and understand the mission of the Department as well as the policies, procedures and post orders that directly control their functions.

Office of the Executive Director

Management Audit Bureau

The Management Audit Bureau has performed audits of programs and operations within the Utah Department of Corrections since 1984. The Bureau performs internal audits pursuant to generally accepted government audit standards.

The primary function of the Bureau is to objectively and independently examine and evaluate the activities of all Departmental units. Utah Code Annotated 64-13-25 requires the Department to internally audit all programs a minimum of every three years. The Management Audit Bureau completed the first full three-year audit cycle June 30, 1990. In order to comply with the law and audit each Department Unit in three years, it was necessary for bureau members to double their work load for the period of January to June, 1990.

The Management Audit Bureau also performs technical assistance assignments at the discretion of the Deputy Director. Technical assistance to various Department of Corrections divisions has consisted of planning and evaluating operations and staff training.

In April, 1990, an additional auditor was added to the Bureau specifically to address the increased work load as a result of the Central Utah Correctional Facility becoming operational. Auditors assisted the Division of Institutional Operations in the activation of the Central Utah Correctional Facility in Gunnison, Utah.

In July, 1990, the Bureau was the subject of a peer review by three invited out-of-state auditors. Subsequent reports reflected the bureau was generally in compliance with government and internal audit standards. In September, 1990, the Bureau was reassigned from the Inspector General's Division to the Office of the Deputy Director.

During calendar year 1990, five internal audit staff obtained the status of Certified Fraud Examiners. Currently, four internal audit staff members are pursuing Certified Internal Auditor status. Both these professional certifications are recognized among private and public sector auditors as important achievements. Two auditors renewed professional certifications during calendar year 1990, one in human resources and another in social work.

Members of the Bureau developed a comprehensive risk assessment tool which is utilized by the Department of Corrections to identify audit priorities. The bureau director has amended existing Departmental policies and procedures in order to implement a program whereby low risk entities, as identified on the a risk assessment, will be allowed to perform local internal audits, under general guidance of the Bureau, to satisfy the requirements of the three-year audit plan.

Internal Audit staff members

Office of the Executive Director

Management Audit Bureau

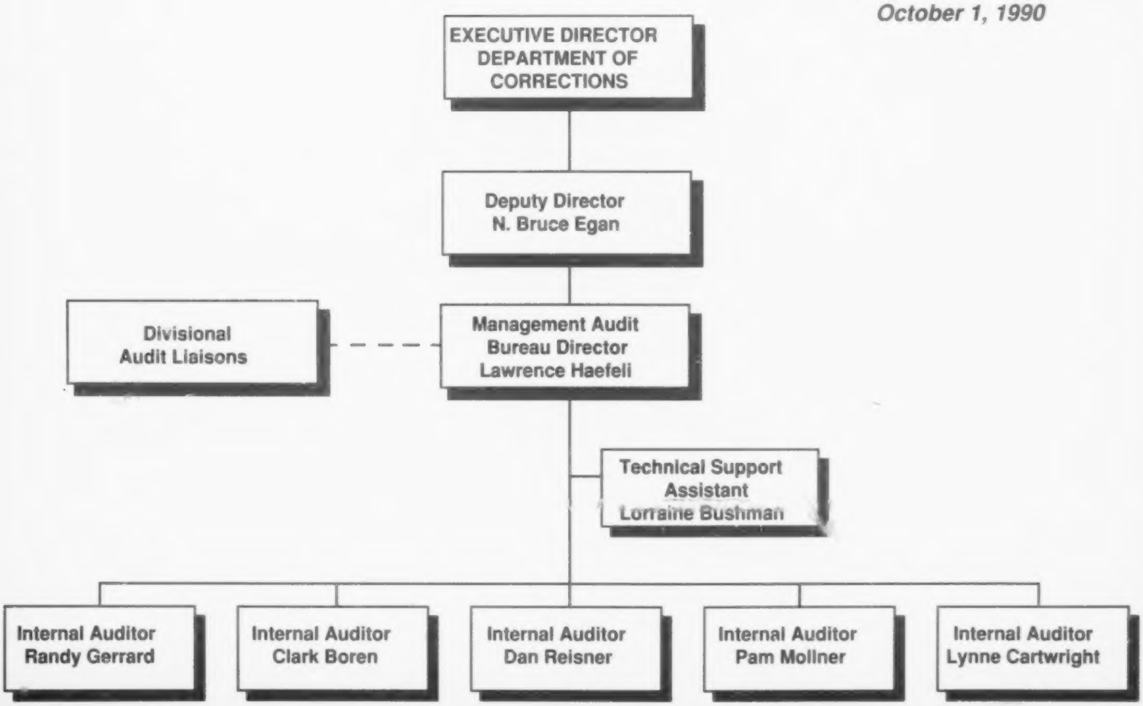
Throughout calendar year 1990, the bureau director has been involved in promoting internal audit systems in government agencies on a local and national basis by:

1) lecturing for the National Institute of Corrections (NIC) and Americans for Effective Law Enforcement (AELE);
2) assisting NIC in preparation of a Request for Proposals to do a national study of Corrections internal audit programs; and
3) assisting in the development of the Utah Government Auditors Association.

Bureau of Internal Audit staff members consist of **Larry Haefeli**, Director; **Randy Gerrard**, **Clark Boren**, **Daniel Reisner**, **Pam Mollner**, and **Lynne Cartwright**, Internal Auditors; **Lorraine Bushman,** providing technical support; and **Tori Bennion**, Volunteer.

Members of the Bureau collectively possess the skills and experience to perform a wide range of audits and technical assistance within the UDC and have experience in private enterprise, government audit, law enforcement, education, corrections, and consulting.

Management Audit Bureau
Organization Chart
October 1, 1990


EXECUTIVE DIRECTOR DEPARTMENT OF CORRECTIONS
Deputy Director N. Bruce Egan
Divisional Audit Liaisons
Management Audit Bureau Director Lawrence Haefeli
Technical Support Assistant Lorraine Bushman
Internal Auditor Randy Gerrard
Internal Auditor Clark Boren
Internal Auditor Dan Reisner
Internal Auditor Pam Mollner
Internal Auditor Lynne Cartwright

Office of the Executive Director

Corrections Investigations Bureau

The recently created Corrections Investigations Bureau (CIB) has accomplished the consolidation of criminal and civil investigative functions within one unit.

Previously divided into independent criminal and civil investigation units, this bureau continues to fulfill a vital role within the Department by investigating:

1. criminal conduct by offenders, employees, and others;
2. non-criminal employee misconduct;
3. employee backgrounds;
4. Level III inmate grievance appeals;
5. follow-up compliance reviews with Departmental audit recommendations; and
6. other miscellaneous inquiries that assist the Department in risk management and policy development.

Back from Left: Wally Shulsen, Laurel Smith, Rex Dana, Janet To'a, Susanne Cantrell, Debbie Kemp, Kevin Westover, Lyle Wilde, Ryan Evans, Linda Hamilton, Rick Azevedo, Front, from left: Reed Torman, Casey Romijn, Bob Schara, Jim LaBounty, Trudy Barnes Not Pictured: Ron Flinders, Scott Carver, Sharon Daurelle, Pam Hunter and Carolyn Nordell

Intelligence gathering and analysis is an important function. The Investigations Bureau continues to manage the state-wide Sex Offender Registration Program. Of additional note, is the role this bureau plays in jointly managing and operating the statewide intelligence network with the Department of Public Safety. The Department of Corrections continues to be the source of vast intelligence data available to allied law enforcement agencies as well as our own personnel.

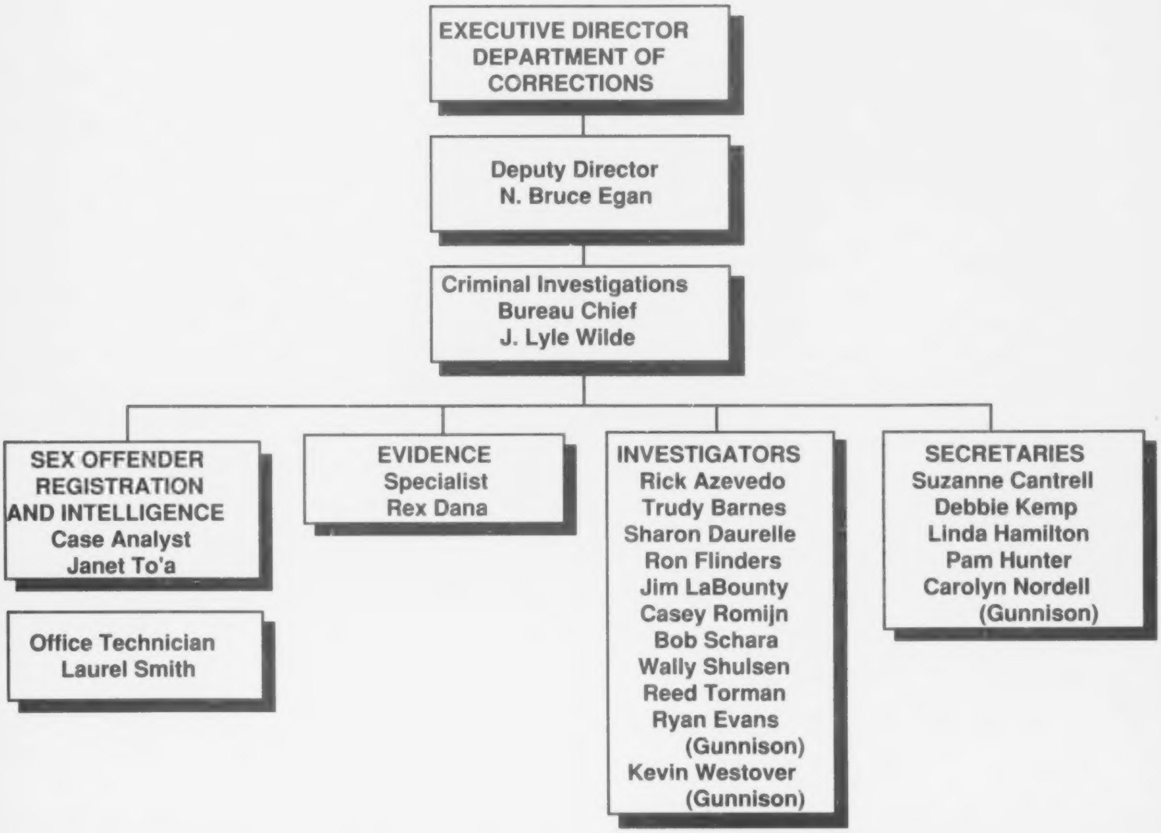
Office of the Executive Director

Bureau of Investigations

The past year has seen advances in the gathering and analysis of evidence, training for investigative staff, and the efficient operation of investigative functions within the Department. With the opening of the Central Utah Correctional Facility in Gunnison, we now have investigators living and working in the central and southern parts of the State, thereby providing an immediate response to correctional emergencies in those areas.

During FY 90, the combined criminal and civil investigation units investigated a total of 1,533 cases, many of which were joint operations with other local, state, and federal law enforcement agencies. The activities of both units were recognized with Departmental commendations in 1990.

Criminal Investigation Organizational Chart October 1, 1990


EXECUTIVE DIRECTOR DEPARTMENT OF CORRECTIONS
Deputy Director N. Bruce Egan
Criminal Investigations Bureau Chief J. Lyle Wilde
SEX OFFENDER REGISTRATION AND INTELLIGENCE Case Analyst Janet To'a
Office Technician Laurel Smith
EVIDENCE Specialist Rex Dana
INVESTIGATORS
Rick Azevedo
Trudy Barnes
Sharon Daurelle
Ron Flinders
Jim LaBounty
Casey Romijn
Bob Schara
Wally Shulsen
Reed Torman
Ryan Evans (Gunnison)
Kevin Westover (Gunnison)
SECRETARIES
Suzanne Cantrell
Debbie Kemp
Linda Hamilton
Pam Hunter
Carolyn Nordell (Gunnison)

Office of the Executive Director

Public Affairs Office

Deputy Director/Public Affairs

David Franchina is responsible for legislative coordination, media contacts, employee-oriented programs, processing of all correspondence and related materials through the Executive Director's Office, supervision of the Executive Director Office staff, and related special functions and activities as assigned.

Employee Services Representative

Though at the time of this writing this new position is vacant, it is the intention of the Executive Director's Office to fill the vacancy at the earliest possible time. The need for an employee services representative was initially identified by members of the UDC, who made this suggestion to the Executive Director at two mid-management conferences. The primary responsibilities of the Employee Services Representative include resolving employees problems at the lowest possible level, coordination of the Departments employee assistance program, and making recommendations to the Executive Director and his staff regarding issues of concern to employees.

Administrative Assistant

The Executive Administrative Assistant is responsible for correspondence and incoming telephone calls and maintains a calendar, records, minutes and files for the Executive Director. **MarJean Petersen** also serves as the contact person, representative and liaison for executive staff functions and interagency actions, and handles the day-to-day functions for the Executive Director.

Administrative Assistant, MarJean Petersen

Secretarial Staff

The secretarial staff of the Executive Director's Office are responsible for receiving incoming traffic, day-to-day correspondence, and telephone activity while performing various duties as assigned by the Executive Director, Deputy Directors, and the Administrative Law Judge. The secretarial staff plan and organize the ordering and distribution of various types of Departmental recognition from certificates and commendations to medals and plaques. **Lynne Forrey** and **Nannette Johnson** also work closely with the Public Affairs Director to organize special functions such as the Annual Awards Banquet and Corrections Games and to produce the Department's annual report.

Office of the Executive Director

Administrative Law Judge

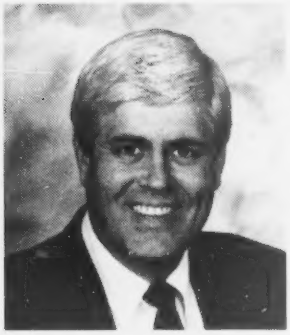
During FY '89-90, Administrative Law Judge, **R. Spencer Robinson** ruled on 50 personnel cases, 299 appeals of inmate discipline and grievances, four hearings involving involuntary mental health treatment of inmates at the Utah State Prison, and reviewed several appeals of persons denied visitation at the Prison. The Administrative Law Judge also assists as needed on legal research related to policy and cases outside of the Department. Teaching responsibilities at the Fred House Academy and POST expandcd to include Salt Lake Community College, Utah Valley Community College and Weber State University. Judge Robinson was also a speaker at the October, 1989 meeting of the International Association of Directors of Law Enforcement Standards and Training.

Judge Robinson's decisions have relied not only on UDC policy and procedure, but also are based strongly in precedent-setting case law. Judge Robinson's strong background in legal research has been invaluable to proper funtioning as the Department's Administrative Law Judge, and he has added significantly to the excellent foundation developed by his predecessor, **Toby Jacquez**.

During the past year a decision by Judge Toby Jacquez added to reported case law. One of Judge Jacquez's decisions was reversed by the Career Service Review Board and was subsequently appealed by the UDC to the Utah Court of Appeals. The court reversed the decision of the Career Service Review Board and reinstated Judge Jacquez's decision. This decision, found at 769 P.2d 721 (Ut.App. 1990) reiterated the legal requirement of deference to the judgment of the Department. This case, and reliance on reported case law, has had a positive effect on personnel cases appealed to the Career Service Review Board.

Division of Administrative Services

Division of Administrative Services



Kenneth V. Shulsen
Director

Mission Statement

The mission of the Division of Administrative Services is to provide support services to the other components of the Department of Corrections. These support services include personnel management, finance, training and staff development, planning, publications and facilities planning, design, and construction.

This has been a highly successful year for the Division of Administrative Services as one can tell from the following examples of achievements:

- The Personnel Section received and processed a total of 7500 applications while the Training Section held nine (9) pre-service academies, introduced new curriculum, and graduated 315 employees from the various programs.
- As the Department has grown with the addition of new facilities and reacted to the impact of the widespread effects of the Fair Labor Standards Act, the Bureau of Financial Services has processed more than 300,000 documents, including warrant requests, interdepartmental transfers, travel reimbursements, payroll checks, time sheets, and leave forms.
- The Facilities and Construction Bureau has completed $34,000,000 in construction on the Regional Correctional Facility in Gunnison, the first phase of which provides 623 beds. Ongoing construction at the Draper site provides the Department with expanding facilities to accommodate our growing prison population.
- The hallmark of the Division of Administrative Services continues to be professionalism, dedication and the production of a quality work product. These achievements are made possible by staff members who are prepared to meet increasing demands and challenges in a professional and dedicated manner.

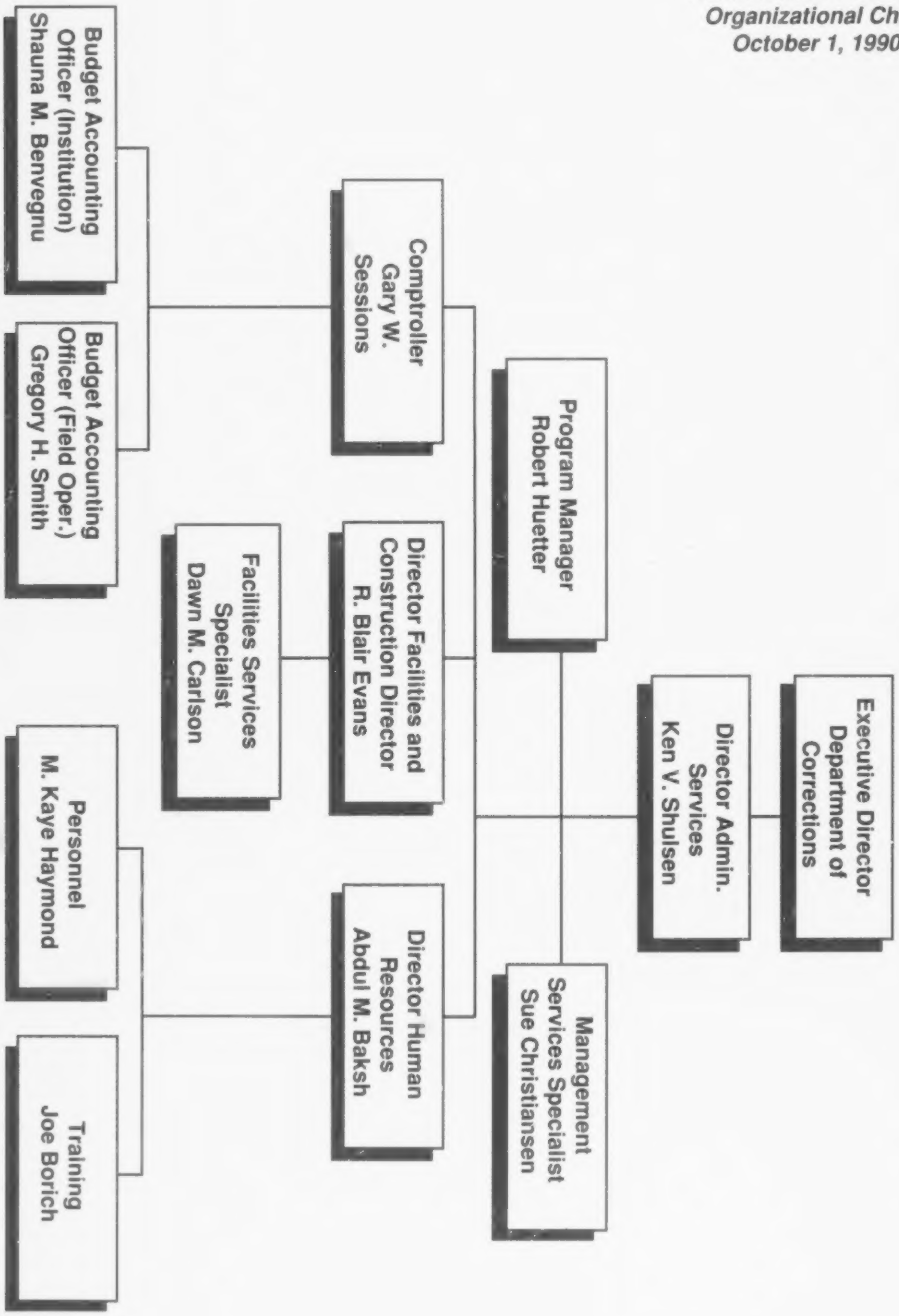
The future goals of the Administrative Services Division include:

1. completing Phase I of the Gunnison Facility;
2. improving and expanding the Department's computer network to reduce response time needed to resolve a problem, and to provide or assist in related training;
3. development of new software systems that will support staff functions at prison, Field Operations, Administration, the Board of Pardons, and the Executive Director;
4. implementating a comprehensive job audit program over a two-year period by our personnel staff;
5. ongoing staff member testing for all areas of the Human Resource Management Bureau;
6. completing a networking design for the new purchase order system by the Finance Bureau;
7. increasing our ability at the Training Center to serve and direct the prescribed programs; and
8. ongoing modifying of up-to-date and timely curriculum devoted to training courses that will enhance the professionalism of our members.

Organizational Rationale

The Department of Corrections continues to experience substantial growth, resulting in an increased demand for services provided by the Division of Administrative Services. This increased work load has necessitated the reorganization of the Division to achieve greater effectiveness and efficiency in the utilization of limited resources. The reorganization has involved the development of functional bureaus within the Division. The Bureau of Finance provides fiscal and budgetary services for all components of the Department, while the Bureau of Human Resource Management provides for personnel management and training of staff members. The Bureau of Facilities and Construction Management is responsible for the planning, programming, design, and construction of new facilities for the Department, assists with detention equipment, security electronics, leases, and the development of fire and life safety code guidelines.

Division of Administrative Services
Organizational Chart


Administrative Services
Organizational Chart
October 1, 1990

Executive Director Department of Corrections
Director Admin. Services Ken V. Shulsen
Program Manager Robert Huetter
Management Services Specialist Sue Christiansen
Comptroller Gary W. Sessions
Director Facilities and Construction Director R. Blair Evans
Director Human Resources Abdul M. Baksh
Budget Accounting Officer (Institution) Shauna M. Benvegnu
Budget Accounting Officer (Field Oper.) Gregory H. Smith
Facilities Services Specialist Dawn M. Carlson
Personnel M. Kaye Haymond
Training Joe Borich

Division of Administrative Services

Financial Services Bureau

Financial Services Bureau

Gary Sessions, Director
Finance Bureau

The primary mission of the Bureau of Financial Services is to ensure fiscal integrity. This mission is accomplished by developing and applying proper policies and procedures with respect to state and federal laws, rules, regulations, policies, and procedures and appropriate accounting principles. The Department of Corrections is continually growing, and as a consequence the Bureau of Financial Services processed over 300,000 documents last year.

There have been many successes in the bureau. For instance, the bureau's Accounts Payable Section has reduced the turn-around time for paying invoices from an average of 23 days in 1988 to an average of 5 days in 1990. This efficient payment control provides the Department a 55% increase in garnering vendor discounts that resulted in a $10,000 savings to taxpayers. Also, the five-member payroll staff of the bureau is responsible for dispersing $1.7 million per pay period to approximately 12% of all State employees.

As a vital part of the Department of Corrections, the bureau:

1. develops the annual appropriation request and represents the Department in the legislative appropriation process;
2. processes the Department's leave accounting and payroll;
3. processes the Department's accounts payable;
4. acts as the nucleus for financial planning and forecasting in providing management with the necessary tools for better decision making;
5. coordinates the Department's purchasing activities by establishing fiscal controls and reviewing all transactions to ensure compliance with policies and procedures; and
6. provides the Department with accurate and timely financial records.

Goals for the current fiscal year include:

1. completion of projects in cooperation with the Division of Institutional Operations in developing inmate accounting, purchasing, fixed-asset, bar coding, and budget projection systems. Much of what is being developed for the Division of Institutional Operations will be used with other divisions, saving time and resources;
2. training all employees of the Bureau in time-keeping, payment processing, purchasing, and other budget-related items;
4. cross-training all bureau employees in the many different aspects of the bureau's financial duties for increased productivity and management control; and
5. finding, processing, and administering more federal aid to offset the increasing growth and cost of corrections, and at the same time relieving the burden on taxpayers.

finance staff

Division of Administrative Services

Human Resource Management Bureau

Abdul Baksh, Director of the Human Resource Bureau

The mission of the Human Resource Management Bureau is to effectively and efficiently provide human resource management services which will contribute optimally to the realization of the Department's mission. The mission is threefold: the procurement of people of the right quality and quantity to work in the organization, to develop their abilities so that they can perform their responsibilities efficiently and effectively and be prepared for advancement in the organization; and to maintain their willingness to continue working for the organization.

In order to achieve this mission the bureau has three major responsibilities:

1. the execution of the organization's human resource plans, programs, policies and procedures (These functions are both executive and operational and involve the traditional management functions of planning, organizing, directing, and controlling.);

2. the provision of proper advice and information to managers at all levels relevant to effective and efficient human resource management (This relationship is of critical importance in the performance of the operational functions of the bureau.); and

3. performance of analytic and diagnostic functions including organizational analysis, surveys, training needs assessment, etc.

Procurement

The Human Resource Management Bureau has five major tasks and functions relating to the hiring of people of the right quality and quantity necessary to accomplish organizational goals/objectives including procurement, development, compensation, integration, and maintenance.

Division of Administrative Services

Human Resource Management Bureau

Development

This function involves strategies to increase the proficiency of staff and preparation for growth and advancement in the organization, including:

a. assessment of individual group and organizational training needs;
b. management and supervisory development;
c. succession and career development planning;
d. bases for employee promotions;
e. preparation for upward mobility of staff;
f. training program development and administration; and
g. performance appraisal.

Compensation

This function encompasses the implementation of UCA 67-19 (6, 7, 8, 10, 12) and Department of Human Resource Mangement rules and regulations. Specifically, it deals with:

1. classification;
2. development of class specifications;
3. classification appeals;
4. appointments;
5. employee benefits;
6. payroll;
7. salary administration; and
8. performance appraisal.

Integration

This function is concerned with employee motivation, morale, and satisfaction. Operationally, it deals with:

1. assistance with grievance administration;
2. participative management;
3. employer/employee relations;
4. discrimination and unequal treatment;
5. performance appraisal;
6. discipline and discharge of employee; and
7. awards and other forms of employee recognition.

Maintenance

This function focuses on the human resource activities which are developed to maintain employees' desire to continue working for the organization. It encompasses employee services programs, such as:

1. physical fitness programs;
2. safety programs;
3. workers' compensation; and
4. recreational programs.

Division of Administrative Services
Personnel Section

Goals and Objectives for the Personnel Section

1. Successfully implement the new performance appraisal program.
2. Reallocating of functions and responsibilities to accurately reflect the work load which must be performed for the various divisions.
3. Increasing the accountability of the personnel section staff through systematic reporting of activities.
4. Establishment of close, cohesive working relationships with the Department of Human Resource Management.
5. Facilitating the timely opening of the Gunnison Facility and its subsequent phases.
6. Modification of policies and procedures to reflect desired changes.
7. Implementation of the revised curriculum for sexual harassment training.
8. Further refinement of our employment selection process by developing standardized tests for certified positions.
9. Expanding our efforts in conducting job fairs at the various Utah colleges and universities.
10. Development of a participative management model for the Department.
11. Implemention of a structured program of development for all Human Resource Management staff.
12. Development and implemention of a more effective system of maintaining employee records.

personnel staff

Division of Administrative Services

Training

Goals and Objectives for the Training Academy

1. Conduct a minimum of four and a maximum of seven pre-service academies.
2. Conduct four peace officer conversion academies.
3. Conduct a series of in-service academies to cover the in-service training requirements of all members.
4. Organize the completion of a one-time management course for members.
5. Conduct two 80-hour basic supervision courses for first-level supervisory staff.
6. Coordinate the delivery of seven, one-day performance appraisal seminars.
7. Conduct two, 2-day performance appraisal courses.
8. Conduct seven, one-day managerial styles and organization effectiveness seminars.
9. Provide senior supervisors with management training to be conducted in-house or by external training providers.
10. Conduct two, 80-hour instructor development courses for qualified Corrections employees.
11. Conduct one, 80-hour basic supervision course for nonsupervisory employees.
12. Conduct specialized seminars for Adult Probation & Parole agents and investigators.
13. Review the preservice academy syllabus and modify to reflect required needs.
14. Review and update policies and procedures.
15. Finance the attendance of staff at the University of Utah MBA Program in Criminal Justice Administration.
16. Conduct six in-service training courses for jailers across the State.
17. Continue with the development and validation of tests for all training courses.
18. Conduct one advanced instruction development course emphasizing training design and development.
19. Coordinate the implementation of the revised sexual harassment course curriculum with the Personnel Section .
20. Coordinate with National Institute of Corrections for the delivery of four leadership seminars for senior and middle managers.

training staff

Facilities and Construction Bureau

DIVISION OF ADMINISTRATIVE SERVICES

FACILITIES AND CONSTRUCTION BUREAU

Blair Evans, Director

Terry Jacobs, Facilities Coordinator, Gunnison

Lyle Glover, Facilities Coordinator, USP

Dawn Carlson, Facilities Services Specialist

Blair Evans

The Facilities and Construction Bureau is responsible for the planning, programming, design, construction, renovation of existing buildings, preparation of capital development, capital improvement, roofing, paving and code compliance requests for the Department of Facilities Construction and Management, State Building Board, and the Legislature.

Facilities and Construction Bureau Staff are also responsible for providing technical assistance in regard to security electronics, detention equipment, fire and life safety codes and standards, and assist in the formulation of emergency evacuation and disaster plans.

The bureau has actively supervised the completion of the Gunnison project during the past year while managing several smaller capital improvement projects throughout the Department.

Staff of the Facilities Bureau will be working toward approval and funding of the following projects during the next five years: UDC Administration Building, expansion of the Women's Facility (Draper), Gunnison Phase II (768 beds), Salt Lake Community Center, Region III Field Operation offices, Farmington Field Operations Region II offices, Uinta Three expansion (144 beds), and Wasatch Housing (576 beds) at the Draper Facility.

facilities staff

Division of Field Operations

Division of Field Operations

James H. Gillespie
Director

Mission Statement

The primary mission of the division is public safety. To accomplish this, the division is committed to the establishment of operational policies and procedures which include the development of offender programming which assists in identifying, controlling, and attempting to modify behavior.

The mission includes enforcement of probation and parole release agreements; meeting statutory and other mandates; providing reports to the courts and Board of Pardons which include recommendations on sentencing alternatives and victim impact statements; providing a variety of supervision levels based upon security considerations for the community and staff, and the assessed needs of the offender; establishing and operating programs, monitoring contractual services, and utilizing appropriate community resources; ensuring the victims' rights are represented and protected through offender participation in restitution and community service projects; submitting data for the management information system which will enhance staff performance and allow research of Field Operations' programs, thereby increasing agency accountability and public awareness; recruiting, training, and utilizing volunteers when appropriate; and providing training opportunities for staff which meet statutory and agency requirements and encourage individual growth.

Organizational Rationale

The Division of Field Operations, created in 1983 as a separate entity within the Department, is headed by a director and a deputy director and is authorized by statute to provide investigations, evaluations, and supervision of offenders in a community rather than a prison setting. Field Operations is divided into two major components: Adult Probation and Parole, which provides community supervision by trained probation and parole officers; and Community Correctional Centers, which provide the most restrictive services in the division.

Division of Field Operations

Director's Message

The long and winding road...this could best be the theme for Field Operations this past year. We've seen the changing of directors with **Myron K. March** moving to the Court Administrator's Office and **James H. Gillespie**, former Deputy Inspector General, accepting the appointment as Director of Field Operations. The Division also saw the promotion of a new Deputy Director, **Linda Tonsi-Gillies**, a 14-year employee. And it has experienced losses of many key personnel to retirement and the untimely death of a dedicated agent, **Zackary Burns**.

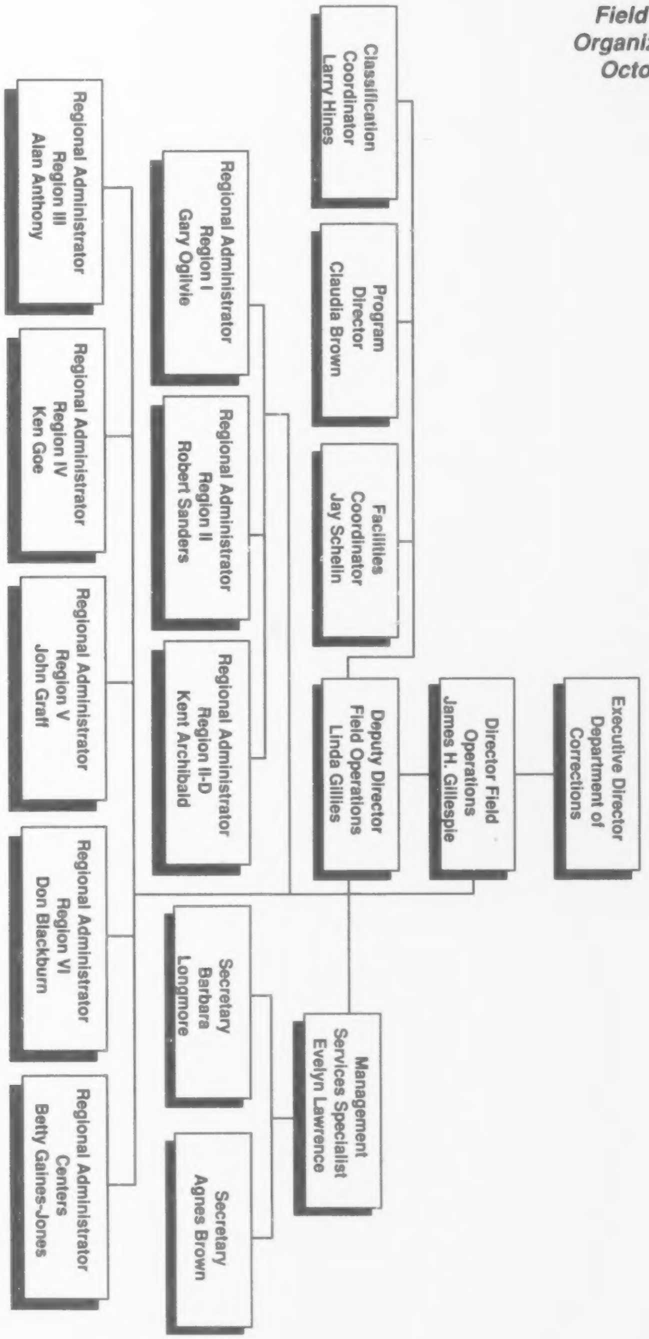
With all the changes, Field Operations has continued its outstanding tradition of providing increased services and the management of offenders throughout the State of Utah.

Our new "Exodus Program," developed by agents in Region III, was created to provide a smooth transition for offenders re-entering the community upon release from prison. Another new program was developed to utilize Level V inmates as cooks in community correctional centers. This program allows us to more effectively use our center space and, in a small way, assist in reducing crowding in our institutions.

Field Operations is moving forward with the planning of the new Ogden Community Correctional Center, a facility which will house male and female offenders. With its opening, the two community correctional centers located in Ogden will be combined to offer expanded services and programs to more offenders.

Field Operations is proud of its staff and the total commitment each member gives daily to the Department and the citizens of the State. We will continue to provide services and programs designed to assist offenders in becoming productive members of our society.

Division of Field Operations


Executive Director Department of Corrections
Director Field Operations James H. Gillespie
Deputy Director Field Operations Linda Gillies
Classification Coordinator Larry Hines
Program Director Claudia Brown
Facilities Coordinator Jay Schelin
Regional Administrator Region I Gary Ogilvie
Regional Administrator Region II Robert Sanders
Regional Administrator Region II-D Kent Archibald
Regional Administrator Region III Alan Anthony
Regional Administrator Region IV Ken Goe
Regional Administrator Region V John Graff
Regional Administrator Region VI Don Blackburn
Regional Administrator Centers Betty Gaines-Jones
Management Services Specialist Evelyn Lawrence
Secretary Barbara Longmore
Secretary Agnes Brown

Field Operations
Organizational Chart
October 1, 1990

Division of Field Operations

Adult Probation & Parole

Adult Probation and Parole is composed of seven geographical regions, with 16 field offices plus the Diagnostic Unit located at the Utah State Prison, North Point Community Correctional Centers. An eighth region consists of the Division's six community correctional centers, four located in Salt Lake and two in Ogden.

Each region includes a Regional Administrator and, in the larger regions, Assistant Regional Administrators. Line supervisors and support staff complement the efforts of probation and parole officers, counselors and correctional technicians.

Field Operation's Regional administrators

Intake

Generally, Field Operations' involvement with an offender begins at the time of conviction. Prior to sentencing, the court may order a presentence investigation report to assist in the sentencing decision. Included in the report is information regarding to the offender's criminal history, family background, education, substance abuse, financial condition, medical/psychological history, and employment background. Additionally, it serves as a forum for the victims in providing information about the impact of the crime on their lives and the subsequent cost financially, emotionally, and physically.

Intake staff meeting

Division of Field Operations

Adult Probation & Parole

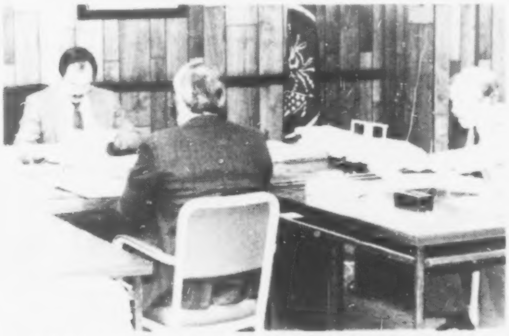
After evaluation of the information obtained, the report is submitted to the court with a staff sentencing recommendation. Upon completion of the sentencing process, the report remains with Field Operations and is used by probation and parole officers in the supervision of offenders, by the Board of Pardons in the determination of granting parole, and by the prison for information and classification. It may also be used by treatment agencies providing services to the offender.

During fiscal year 1990, Field Operations completed 2,921 District Court presentences, 3,287 lower court presentences, 171 postsentences/65 post-commitment reports, and 619 presentence addendums.

At sentencing, the court may determine there is a need for additional information and, as authorized by state statute in felony cases, may continue sentencing an additional 90 days and order a diagnostic evaluation. In these cases, the offender is incarcerated in the Diagnostic Unit located at the Utah State Prison until sentencing. During this time, a variety of personality, intelligence, and achievement tests and observations are conducted of the offender. Staff of the Diagnostic Unit prepare an additional comprehensive report to assist the court. During fiscal year 1990, 410 diagnostic evaluations were completed.

Supervision

At the time of sentencing, the courts have the option of sentencing the offender to probation under the supervision of Adult Probation and Parole. Those offenders who are committed to the Utah State Prison will generally be released by the Board of Pardons to continue serving their sentence in the community under parole status. With the majority of offenders, at some point during their time in the criminal justice system, Adult Probation and Parole will provide supervision.



officer appearing before board of pardons

Division of Field Operations
Adult Probation and Parole

All offenders sign a release agreement outlining the conditions under which probation or parole is granted. The offender agrees to abide by these conditions once placed under supervision by the courts or Board of Pardons. Those who violate the terms of their agreement face possible revocation of probation or parole and additional restrictions or a period of incarceration.

To assist in the supervision of offenders, Adult Probation and Parole utilizes a classification system designed to identify the risk and needs of an offender and identify the degree of supervision required. Standards of supervision have been developed specifying tasks required of probation and parole officers in the monthly supervision of cases. These standards are based upon the offender's legal status, classification level, and offense. Standards of supervision attempt to structure supervision according to the risk and needs of each offender, thus providing the maximum level of community protection.

To further enhance the standards, Adult Probation and Parole has developed specialized caseloads for the sex offender, substance abuser, mentally ill offender, developmentally disabled offender, and high-risk offender. Additionally, community correctional centers have become more specialized in their programming for sex offenders, mentally ill offenders and developmentally disabled offenders.

Intensive supervision is available in all regions of Field Operations. The program is designed to enhance the Division's mission of community protection. The program provides maximum supervision and surveillance of high-risk offenders. In addition to traditional supervision methods, Intensive Supervision Program employs such strategies as random curfew checks, multiple field contacts, electronic monitoring, and intelligence gathering. Staff work closely with other law enforcement entities to identify, observe, and apprehend criminal offenders.

On June 30, 1990, the Division of Field Operations supervised 8,032 offenders. This number included 1,534 parolees, 3,764 felony probationers, 2,193 Class A misdemeanor offenders, and 252 other misdemeanor offenders. Of these offenders, 289 were under the Intensive Supervision Program. These figures reflect a steady rise in the number of parolees and felony probationers being supervised in the community and are expected to continue to grow as we seek alternatives to the ongoing prison crowding problem.

officer making an arrest

Division of Field Operations

Community Correctional Centers

Overview

Community Correctional Centers Region is comprised of six community correctional centers, two in the Ogden area and four in the Salt Lake City area. These centers provide residential services to probationers, parolees, and inmates preparing for release from prison. Emphasis is placed upon giving offenders the opportunities needed to gain the skills necessary to be competative in the job market place and to assist in achieving a crime-free re-integration into society. Although not limited to just their specialty, each center specializes in certain types of offenders. This specialization enables the centers to provide effective habilitation opportunities while better protecting society.

Offenders placed in community correctional centers learn to earn their own way. After orientation, they are required to find and maintain employment. From their earnings, they are required to pay service fees to help defray the cost of the program. They also set up a budget so they can begin paying restitution and fines. Community Correctional Center programs recognize that eventually the majority of offenders ultimately return to society. With this in mind, the programs offered help the offenders develop the skills necessary to remain crime-free, if they choose. Each offender residing in a community correctional center is assigned a counselor. This counselor meets with the offender frequently and together they develop a case plan outlining the offender's weaknesses and strengths. This case plan delineates what the offender needs to do to successfully complete the center program and avoid further criminal behavior.

Division of Field Operations
Community Correctional Centers

Bonneville Community Correctional Center

Bonneville Community Correctional Center, a 60-bed male facility, provides housing for parolees, probationers, inmates, and federal contract offenders. Approximately 40 beds are for court or board- ordered sex offenders who must successfully complete the treatment program prior to release. Through various treatment modalities, the program teaches sex offenders control. Upon completion of the residential program, they continue to be supervised by center staff to ensure they continue treatment and do not re-offend. This program utilizes physiological testing to help measure the success of therapy.

Bonneville also offers classes in life skills, victim empathy, parenting, cognitive restructuring, problem solving, and stress management. Substance abuse treatment is also stressed.

Just recently Bonneville has implemented a computer literacy program which will enable residents to increase their academic skills.

Bonneville sex offender treatment team

Fremont Community Correctional Center

Located in West Valley, Fremont Community Correctional Center, a 60-bed male facility, houses primarily probationers. It has two specialized programs; the Incest Offender Program and the Environmental Structure Program. These two programs combine treatment offered by staff and private providers.

Offenders in the Incest Offender Program are required to complete long-term treatment, which includes psychological therapy and educational class work.

The Environmental Structure Program serves those offenders with little or no life skills, generally having been diagnosed as developmentally disabled or who have had a hard time in school.. They are offered training in basic education, employment skills, grooming, and social and interaction skills. As these offenders tend to be a part of the criminal population who are easily led into criminal behavior, a component of the program assists them in avoiding such manipulation.

The combination of programs has been successful as incest offenders are usually supportive of environmental structure offenders, while environmentally structured offenders are not as critical of incest offenders as other offender populations might be.

Fremont building

Division of Field Operations

Community Correctional Centers

Ogden Community Correctional Center

The Ogden Community Correctional Center, a 40-bed male facility, accepts probationers, parolees, and inmates. Twelve of the 40 beds are assigned to the sex offender program, but this number may increase as demand dictates.

The sex offender program is provided by private contract. It includes individual and group treatment, with psycho-educational classes. This treatment requires a high level of effort by the offender who is not allowed to progress through the program unless he is progressing successfully through treatment. Upon completion of the program, the offender participates in an aftercare program to help him maintain behavior which does not put the community at risk.

Ogden Community Correctional Center also offers an educational program, with GED preparation classes and services provided by the Area Vocational Training Center. It also offers substance abuse treatment through a contract provider. This substance abuse treatment works in tandem with the therapy offered to sex offenders, as many have drug or alcohol problems.

Orange Street Community Correctional Center

Orange Street Community Correctional Center, a 60-bed male facility, houses parolees, probationers, and inmates. This center specializes in the chronically mentallyill offender.

This program combines efforts to prevent criminal behavior in this population and to help them control and live with their mental illness. It provides psychological and medical evaluation and diagnosis. A day and evening treatment program is provided to these offenders with a strong emphasis on community coping skills. This program includes classes in reading, life skills, mental illness, substance abuse, sex education, recreation, and group skills. It includes an aftercare program. This contract treatment is augmented by services offered by the Orange Street staff. Contract staff in the Mentally Ill Offender Program work closely with Corrections staff creating a marriage of the two agencies. This marriage benefits the offenders by enabling them to live more productive lives, and it benefits society by decreasing the criminal activities of this offender population.

mentally ill offender class

Division of Field Operations
Community Correctional Centers

Parkview Community Correctional Center

Parkview, a 29- bed facility, is a unique center in several respects. The facility is comprised of two old houses connected by a walkway. It is in a residential area of Ogden. Parkview Community Correctional Center is the only state-run center in Utah which is co-correctional. The male and female offenders participate in groups, educational activities, and have meals together. One building has sleeping quarters for the females and the other for the males. Parkview houses both male and female probationers and parolees, female inmates, and federal contract offenders.

Parkview specializes in offenders needing job skills training and substance abuse treatment and education. As a result, Parkview offers substance abuse therapy through a contract as well as educational and intervention groups run by staff members. This facility has an effective GED preparation class. Offenders who do not have academic skills which enable them to prepare for the GED are tutored to assist in improving their educational functioning. The treatment programs at Parkview also include job skills classes, referral to the Ogden Area Vocational Center and life skills education.

tutoring an offender

Women's Community Correctional Center

The Women's Community Correctional Center, a 20-bed female facility, includes probationers, parolees, inmates, and federal contract offenders.

Programming at the Women's Center focuses on job skills, crisis intervention, substance abuse treatment, and personal growth. It also includes a strong educational program and this past year has implemented a sex offender group.

offenders participating in group discussion

Division of Field Operations

Private Providers

Occasionally, the need arises for an offender to receive specialized services not directly provided by Field Operations. Therefore, several years ago Field Operations began contracting with private providers within the community. Such contracting ensures a wider range of treatment options to the varied population placed under supervision. At the present time, Field Operations contracts with a number of agencies such as those listed below.

Intermountain Sexual Abuse Treatment

Provides psychological evaluations and treatment for sex offenders under Field Operations' jurisdiction. Services are provided for probationers and parolees in the community and for residents of community correctional centers. Services are available in all Field Operations regions.

Weber County Department of Substance Abuse

Provides emergency subsistence, psychological evaluations, inpatient and community treatment for probation and parole substance abuse offenders and substance abuse treatment and education for residents of community correctional centers. Services available to offenders supervised by Region II (Ogden) and residents of Ogden and Parkview Community Correctional Centers (Ogden).

Weber County Mental Health

Provides psychological evaluations, inpatient and community treatment for probation and parole offenders. Services available to Region I (Logan/Brigham City) and Region II (Ogden).

Davis County Mental Health

Provides psychological evaluations, inpatient and community treatment for probation and parole offenders. Services available to offenders supervised by Region II-D (Farmington).

Weber Basin Job Corps Center

Residential program providing job training, skills development and education for offenders under probation and parole supervision . Services generally used by Region II-D (Farmington); however, available to all regions throughout the State.

Center For Family Development

Provides psychological evaluations and treatment for incest offenders under probation and parole supervision in Region II-D (Farmington) and in Fremont Community Correctional Center.

Division of Field Operations

Private Providers

39th Street Association	Conducts assessment groups for offenders undergoing 90-Day diagnostic evaluations, (Sex Offender Group, Women's Group, General Group). Conducts treatment groups for MR/DD residents at Fremont Community Correctional Center.
Project TURN	Provides residential services, education and training for mentally retarded/ developmentally disabled (MR/DD) offenders. Services available in Region III (Salt Lake City).
Indian Alcohol Recovery Center	Provides residential substance abuse treatment for offenders under probation and parole supervision. Services available in Region III (Salt Lake City).
Career Guidance	Provides employment skills training to offenders under probation and parole supervision in Region IV (Provo).
Canyonlands Human Services	Provides psychological evaluations and treatment to offenders under probation and parole supervision. Services available in St. George.
Salt Lake Valley Mental Health	In partnership with Corrections, the Mentally Ill Offender Program is located at Orange Street Community Correctional Center. Monitors and prescribes psychotropic medication for mentally ill offenders under community probation or parole supervision. Provides treatment and skills development programs for residents of community correctional centers in Salt Lake City area.

class being conducted by private provider

Division of Field Operations
Specialized Programming

Sex Offenders

Field Operations continues to place emphasis on the supervision and treatment of sex offenders. In addition to services provided through private provider contracts, personnel receive specialized training in this area. Two community correctional centers in Salt Lake and one in Ogden have specialized programs for the sex offenders. There are standards of supervision requirements for officers supervising those sex offenders under supervision in the community, and the larger regions have officers specializing in the investigation and supervision of these offenders.

Authorized by state statute, the Department is responsible for the registration of all sex offenders in the state. This effort is coordinated through the Field Operations Divisions with the Department's Investigative Unit.

Community Service

Community service programs, an integral part of the organization within most of the regions, are operated by correctional technicians under the guidance of agents and supervisors. In addition to providing a valuable service to the community in terms of the number of hours of work and services contributed, the program also increases the self-esteem of the offenders by providing them with positive work experiences. During fiscal year 1990, this program again saved the counties over a million dollars in jail days that the offender would have served without this program.

community service projects staff

Restitution

One of the Division's priorities is the collection of monies from offenders to pay restitution ordered as a condition of probation or parole. During the past year, Field Operations has implemented an automated bookkeeping system, which is operational statewide. Field Operations has been successful in collecting and distributing restitution monies to victims for their losses, money that may never have been reimbursed were it not for the efforts of staff. A total of $1,289,204.90 was collected and paid out to victims during fiscal year 1990. Fines collected by Field Operations staff totaled $516,038.67.

Division of Field Operations

Specialized Programming

Electronic Monitoring

Electronic monitoring continues to be a valuable tool for the probation and parole officer. This year, Field Operations plans to more than double the number of units in the field and expand monitoring statewide. The program will grow from a capacity of 30 to 75.

electronic device being placed on offender

Computer Literacy Program

Illiteracy continues to be a major problem for many residents of community correctional centers. The ability to read and write at a level which allows an offender to function in daily life is an essential ingredient for survival in our culture. To meet this challenge, the Community Correctional Centers Region implemented the literacy library developed by Institutional Operations in conjunction with the State Office of Education and the IBM Corporation. The program is presently located at Bonneville Community Correctional Center, with plans to expand it to other centers.

offender using literacy program

Mentally Ill Offenders

The Mentally Ill Offender Program at Orange Street Community Correctional Center continues to set an example for the rest of the nation. This program specializes in clinical intervention with the chronically mentally ill criminal offender. Treatment focuses on controlling mental illness with medication as needed, while helping the offenders gain cognitive skills appropriate to their functioning level. It also focuses on life skills and education classes which help the offenders learn how to live with their illness without re-offending. Additionally, Adult Probation and Parole has officers trained to supervise the offenders in the community.

Division of Institutional Operations

Division of Institutional Operations

Gerald L. Cook
Director

Mission Statement

The primary mission of the Division of Institutional Operations is to provide a continuum of confinement to control committed offenders so that they may function in a manner which will not be harmful to themselves, staff, other offenders, or society.

During the past year, the administrative, mid-management, and line staff ranks of the division have been in a constant state of flux as a result of gearing up for the opening of the Central Utah Correctional Facility, the retirement of key personnel, and general career enhancement opportunities. This can have a potentially unsettling effect on an organization (especially where offenders are concerned). However, these changes have been well managed and any detrimental effects have been minimized.

While community protection continues to remain the primary mission of the division, the secondary mission (that of providing offenders with the tools necessary for increased competitiveness and success upon release) has received substantial attention. To that end, a Habilitative Task Force made up of treatment professionals has been evaluating the current level and manner of program service delivery to offenders and is developing a more comprehensive and standardized blueprint for offender programming given the limited resources available.

The crowding of the Draper Site has reached critical levels and it is with much anticipation that the division has looked forward to the opening of the new Central Utah Correctional Facility and its 623 beds to temporarily ease that crowding.

This has been a year of challenges for the Division and its success in meeting those challenges can only be attributed to the dedication, professionalism, and "can-do" attitude of its staff.

Division of Institutional Operations

Organizational Rationale

To accomplish its mission and to effectively manage an organization of this size and complexity, the Division of Institutional Operations can be logically categorized into four broad components. These include 1) administration; 2) facilities management; 3) enforcement and investigation; and 4) support services.

The administration for Institutional Operations directs offender management services (i.e., issues relating to offender grievance, disciplinary, classification, and legal access). This structure insulates those providing this service from any vested interest, bias, or prejudice, while enabling the division to closely monitor these high-profile areas. Also found within administration is the Inmate Placement Program which manages the division's outcount population (offenders housed in county jails, other state or federal institutions, etc.). Additionally, the newly created office of Program Services is tasked with the responsibility of developing, overseeing, and evaluating the division's offender program effort ensuring that program continuity exists as the offender moves through the system.

Housing facilities include North Point and South Point (which constitute the Draper Site), the Iron County/Utah State Correctional Facility in Cedar City, and the Central Utah Correctional Facility located in Gunnison. The vast majority of offenders housed within these facilities would be classified medium or maximum security.

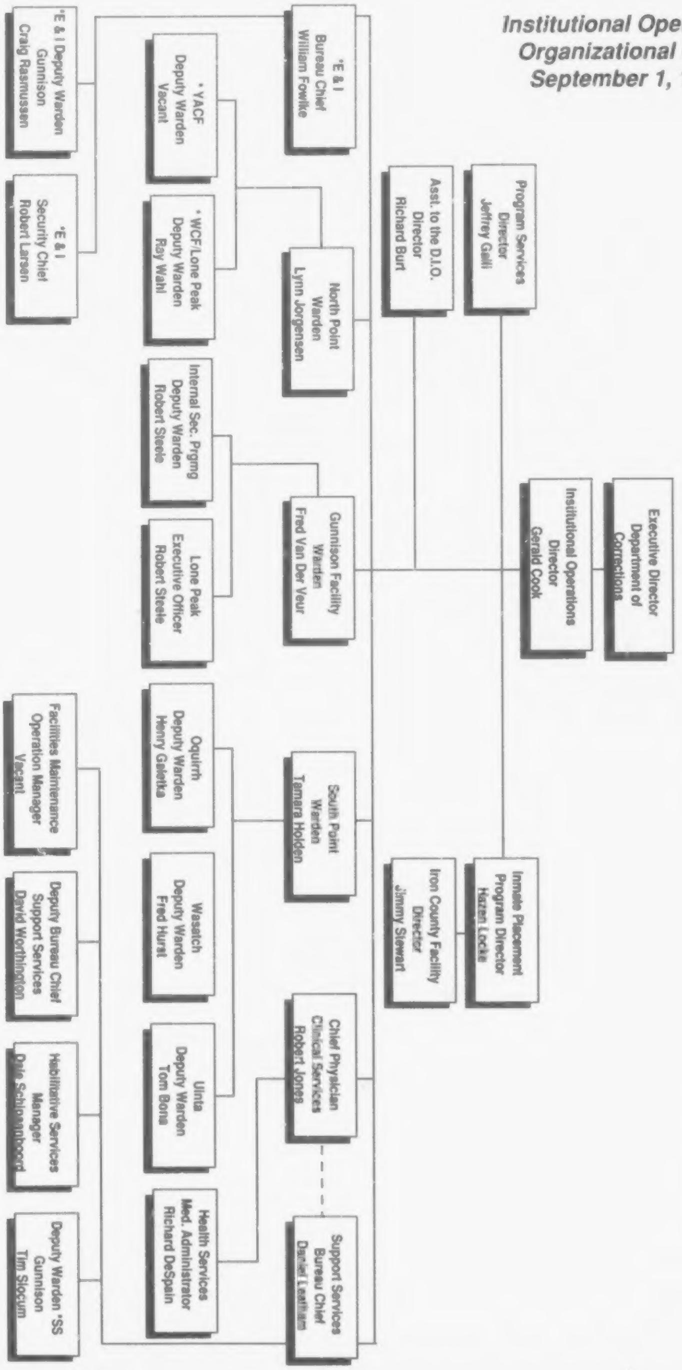
Enforcement and Investigations, created as an independent bureau to service all components of the division, provides perimeter security functions as well as a variety of specialized law enforcement-related activities such as offender transportation, investigations, and special operations.

Support Services, as the name implies, provides logistical assistance to the division (i.e., accounting, purchasing, warehousing, food services, motor pool, etc.). Additionally, it provides offender habilitative services, (i.e., education, psychological interventions, substance abuse programs, etc.). This year, in order to focus more specific attention on the medical needs of offenders, the administration of medical services has been elevated to bureau status within the division.

Division of Institutional Operations

Organizational Chart

Institutional Operations
Organizational Chart
September 1, 1990


Executive Director
Department of
Corrections
Institutional Operations
Director
Gerald Cook
Program Services
Director
Jeffrey Galli
Asst. to the D.I.O.
Director
Richard Burt
Inmate Placement
Program Director
Hazen Locke
Iron County Facility
Director
Jimmy Stewart
*E & I
Bureau Chief
William Fowlke
North Point
Warden
Lynn Jorgensen
Gunnison Facility
Warden
Fred Van Der Veur
South Point
Warden
Tamara Holden
Chief Physician
Clinical Services
Robert Jones
Support Services
Bureau Chief
Daniel Leatham
* YACF
Deputy Warden
Vacant
* WCF/Lone Peak
Deputy Warden
Ray Wahl
Internal Sec. Prgmg
Deputy Warden
Robert Steele
Lone Peak
Executive Officer
Robert Steele
Oquirrh
Deputy Warden
Henry Galetka
Wasatch
Deputy Warden
Fred Hurst
Uinta
Deputy Warden
Tom Bona
Health Services
Med. Administrator
Richard DeSpain
*E & I Deputy Warden
Gunnison
Craig Rasmussen
*E & I
Security Chief
Robert Larsen
Facilities Maintenance
Operation Manager
Vacant
Deputy Bureau Chief
Support Services
David Worthington
Habilitative Services
Manager
Dale Schiepanboord
Deputy Warden *SS
Gunnison
Tim Slocum

- * E & I - Enforcement and Investigations
- * SS - Support Services
- * YACF - Young Adult Correctional Facility
- * WCF - Women's Correctional Facility

Division of Institutional Operations

Administration - Offender Management Services

Classification

Offender classification is based upon an objective evaluation of risk and holds offenders accountable for their past and present behavior. Classification is used to determine the level of security necessary for housing a given offender.

The Classification Review Officer has the responsibility for overseeing the classification process within the division, for auditing those functions, and for tracking temporary restriction rrders to prevent any misuse of the system.

Additionally, an ongoing Classification Task Force made up of administrators from throughout the division is impaneled to review the classification system and recommend modifications when necessary.

During the past fiscal year, there were 1,462 initial classification assessments; 4,891 classification reassessments; and 488 challenges to classification.

Grievance

Offenders are in the frustrating position of having little power or control over their activities or surroundings during incarceration. Small problems can assume significant importance under such circumstances. The grievance process is a means by which offenders can air those problems.

Many grievances can be handled informally. When this is not possible, the Process Coordinator is tasked with formal resolution. During the past fiscal year, there were 723 offender grievances handled at the formal level of which 163 were appealed to a higher level. Of the 163 grievances appealed, only 11 were overturned. Offenders most often filed grievances for reasons related to property, medical/dental, and mail issues.

Disciplinary

Frequently, an offender's inappropriate behavior continues even after incarceration. The Disciplinary Hearing Officer conducts due process hearings for all offenders charged with major infractions of institutional rules and regulations. The purpose of these hearings is to establish the innocence or guilt of the offender and to administer an appropriate sanction.

During the past year, the Disciplinary Hearing Officer conducted 4,739 hearings, of which approximately 86 percent found the offender guilty. In the remainder of the hearings, the offender was found not guilty or had the charges dismissed or reduced to a minor level.

During this same period, some 332 decisions were appealed to the Department's Administrative Law Judge with less than 2 percent of the decisions being overturned.

Legal Services

To ensure that offenders have adequate access to the courts and are not impeded by their incarceration, the division maintains contracts with private attorneys to perform various legal functions in behalf of offenders. During the past year, there were 3,878 offender requests for such services.

Additionally, Offender Management Services is responsible for the prompt delivery and recording of criminal and civil complaints lodged against staff or offenders.

Division of Institutional Operations

Administration - Offender Programming Services

The office of Offender Program Services is a new addition to the division. Its primary function is to develop resources, propose new program options, suggest modifications (when necessary) of existing programs, and generally coordinate and evaluate the offender programming effort within the division and its relationship to other components of the Department.

This year, after considerable study, a comprehensive offender programming plan has been developed. Designed to better assess the needs of offenders and to ensure that treatment services are appropriately allocated, this plan is briefly outlined below.

OUTLINE OF THE UTAH DEPARTMENT OF CORRECTIONS COMPREHENSIVE OFFENDER PROGRAMMING PLAN

Sentenced offender arrives at Utah State Prison.

●

Offender receives orientation of rules and regulations.

●

Available program options are reviewed with offender.

●

Offender is assessed to determine specific needs.

●

Initial individual treatment plan is developed for each offender.

●

Upon assessment and need, offender is recommended for one or more of the following "tracks":

I Crisis Services
II Mental Health Therapy
II Psychiatric Referral Services
IV Educational Services
V Life Skill Services
VI Substance Abuse Services
VII Sex Offender Treatment Services
VIII Mental Retardation/Developmental Disability Treatment Services

Offender is monitored and periodically evaluated as to treatment progress.

●

Treatment progress is routinely conveyed to the Board of Pardons as one factor to be considered in establishing a release date.

●

Offender's release plans are formalized to insure that a "life support system" is in place.

●

Based upon assessed risk, the offender may receive a transitional housing assignment to a Community Correctional Center (CCC) or may be ordered to reside at a CCC as a condition of parole. In either case, the individual treatment plan remains in effect.

●

Upon successful completion of CCC requirements, the offender is placed on parole and into an aftercare component which continues to address the elements of the individual treatment plan.

●

Research and evaluation are conducted to determine effectiveness of offender programming components.

Division of Institutional Operations

Administration - Inmate Placement Program

The Inmate Placement Program (IPP) supervises and coordinates the placement of offenders in county jails, other state prisons, federal institutions, and other countries via treaties for the international transfer of criminal offenders. These placements are accomplished to assist with population control, protection of offenders, and to meet other Departmental and offender needs. IPP also provides (1) liaison with the Utah Sheriff's Association, and (2) the structure and administrative support under which the Iron County/Utah State Correctional Facility operates.

County Jail Placement

During the past fiscal year, State offenders spent some 35,000 days in county jails under terms of contracts with IPP. Counties received approximately $1,372,000 in reimbursed costs.

Other State and Federal Placements

Offenders are exchanged with other states and the U.S. Bureau of Prisons on a one-for-one basis whenever possible. These exchanges are accomplished under terms of the Interstate Corrections Compact, the Western Interstate Corrections Compact, and individual contracts with the Federal Government and states who are not party to the above mentioned compacts. During the past fiscal year, Utah offenders spent some 13,300 days in other state and federal institutions. Federal and other states' offenders spent some 11,200 days in Utah.

International Transfer of Criminal Offenders

The 1990 Utah Legislature passed S.B. No. 100 "An act relating to corrections; providing authority and procedures for international transfer of criminal offenders." The responsibility for implementation of this act was placed with the IPP. During the past fiscal year, the staff of IPP began writing policy and procedure to accomplish this responsibility and started the process of identifying all offenders covered by this act.

Liaison Program

Inmate Placement Program staff

This Liaison Program provides coordination with the Utah Sheriff's Association in matters relating to conditions of incarceration, training of corrections officers (county jail officers), and development of policies, procedures, and legislation that affect jails and corrections.

The unit also assists the Utah Sheriff's Association by creating and testing jail procedures for compliance with legal and regulatory standards. This helps to ensure that State offenders housed in county jails are treated in accordance with accepted correctional standards.

Division of Institutional Operations

Iron County/Utah State Correctional Facility

Mission Statement

The primary mission of the Iron County/Utah State Correctional Facility is to provide community protection in a manner which also enhances the safety of staff and offenders. To accomplish this, Iron County and the State of Utah are committed to the establishment of operational policies and procedures which provide for the development of security and programs to identify, control, and modify the inappropriate behavior of offenders.

Organizational Rationale

The Iron County/Utah State Correctional Facility organizationally includes a security, support services, and program bureau. The facility is managed by a four-member Management and Policy Board which includes the: Executive Director, Utah Department of Corrections; Director, Inmate Placement Program, Division of Institutional Operations; Iron County Sheriff; and a member of the Iron County Commission. This board governs all matters of policy and finances. The board meets at regular intervals to consider new ideas, develop policy, or deal with any issue affecting the facility. This unique, joint state and county facility houses State and County inmates under the leadership of one management and staff system, yet, a limited amount of separation exists between state and county inmates.

Overview

The Iron County/Utah State Correctional Facility houses approximately 100 state offenders with a medium security classification. Much has been accomplished at this facility since it opened in December, 1987, with most of its offender program development taking place during the past fiscal year. The facility staff are to be commended for their dedication to this effort.

IRON COUNTY – UTAH STATE
CRIMINAL JUSTICE COMPLEX
THIS FACILITY IS DEDICATED
TO THE SPIRIT OF COOPERATION BETWEEN
GOVERNMENTAL AGENCIES.
1987

Iron County Director, Jimmy Stewart

Under the auspices of the Iron County School Board, a continuum of educational services is offered. In conjunction with these services, Utah State University has installed its Com-Net System at the facility. Through microwave transmission, this system will provide postsecondary courses to offenders who qualify for federal financial aid.

The Intermountain Sexual Abuse Treatment Center (ISAT) is under contract to provide comprehensive, specialized treatment for sex offenders, as well as for their families and victims.

Psychological services, substance abuse treatment, and individual and group therapy are offered through a private provider on contract with the facility.

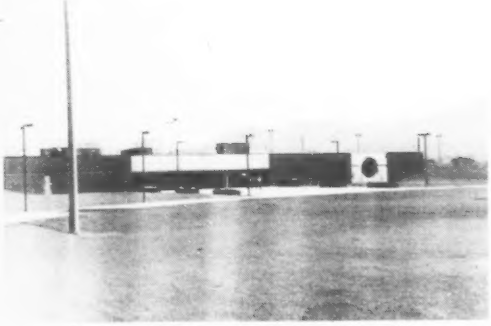
Division of Institutional Operations

North Point – Young Adult Correctional Facility

The Young Adult Correctional Facility (YACF) with the capacity to house 572 offenders is a medium security facility. Offenders residing at the YACF must meet one of the following criteria:

*under the age of 30;
*over the age of 50 (Geriatric Program);
*a 90-day diagnostic client; or
*involved in program specific to the facility.

The philosophy of the facility is to provide a secure and safe environment in which to offer a variety of programs designed to provide the incarcerated offender the opportunity to develop skills and to make personal changes necessary to avoid re-offending. Offenders undergoing a 90-day diagnostic evaluation prior to resentencing by the courts are able to be viewed in a setting which aids in the development of recommendations regarding possible incarceration.

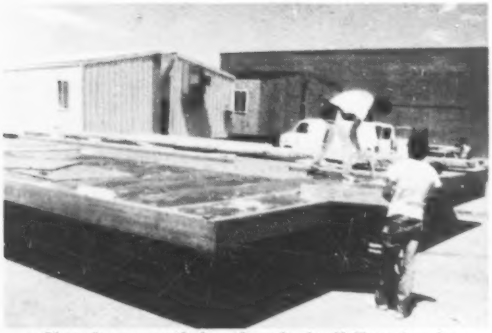


Young Adult Correctional Facility

Since its opening in 1984, additional fencing has been installed to increase physical security of the facility and provide better control of the offender off-limit areas. Surveillance cameras have been added to provide additional visual security in areas that need extra supervision. A new management system consisting of housing offenders by classification level, granting privileges based upon the offender behavior in relation to the privilege matrix, and a control movement pattern, has replaced the less restrictive semi-open movement patterns providing increased direct staff monitoring and management of offenders.

Staff at the YACF encourage offenders to participate in a variety of programs which emphasize treatment, education, employment, life skills, spirituality, recreation, and public service. The programs are provided by corrections staff, contract staff, other agencies' staff, and volunteers.

The facility offers individual and/or group counseling in mental health therapy, sex offender treatment, substance abuse treatment, anger management, pre-release preparation, parenting, self-image, and religious services.



offenders participating in building trades vocational training program

The facility continues to be the education center for institutional operations offering literacy, basic education, high school, college, and vocational training. There is also extensive use of community education classes which cater to the diverse interest of offenders with special consideration being given to life skills development.

Offenders continue to be active in public service projects and activities. These have included associations with Jordan Care Center, the March of Dimes, and the Special Olympics. The YACF also sponsors a public awareness program wherein community groups come to the facility and are exposed to a panel of offenders discussing their criminal behavior and the prison experience in an attempt to deter individuals from becoming involved or to give up criminal behavior.

Division of Institutional Operations

North Point – Women's Correctional Facility

The Women's Correctional Facility (WCF), with a maximum capacity of 137, has begun its third year at its current location. The WCF houses all classifications of offenders as well as those undergoing a 90-day diagnostic evaluation prior to sentencing by the courts. Programming continues to provide a variety of opportunities for female offenders. This past year has emphasized vocational training and job placement. A typing class has been started with the goal of expanding to include word processing and other information processing skills which Salt Lake Community College will administer at the facility. Additionally, a computer chip design group has been initiated which will provide training and potential employment to participants. Utah Correctional Industries continues to employ female offenders in micrographics, data entry, and mail preparation. The all-female Forestry Conservation Program consistently meets high performance standards. Job seeking skills training and individual job placement assistance has been made available as part of the Pre-release Program.

Traditional therapy programs are ongoing. Substance abuse counseling receives significant attention. Groups include Alcoholics Anonymous, Narcotics Anonymous, and Self-Concept as well as two institutional drug and alcohol therapy groups. Additionally, there are programs for other specially identified offender populations including domestic violence groups, criminal personality groups, AIDS counseling, and anger management as well as programs for mentally ill offenders.

Religious and other volunteer programs remain an integral part of the Women's Correctional Facility. Public service is also stressed. Offenders have participated in Special Olympics, the March of Dimes "Walk-a-Thon" (known as "Walk-a-Con" at the Women's Correctional Facility), and speaking engagements and tours at the facility. The gardening program provided 15,000 pounds of food for Salt Lake's needy families.

Women's Correctional Facility

The facility population continues to increase and has necessitated a contract with the Uinta County Jail for the housing of 16 female offenders. As always, security receives top priority. Consequently, there were no escapes and assaults among offenders were kept to a minimal level. Drug screening has been stepped up as well as the monitoring of visitor access.

The success of the Women's Correctional Facility, its programming, and the overall security of the facility exist because of the dedication, work, and commitment of its staff.

"Fallen Angels" all-female forestry conservation program

Division of Institutional Operations

North Point – Lone Peak Facility

In 1978, the Utah State Prison, in conjunction with the Division of State Lands and Forestry, signed a cooperative agreement forming the state's first inmate, wild land fire hand crew. The offenders chose to call themselves the "Flame-n-Go's" which is now a recognized logo.

The "Flame-n-Go's" consist of a 16-man engine strike team, two 20-man hand crews, and has added a 12-woman fire support crew which has selected the logo of "Fallen Angels." The "Fallen Angels" during their first fire season (1990) have gained nationwide recognition for a job well done.

In addition to the firefighting crews, Lone Peak fields a conservation/nursery crew which consists of 15 male offenders, whose tasks include working at the Division of State Lands and Forestry's Lone Peak Nursery.

All offenders involved in the Lone Peak Firefighter/Conservation Program participate in natural resource conservation work which includes tree planting for the national forests, building fish habitats, stream rehabilitation, constructing range fence, establishing the Great Western Trail System, mine closures, and our special assignment as part of the Strawberry Reservoir fish kill. Offenders are also expected to participate in community service work projects volunteering hundreds of hours each year.

In addition to the extensive training needed to participate in firefighting/conservation work, other activities are offered at Lone Peak (i.e., drug and alcohol therapy, life skills training, educational programming, religious counseling, etc.). The offenders of the Lone Peak facility earn substantial revenue which helps defray operational costs.

The other major residential component of the Lone Peak Facility is the Asbestos Abatement Program which operates under the direction of Utah Correctional Industries (UCI). This is a nationally recognized program which trains and certifies offenders in the field of asbestos removal. UCI acts as the contractor for the State Division of Facilities and Construction Management in the asbestos abatement of state-owned buildings. This program is of substantial benefit to the state in terms of providing a needed service at a reduced cost as well as providing valuable training to the offender.

"Flame-n-Go's" firefighter at work

Division of Institutional Operations

South Point

South Point is comprised of the recently remodeled as well as new elements of the "old" Utah State Prison. With these changes, the operational capabilities for managing offenders have greatly increased. Offenders are classified by an objective level system and segregated by personality designation. This allows for continuum of offender control from a maximum security setting to supervised, off-site work projects. Approximately 1,700 offenders live at South Point which is divided into three residential areas.

Oquirrh Facility

A drastic increase in the prison population necessitated re-opening the old dormitories that had been vacated when the new buildings were occupied. Ten dorms, housing 200 offenders were placed into operation in the Oquirrh V area. Offenders requiring less supervision were chosen to live in the dorms. Oquirrh I-IV house a variety of medium security offenders requiring increased supervision.

Wasatch Facility

This facility includes the old medium security facility and the Special Services Dormitory (SSD). Work crews previously housed at the old minimum facility now reside in the Wasatch facility.

The SSD provides programs designed for the socially inadequate, the mentally ill, and sex offenders. SSD programming provides opportunity for the offender to change patterns of behavior which have resulted in incarceration. Within secure perimeters, offenders experience emotional and environmental stressors similar to those encountered in the community. SSD staff work to enhance individual self-image and develop the value of identifying and confronting those self-defeating behaviors which inhibit successful adjustment to the mainstream of society.

Uinta Facility

The Uinta Facility houses maximum security offenders as well as those offenders requiring close supervision. Also found within the Uinta Facility is the Reception and Orientation (R&O) Unit. R&O receives all new offenders and parole violators, except female offenders who go directly to the Women's Correctional Facility. R&O is responsible for assessing each offender to determine social, emotional, educational, physical, and employment needs before they are classified and sent to an appropriate facility. New offenders receive orientation to the policies, procedures, and behavioral standards of the division.

Division of Institutional Operations

South Point – Special Programs

Special programs have been developed and made available to selected offenders in all of the South Point facilities. Because these programs are voluntary, offenders determine the level of participation. Some programs allow the offender to participate during "off hours" through selected reading or by listening to selected audiotapes, while other programs require a degree of social or group activity.

Insight

This is a residential program, currently housed in "C" block, designed to enhance social and interpersonal skills. Community service is a strong component with offenders participating in a successful Reading for the Blind Program.

Therapy Groups

Several social workers provide therapy groups focusing on such topics as dysfunctional families, communication skills, anger and stress management, impulsive behavior, etc.

Bibliotherapy

This program is designed to provide programming options for maximum security and close supervision of offenders. A strong effort is being made to offer programs that can be completed in an offender's cell through the use of books and other prepared lesson materials.

Subliminal Therapy

Subliminal tapes, used extensively by maximum security offenders, cover a wide range of topics such as "stress reduction" and "relaxation."

Community Education

Community education programs, using a vast network of community volunteers, provide instructional and self-help materials to some 200 offenders. Administration plans to expand this program for offenders living in more restricted areas by using video presentations.

Recreational Services

Along with traditional gymnasium activities, the recreation department provides special clinics and programs to encourage more productive utilization of leisure time. Included are such things as art contests, horticultural projects, tournaments, and interaction with community teams.

Division of Institutional Operations

Central Utah Correctional Facility

Utah's newest prison facility, the Central Utah Correctional Facility (CUCF), was dedicated and activated this past year. The first phase of three planned phases provides 623 critically needed maximum/medium secure prison beds to the division. The CUCF started receiving offenders in September 1990. The facility serves as satellite housing to the Draper prison complex. Offenders will be received and released from the Draper site but may serve their prison sentence at the Gunnison facility. Virtually all beds available with the activation of the Gunnison facility will be utilized.

The CUCF operates on a $12 million annualized budget. The facility represents state-of-the-art security concepts in design and equipment. Two hundred and forty-three staff have been assigned to the facility with over 70 percent of the staff being native to the Central Utah region including Juab, Sanpete, and Sevier counties.

ENTRAL UTAH CORRECTIONAL FACILITY

Central Utah Correctional Facility

ribbon cutting ceremony

Division of Institutional Operations

Central Utah Correctional Facility

*(Back Left):**Edward Hobby**, Executive officer, **Robert Steele**, Deputy Warden, **Michael Jensen**, Deputy Warden, **Craig Rasmussen**, Chief of Security, **Tim Slocum**, Deputy Warden, **Greg Jacquart**, Executive Officer,(Front): **Sherri Watters**, Executive Secretary, **Fred Van Der Veur**, Warden, **Linda Malmgren**, Management Services Coordinator*

Staff positions include correctional and enforcement officers, professional, technical, and clerical staff and administration. In addition to Department of Corrections staff, numerous "contract" staff and volunteers also provide services. The CUCF utilizes approximately 100 plus (November 1990) volunteers in religious, community education, and service programs. The facility provides all legally required correctional services while ensuring public safety by careful and conscientious implementation of successful correctional practices and principles. A strong emphasis is placed on offender productivity which has prompted the development of more intense educational, religious, clinical, employment, volunteer, and self-help service delivery systems.

With the completion and immediate full utilization of Phase I, the CUCF must now look to implementation of the Phase II components. Utah's need for additional secure prison beds continues, driven by factors such as our increasing state population, sentencing enhancements, and a strong public protection philosophy. The CUCF has been programmed and designed as a 2,159-bed complex. The state's prison master plan called for a three-phased construction strategy to achieve this goal. The state's regional siting philosophy has insured that the Central Utah region shares in the economic benefits realized form the need for required additional prison bed space. State, county and local officials have displayed wisdom and foresight by insuring that construction of prison bed space serves the citizens of the rural Central Utah region by creating secure jobs while simultaneously providing for the state's correctional needs.

To keep pace with the state's Prison Construction Master Plan, Phase II of the CUCF must be initiated. The CUCF overall cost efficiency will be realized fully with the completion of Phase II and Phase III. Phase I provides necessary support buildings and functions such as central heating plant, kitchen, public shared space for visiting, and religious programming. Also central control rooms were built to handle the 2,159 offender count. Staffing patterns become more efficient as Phase II and III come on line.

Division of Institutional Operations

Enforcement and Investigation Bureau

The mission of the Enforcement and Investigation Bureau is to provide security for the Draper site to prevent escapes, to prevent contraband from being brought onto prison property, and to investigate and prosecute criminal activity perpetrated by offenders, civilians, and Department personnel, and to provide for secure transportation of offenders. The bureau is also responsible for quelling offender disturbances and for resolving other crisis situations.

To accomplish its mission, the bureau depends heavily on its resources such as staff and the training they receive, mobile patrols, surveillance from tower locations, security check points, specialized canine units, criminal investigators, electronic security, construction security, transportation units, and special operations units. During the past fiscal year, the bureau made a concerted effort to certify every enforcement officer as a peace officer through POST.and the Corrections Add-On Academy. To date, approximately 80 percent of the conversion officers have been certified.

The Enforcement and Investigation Bureau increased its role in preventing smuggling of drugs and contraband into the prison by implementing a comprehensive policy to guide the search of persons and vehicles entering and exiting the Draper site. In addition, there has been extensive screening for outstanding warrants on individuals attempting to visit the Draper site. Intelligence information has also been developed on drug and contraband smuggling, resulting in numerous arrests. During FY '90, bureau staff arrested 90 individuals for possession of drugs, outstanding criminal warrants, and other criminal violations.

During FY '90 the bureau and facility staff contributed to stopping all escape attempts from the South Point and North Point facilities. This remarkable record exists because of improved officer alertness, training, the offender classification system, and stronger internal security. As a result, the bureau has fulfilled its primary mission of public protection.

In addition to regular enforcement and investigative duties, several special assignments have been made to enhance the bureau's effectiveness. These assignments include the areas of training coordination, policies and procedure writing, evidence collection, and criminal case screening.

Transportation Unit

The Transportation Unit transports offenders to and from court and other community locations. The unit is comprised of one captain and ten officers. This unit averages over 600 trips per month including trips to court, medical facilities, community correctional centers, county jails, and out-of-state extraditions. The unit has also assisted the U.S. Marshals' service and other local and out-of-state agencies in the transportation of fugitives.

Division of Institutional Operations

Enforcement and Investigations Bureau

Special Operations Unit

The Special Operations Unit, an integral part of the Bureau of Enforcement and Investigations, provides specialized technical services to the Department such as high profile offender moves, cell shakedowns, contraband, hostage rescue, riot control, and apprehension of escapees and other Department fugitives. This unit also assists facility staff in the routine movement of recalcitrant offenders to include "forced cell entries."

During the past fiscal year, the unit has worked jointly with the F.B.I. and other local and state law enforcement agencies on operations of mutual interest which included:

* David Jolivet/C. Vanzyderden "sting ball" disturbance at Uinta II.
* Drug Intervention Task Force
* F.B.I. arrest assistance
* Kenny Roberts hostage situation at Uinta II
* Formulation of the Gunnison Special Operations Unit

The unit aids in pre-service and in-service training at the Corrections Academy and some members participated in specialized S.W.A.T. training in San Luis Obispo, California.

As the offender population grows, the Special Operations Unit along with its

Canine Unit

Jerry Pope in training with his dog

As an integral part of the bureau, the officers and dogs of the Canine Unit have been trained to perform in the community as well as in institutional settings. This training includes tracking, crowd control, evidence search, and searching for drugs, explosives, and other contraband.

Kyle Adams, Unit Leader, became certified as an instructor and trainer for the handlers and canines of the Department. He has spent a major portion of his time training and certifying the Draper site Canine Unit and the new Gunnison Canine Unit. The unit also continues to provide security operations and searches for the institution, Field Operations, and allied police agencies.

The Canine Unit provides security to deter contraband being brought into the prison and provide specialized routine yard searches. They also provide mutual aid to other law enforcement agencies who request a search for suspected bomb/explosives and drugs in high risk environments.

Division of Institutional Operations

Enforcement and Investigations Bureau

Investigations Unit

The Investigations Unit provides services to the Department and assists other local, state, and federal law enforcement agencies with investigative matters that can be tied to offenders in the custody of the Department. During the past fiscal year, 351 cases were opened resulting in 53 arrests during the same period.

The statewide sex offender registration program is managed by the Investigation Unit which is also responsible for training state allied law enforcement agencies in the proper reporting procedures for this program.

Other functions of the unit include the collection of crime scene evidence, including latent fingerprint screening (using the Automated Fingerprint Identification System) evidence analysis, processing, and storage; and the gathering of criminal intelligence. Additionally, the unit publishes and distributes a monthly Intelligence Bulletin which profiles offenders being released from custody as well as those offenders on Utah's 10 Most Wanted list.

Division of Institutional Operations

Clinical Services Bureau (Medical)

The Clinical Services Unit continues to give the same high quality medical and dental care as in the past years. Additional dentists, dental assistants, and clinical hours have been added to help satisfy the growing need for dental care. The unit has been further enhanced with the hiring of a full-time physician who gives direction both clinically and administratively. The University of Utah's Physicians Assistant Program continues to place their student preceptors at the prison to assist our medical staff which provides a much needed boost to our unit personnel. The legislative mandated HIV program has been completed and all incoming offenders are being screened on a routine basis. The Clinical Services Unit has recently been elevated to a bureau status and three new administrators have been added to facilitate this change.

HIV blood testing

Division of Institutional Operations

Support Services Bureau – Habilitative Services

Educational Services

It is the philosophy of the division to provide offenders with the opportunity for learning experiences that are based upon their individual needs. To this end, a comprehensive, continuous education program is maintained for offenders who are in a position to take advantage based upon their classification level and/or facility in which they reside.

The Utah State Board of Education has the statutory responsibility for the development and overall supervision of educational programs for offenders in the custody of the Department of Corrections. As such, the Board has proposed a "Recidivism Reduction Model" (outlined below) and has aggressively sought legislative funding in this regard. The annual financial commitment to this model in state and federal entitlements is in excess of $1 million, yet this barely scratches the surface given that the educational deficiencies of offenders are so profound. Actual service delivery is accomplished through contracts with local school districts in whose geographical boundaries correctional facilities are found as well as respective institutions of higher education.

Marty Kelly instructs offenders

RECIDIVISM REDUCTION MODEL COMPONENTS

1. **Offender Needs Assessment**
2. **Cognitive Problem Solving Skills**
3. **Basic Literacy Skills**
    - a. English as a Second Language
    - b. Core Program Elementary
    - c. Core Program Middle and High School
4. **Career Skills**
    - a. Vocational
    - b. University Studies
5. **Job Placement**
6. **Post-Release Tracking and Support**
7. **Research and Evaluation**
8. **"Family" Involvement and Support**
9. **Multi-agency Collaboration**
    - a. Utah State Office of Education
    - b. Utah Board of Regents
    - c. Local Boards of Education
    - d. Utah State Office of Rehabilitation
    - e. Utah Department of Corrections
    - f. Utah Department of Employment Security
    - g. Utah Department of Social Services
    - h. Utah Board of Pardons
    - i. Governor's Office

Division of Institutional Operations

Support Services Bureau – Habilitative Services

Substance Abuse Treatment Services

Few offenders ever request drug or alcohol treatment because they want to stop using. Most request help because they want to stop hurting, stop feeling guilty, stop losing jobs, stop going to prison, etc. Most substance abusers recognize that their drug or alcohol usage is somehow connected with all of their problems.

A staff of professional therapists conduct the division's Substance Abuse Treatment Program. This program has been regarded as one of the finest clinical treatment intervention programs in the nation. The elements of the program consist of awareness education, group therapy, bibliotherapy (self-help), Alcoholics and Narcotics Anonymous, self-concept development, and family therapy.

All facilities within the division have at least one portion of the Substance Abuse Treatment Program allowing every interested offender to apply for participation. Additionally, this program touches upon such critical areas as anger and violence management, changing criminal thinking patterns, and other life skill building areas.

Psychiatric/Psychological Services

The division offers a variety of psychological and psychiatric services to offenders. These mental health services, conducted by licensed clinicians, include crisis intervention, individual and group therapy, stress management, sex offender treatment, the overseeing of residential therapeutic centers, and interfacing with the State Hospital for short-term psychiatric treatment.

A major focus is on the psychological assessment of offenders. The Board of Pardons requests evaluations and assessments to assist in release decisions, while institutional staff may seek information about difficult cases to aid in general offender management and classification matters.

Additionally, these professionals are routinely asked to serve on various task forces targeting offender program development. For example, they have been represented on the Habilitation Task Force and Sex Offender Treatment Task Force, both of which have been exploring the restructuring of mental health services to offenders given the expansion of division facilities.

Division of Institutional Operations

Support Services Bureau – Habilitative Services

Volunteer Services

Volunteer Services within the division has been in existence for more than 15 years. It has mushroomed from a handful of volunteers recruiting other volunteers to the successful program we have at present, which utilizes the services of over 400 volunteers.

Volunteers play a significant role by supplementing staff and offering offender programming that otherwise might not be available. Volunteers represent a corporation of well-trained professionals who serve as non-paid staff.

In addition to working in religious areas, volunteers can be readily found teaching classes in life skill areas such as money management, literacy, self-improvement, motivation, leisure activities, etc.

Chaplaincy Services

A wide variety of religious services and activities are provided to offenders. The six part-time staff employed as prison chaplains are responsible for the coordination and delivery of all religious services and counseling. Currently, there are two chapels at the Draper site, both located at South Point. A third chapel, to be located at North Point, is planned and will be completed as quickly as donated funds can be raised. The new Central Utah Correctional Facility also has dedicated space for congregate religious services.

The chaplains represent a wide variety of religious or denominational affiliations as well as a broad spectrum of theological training and pastoral experience. They provide religious counseling and spiritual guidance to offenders on an individual basis as well as facilitating congregate religious services.

One of the most important elements of the chaplains' duties is the recruiting and supervision of religious volunteers and ecclesiastical guests. The chaplains currently supervise over 250 religious volunteers and their ranks are ever increasing. The chaplains are a valuable asset and, with an increasing need to provide more offender services, their role will become even more significant.

Library Services

The many libraries found within division facilities offer offenders the opportunity to get away from the crowded conditions and stress inherently found in the housing units. Services include leisure reading materials as well as enhancement of the division's educational programs. The libraries receive heavy offender traffic circulating in excess of 60,000 books annually. For offenders whose classification prohibits access to a library, a special collection of paperback books is made available within the respective housing units.

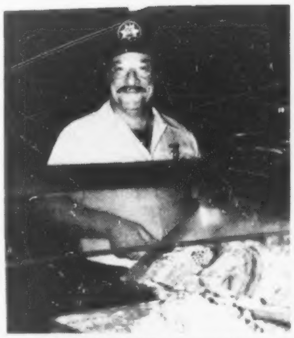
Division of Institutional Operations

Support Services Bureau

Food Services

The Food Services Operation prepares meals meeting national nutritional standards. Approximately 2,865,250 meals were served last year, at an average cost of approximately 95 cents per meal. This figure does not include those food items that have been donated by the United States Department of Agriculture.

As during the previous year, donated foods have been substantially reduced. Thus, the division has had to absorb the cost of such reduction. Additionally, the division had to cope with the 5.8 percent increase of food costs projected by the Economic Research and Food Pricing Department of Agriculture.



Nick Babilis, service with a smile

Food Services has continued to make strides in the area of providing a more nutritionally balanced meal to the offender population. One of the objectives was to trim the percentage of fat in daily meals from 35 percent to approximately 30 percent. This was accomplished with the help of the dietitian when developing the six-week cycle menu.

Food Services continues to maintain high scores on inspections conducted by the Salt Lake City/County Board of Health. The cumulative average score of the culinary facilities during the past year was 97.5 percent.

The thermal tray and cook-chill programs continue to look for innovation to improve their capabilities.

Ruben Martinez, Vocational Instructor

Property/Mail Room

The Property/Mail room operations have now been in their new location for one year. Mail room operations have continued to increase as the population of the prison has increased. The mail room staff has acted accordingly and kept abreast of the growing work load and changes of policy and procedure.

The Property operation has gone through many changes over the past year. Along with the adjustments of centralizing property, new policies and procedures were implemented and a new offender property matrix developed. Property articles, previously brought to the offender via a visitor, have now been made available through catalog purchases from the Commissary. This transition, implemented for safety and security purposes, has made it possible for officers to better control the property that an offender has in possession and reduces the risk of contraband being smuggled in through property channels.

Wylene Ika of the mail room

Property and mailroom staff are currently participating in a cross-training program which will enable both units to work more effectively during heavy work load periods.

Division of Institutional Operations

Support Services Bureau

Commissary

The commissary has progressed through many positive changes throughout the year in an attempt to perfect its operations. With offender property restrictions in mind, a catalog system for merchandise purchases has been implemented for offenders. This has minimized breaches of safety and security with regard to incoming property items. The computer system is being modified to enhance the process of filling offenders' merchandise requests.

Crisis and periods of unscheduled high work load have necessitated that the staff work hand-in-hand to complete all types of order entry and delivery to housing units in addition to responding to offender inquiries.

Commissary workers bagging orders

Maintenance

The Maintenance Department, comprised of 32 skilled tradesmen and 100 offenders, attends to all the maintenance and minor construction needs at the Draper Site. About 3,800 preventive work actions, 12,852 corrective work actions, and 154 minor construction projects were completed throughout the past fiscal year.

When the prison began experiencing critical crowding conditions in the winter of 1989, the Maintenance Department embarked on a total renovation of the Oquirrh dorm areas. Ten dorms underwent electrical and plumbing upgrades with four requiring interior walls, breezeways, and extensive glass work.

Other projects accomplished during the year included rebuilding the wooden bridges over the Draper irrigation canal and applying ceramic tile in 24 of the Uinta Facility shower stalls.

The Maintenance Department will be providing technical support to the Central Utah Correctional Facility.

routine repair and maintenance

Division of Institutional Operations

Support Services Bureau

Laundry/Clothing Issue

Over the past year laundry has been running at capacity, processing over 642,385 pounds This is an average monthly increase of 20% and 100,000 pounds more than the previous year. This has been completed with very little overtime and no increase in staff.

Because of changes in the offender property matrix, Clothing Issue has become an imperative operation. A large number of offenders who formerly received clothing from outside visitors are now required to wear prison "blues." This, along with the increase in the prison population wearing jumpsuits, has required the Clothing Issue area to work at maximum capabilities to assure all offenders were properly dressed.

Roy Botcher at work in the Laundry facility

Records

The Central Records operation was relocated in 1990. The new area is located on the ground level in the southeast offices of Wasatch. The new offices have provided a more efficient work area for the records officers. The cabinets containing offender files are now being stored in a different room than the work stations. This division has improved the efficiency and organization of the Records Office and provided the records officers more time to dedicate to their job responsibilities.

With the addition of the new computerized File Tracking System, a more effective and orderly method is being utilized in releasing and tracing offender files.

Photo Lab

With the completion of the remodeling of the photo lab, space in the area has been utilized more efficiently. New photo equipment has made it possible to quickly process photos allowing for a greater number to be produced in a shorter time span. In 1988, the average number of photos taken was 125 per month and an average of 300 prints were processed. In 1990, there have been approximately 500 pictures taken and over 4,000 prints processed each month.

During a recent escape, the photo lab officer produced nearly 1,500 photos for distribution to officers statewide. Because of the new equipment, this was accomplished in a short period of time making it possible to dispense the escape flyers, which contain valuable identity information, to a wide range of search teams.

Shannon Stauffer of the photo lab

Division of Institutional Operations

Support Services Bureau

Inmate Funds Accounting Office (IFAO)

The IFAO provides accounting for the offenders' personal monetary transactions. Some of the services provided include depositing the offenders' income, accepting cash for the offenders from families, processing money transfers, drafting checks for offenders, and preparing bank statements for each offender, to name a few. IFAO basically functions as a bank for offenders. The IFAO also provides support functions to the commissary, food warehouse, and general warehouse. Some of these functions include auditing the inventory levels, reconciling their balances, and providing information necessary to help provide vital services to both offenders and staff.

As the prison population continues to grow, IFAO is pursuing the implementation of a new computer system that will improve performance and help prepare for the future. With an outstanding staff and the new computer system, the Inmate Funds Accounting Office will continue to provide services that offenders and staff have come to expect.

Division of Technical Services

Division of Technical Services

Nick Morgan
Director

Mission Statement

To provide the finest technical services available to allow the Department to effect its main mission in the most efficient manner.

Director's Message

The 1990 year, like the 1989 year, once again brought many changes to the Division of Technical Services. After reorganizing and strengthening the Civil Investigations Bureau and the Audit Bureau, their duties were transferred to Deputy Directory N. Bruce Egan. The Division assimilated the new Records Bureau, Planning and Research, Policy and Procedures, Management Information Services, and kept the Legal Services Bureau. After several office changes we finally realized the new law library, which by its effective utilization should save substantial dollars for the Department.

Training was and will continue to be one of the number one priorities of the Division, with the thought that the job can be done much more effectively and efficiently by highly trained personnel.

The goals for 1991 include:
- enhance and enlarge Legal Services to the Department;
- create and operate a newly formed Bureau of Records;
- put the new MIS program into effect and realize its benefits; and
- coordinate Planning and Research and Policy and Procedures into the new scheme.

We gladly accept the new challenge and reluctantly bid farewell to our transferred staff as we begin a new direction that will significantly enhance the delivery of the Department's services.

Division of Technical Services

Organizational Rationale

The Department of Corrections continues to experience growth. Increasing demands have come for support services with this growth.

The Division of Technical Services has been developed to provide ongoing support to those Departmental entities who will require its services, necessitated by this growth, while at the same time ensuring that the limited resources available to this division are utilized in the most efficient and effective fashion possible.

The Division is organized into three bureaus and a Special Projects Coordinator Section. The Legal Services Bureau is responsible for providing legal research for the Director of Technical Services. The Bureau is also responsible for representing the Department in administrative proceedings. In addition, Bureau members evaluate and assist in litigation filed against the Department. Members of the Bureau assist in training at the Fred House Training Academy with courses that contain areas of legal direction.

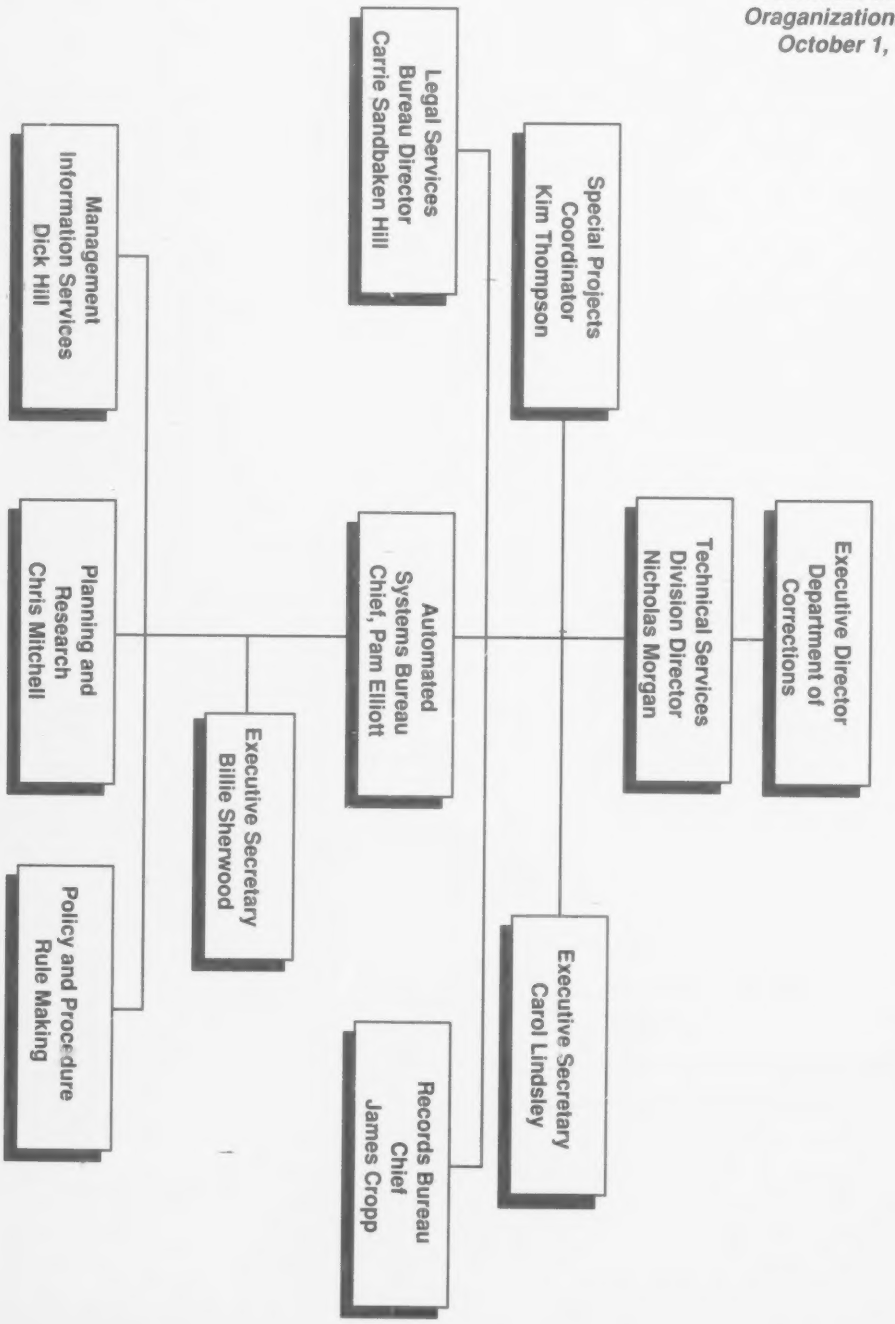
The automated Systems Bureau provides for the data processing and management information of the Department, develops and distributes policies and procedures, conducts rule making and planning and research functions, and provides specific technical assistance to the Department as needs develop.

The Records Bureau is a new addition to the Division and is still in its formative stages. As growth takes place with the Department, the Records Bureau will assume the function of coordinating and developing standards forkeeping records throughout the Department. As the technology becomes available, automated systems will be developed to consolidate records into a single machinized file that will significantly reduce the amount of file space that we now have devoted to hard copy files.

The section of Special Projects coordinator is new to the Division. As the Department grows, the need for specialized development of methods of program analysis, assessment, planning design, and formulation will be needed to point this growth in the proper direction and ensure that it meshes with the Department as a whole and provides for ongoing analysis as needed.

Division of Technical Services

Technical Services
Oraganizational Chart
October 1, 1990


Executive Director
Department of
Corrections
Technical Services
Division Director
Nicholas Morgan
Special Projects
Coordinator
Kim Thompson
Executive Secretary
Carol Lindsley
Legal Services
Bureau Director
Carrie Sandbaken Hill
Automated
Systems Bureau
Chief, Pam Elliott
Records Bureau
Chief
James Cropp
Executive Secretary
Billie Sherwood
Management
Information Services
Dick Hill
Planning and
Research
Chris Mitchell
Policy and Procedure
Rule Making

Division of Technical Services

Bureau of Legal Services

Legal Services Bureau

The Bureau of Legal Services provides in-house legal assistance for the Department of Corrections. Duties of the bureau include researching and drafting legal opinions to assist the Department in making policy decisions; representing the Department in personnel disciplinary proceedings; drafting all contracts and proposed legislation; training assistance a the Fred House Training Academy; and assisting Field Operations in parole revocation hearings before the Board of Pardons.

Anticipating areas of potential legal liability is a primary role of the day-to-day activities of the bureau. To assist in that role, additional staff have been added to the Bureau of Legal Services. The Bureau now consists of one bureau director, three staff attorneys, three paralegals, and one legal secretary.

Policy and Procedures, Rule Making

Pam Elliott, Director Automated Systems Bureau

The process of developing the Department's policy and procedures manual system began in July 1985 under the supervision of the Executive Director, Gary DeLand. The process remains under the supervision of the Executive Director, but has been consolidated in the Technical Services Division under the guidance of the Director of Technical Services.

To date approximately 400 operational chapters are in print and 620 post order chapters have been developed and distributed. The chapters are reviewed every 18 months and serve as the most current basic operating guide for every division of the Department.

The Technical Services Division is making a concentrated effort to complete the general manuals for each division, plus continues the development and completion of technical manuals, the Iron County manual system, and the manuals for the new prison in Gunnison.

This bureau will also supervise the rule making process in accordance with the Administrative Procedures Act. The bureau will work closely with the State Records Committee and Division of Archives.

Division of Technical Services

Management Information Services

Kim Thompson
MIS Director

The mission of Management Information Services (MIS) is to provide the technical support services within the Department of Corrections in the following areas:

- maintenance and operation of computer systems
- development, evaluation and purchasing software and hardware
- communication support services
- coordination with the Training Unit of technical training needs; and
- planning for future expansion needs

Master Planning Project

As a result of continued growth in the offender population and related staffing, facility, and program growth, MIS has experienced a major increase in demand for hardware purchases, software development, and related technical support. Coupled with this growth has been an ever-increasing need for the development of clear and comprehensive plans for the future of computers within the Department.

In September, 1990, the reorganization of several bureaus among divisions resulted in MIS, Records, Planning and Research, Policies and Procedures, and Rulemaking (all related to information technology), coming together into the Technical Services Division. In addition, a major Departmental side project was initiated to restructure the MIS decision making, planning, and application development processes.

A steering committee was established with representation from all divisions and the Board of Pardons. A working group to assist in the Project was also set in place. This steering committee has become the decision making body for MIS directions under the Executive Director.

The project planning process includes a comprehensive analysis of all computer-related needs across the Department for the next five years. This analysis will lead to a prioritized master plan to be reviewed by the steering committee. The plan will then form the foundation for the future purchases and development.

Division of Technical Services

Management Information Services

MIS resources from throughout the Department have been consolidated into one MIS unit. Additional staff resource needs have been identified and will be essential to provide adequate support to the anticipated rapid growth in both hardware and software systems throughout the Department.

Hardware

MIS appraises user needs for equipment, formulates submissions to the State for approval, and orders, installs, supports, and trains users in its use.

MIS, in conjunction with Records and Planning and Research, has developed a model for a single file system supported by an integrated computer network to provide offender and administrative information electronically throughout the Department. The data processing plans for the Department have incorporated this approach and hardware purchases will continue to follow this basic direction.

Software

MIS assesses user needs, designs, codes, tests, and implements software application. It upgrades existing applications as needed. It also evaluates commercial products and writes user manuals and technical documentation.

The MIS planning process has funneled requests for software development into a structured process so priorities can be established, policies formulated, and work assigned in an equitable and timely manner.

The MIS staff resources are being reorganized to better reflect the overall organization of the Department and to more directly provide for each division's particular software needs.

Operations

MIS operates the Department's central computer and maintains its networks with installations, training, and troubleshooting. It also maintains inventories and manages maintenance contracts. Operations back up the system daily. It also assists with workstation and printer problems

As the Department moves towards the single file system, Operations will be increasing its services significantly.

OBSCIS

As the offender population has grown, the Offender Based State Correctional Information System (OBSCIS) is under review for a major overhaul. MIS manages and maintains this system and assists in continuous upgrading and refinements to the system.

Division of Technical Services

Planning and Research

The Planning and Research Unit is responsible for gathering, managing, and disseminating statistical information regarding the offender population under the supervision of the Department of Corrections. This unit also spends considerable time and effort assisting with program development activities.

Major tasks include the development and publication of research reports, annual reports, comprehensive plans, and special documents, as well as the analysis of policies and legislation, program evaluations, statistical analysis, and interpretation of data.

The Planning and Research Unit supervises the Offender Based State Correctional Information System (OBSCIS); trains terminal operators, agents and administrators in OBSCIS procedures; verifies the accuracy of data in the system; will develop and maintain a technical manual for OBSCIS; corrects data currently in the OBSCIS system; verifies the data through an established procedure; and modifies OBSCIS screens and tables for ease of data entry and interpretation.

Through these activities, recommendations can be made for changes and improvements in existing programs and for the creation of new programs. In addition, this unit tracks legislation, assesses the cost and potential impact of proposed legislation, and assists with the budget, personnel, and other planning activities.

Goals for the coming fiscal year

1. Validate the inmate classification system;
2. Conduct a time study of Community Correction Centers personnel;
3. Validate Field Operations classification;
4. Evaluate Field Operations' reassessment classification;
5. Continue evaluation of intensive supervision probation program grant in Region III;
6. Continue work on improving accuracy of OBSCIS;
7. Complete the Board of Pardons decision study; and
8. Evaluate inmate educational programs.

Planning and Research staff

Division of Technical Services

Records Bureau

The Department of Corrections is actively pursuing a long-term goal through the establishment of a Records Bureau. The Department of Corrections has become increasingly complex as courts demand more documentation of operations, inmate classification, inmate management, etc. Management will also rely more on the available accurate information.

Generating and using targeted data is critical to dealing effectively with issues. Several issues that will benefit by the accumulation of accurate information would include:

1. crowding and inmate placement;
2. facility planning;
3. policy and procedure development;
4. inmate violence;
5. special mangement;
6. transportation of prisoners;
7. cost-effective operations;
8. staffing; and
9. determining appropriate programs and services.

Records management occurs each time a document is filed. It is estimated that 20-30% of office files are referred to only occasionally and could be moved to a low-cost central storage area. Another 25-35% of records are never referred to and could be destroyed or sent to state archives. In the coming year the Records Bureau will assist various divisions and bureaus in reducing the number of files they currently store in the office thereby creating more space for other office needs. Fewer files will also reduce the possibility of misfiles and eliminate the need to search for or recreate missing documents.

We are looking forward to this exciting and challenging assignment, as well as designing ways to make record keeping easier and a benefit to the Department and the State of Utah.

Utah Department of Corrections

Division of Correctional Industries

Division of Correctional Industries

Mission Statement

Winfield A. Tatham
Director

Mission Statement

The mission of UCI is to create and maintain a stable base of work that emphasizes work skills and the work ethic in a high-volume, high-quality work environment for Utah State Prison inmates, consistent with the Department's mission of community safety and inmate development. Steps to accomplish this mission includes:

- Providing work experience and training in an environment that stresses performance standards utilized by employers in the private sector;
- Providing a variety of work programs that promote the work ethic and the intrinsic values and rewards of a productive work experience;
- Utilizing the maximum number of offenders while maintaining realistic and productive work force levels in each operation;
- Providing offenders the opportunity for employment and compensation to help meet financial obligations;
- Pursuing fiscal solvency in each operation;
- Supporting the development, manufacturing, marketing, distribution, and delivery of Correctional Industries products and services;
- Providing evaluation and recognition of job performance to assist in promoting good work habits that may enhance employability after release;
- Ensuring that the working conditions in traditional Correctional Industries Operations are comparable with those in the industry at large, and that compensation to inmates is fair;
- Recognizing that profit making and public service are both legitimate goals of an industry program;
- Supporting reinvestment of profits to expand industrial programs, improve overall operations, and maintain and upgrade equipment;
- Ensuring industry programs are under the overall leadership of Utah Correctional Industries management;
- Providing cost savings to the State and the taxpayers; and
- Maintaining security in interacting with the institutions.

Utah Correctional Industries is pleased to report that FY '90 was another successful year.

UCI achieved its highest sales volume in history ($7,200,000) and earned a profit for the fifth year in a row. Cumulative savings that UCI has passed on to other State Agencies and the taxpayers through operations such as Asbestos Abatement and Data Entry are estimated to be over $2,000,000 for the last three years.

Furniture Plant - UCI's furniture operation completed its third consecutive one-million dollar year and, utilizing inmate labor, completed the major remodel of the furniture building. Working with the newly formed Furniture Users Committee, UCI has developed several improved office furniture products.

Asbestos Abatement - In its third year in operation, the UCI asbestos teams completed two additional floors of the State Office Building, South High School, and several other projects. This program continues to save the State approximately 50% of traditional asbestos abatement costs.

Data Entry - Completing its third full year of operation, UCI's Data Entry Centers continue to profitably utilize large numbers of inmates while providing savings to state agencies of hundreds of thousands of dollars per year.

Aquaculture - UCI has developed a complete new brood stock line to provide a better mix of angelfish and has added tropical sharks to production capacity. Although yet to be profitable, UCI has positioned the Aquaculture operation to take advantage of the market and come into a significantly improved financial position this year.

All operations of UCI, except Aquaculture, contributed a profit this year. Inmate employment reached its all-time high, and UCI postured itself for additional growth in FY '91.

Our goals for FY '91 include:

1. increase overall profits to 2 1/2% of sales;
2. evaluate proposed new projects to increase inmate work opportunities; and
3. develop and evaluate proposals to increase vocational training opportunities within UCI.

Division of Correctional Industries

Organizational Rationale

Organizational Rationale

To fulfill its mission, UCI is organized into four bureaus and a support group to provide timely delivery and quality products and services to our customers.

The **Industrial Bureau** provides manufactured products primarily to State agencies and political subdivisions of the State.

The **Services Bureau** specializes in service-related businesses such as asbestos abatement, micrographics, road crews, etc.

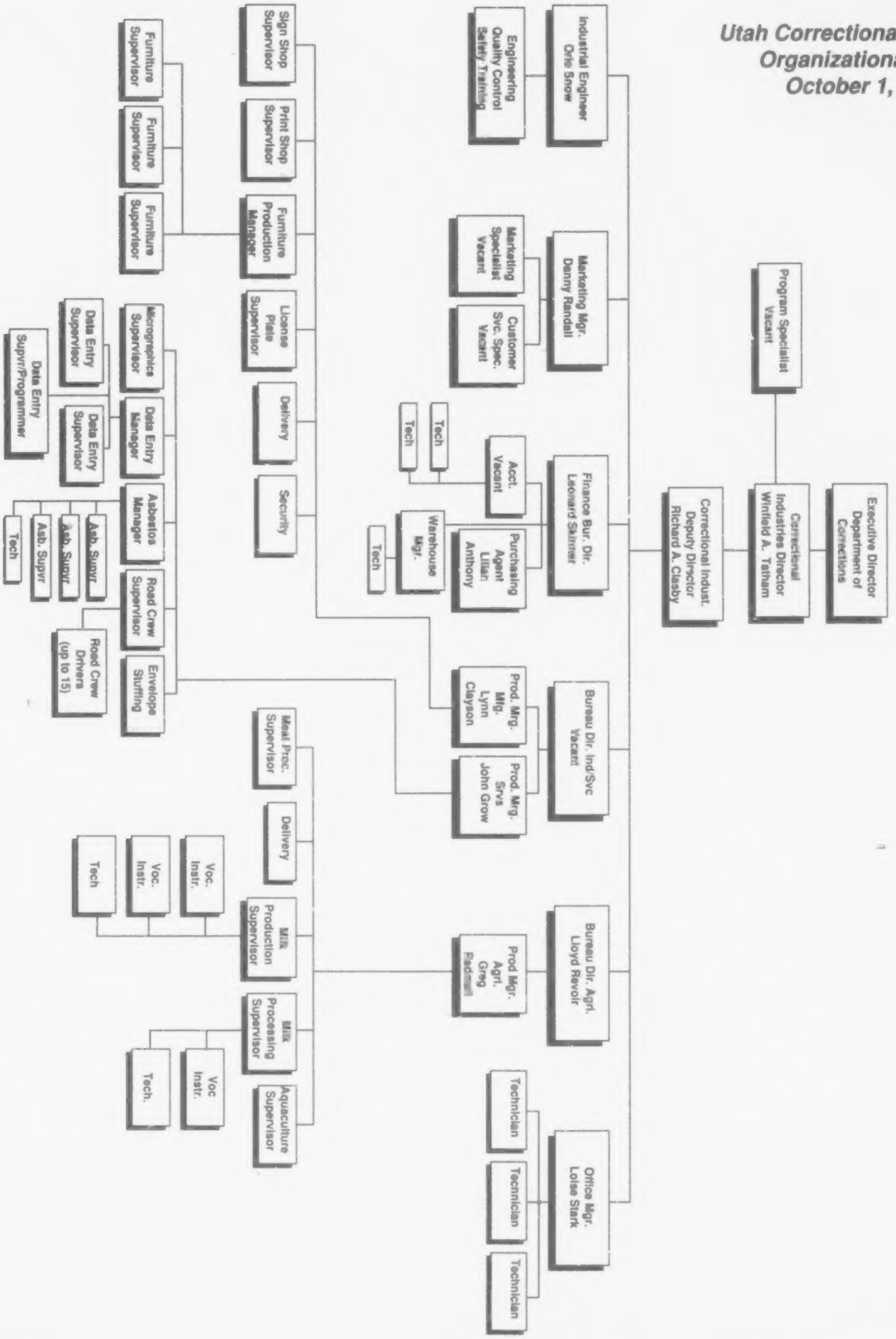
The **Agricultural Bureau** produces milk and meat for governmental agencies such as the State Hospital, the State Training School, and Provo School District.

The **Financial Bureau** provides business information to the Division, our Advisory Board, the Department of Corrections, the Legislature, and the Governor.

Support functions such as marketing, safety, engineering, etc., are also a part of UCI and work under the supervision of the Deputy Director.

Division of Correctional Industries

Organizational Chart


Executive Director Department of Corrections
Correctional Industries Director Winfield A. Tatham
Program Specialist Vacant
Correctional Indust. Deputy Director Richard A. Clasby
Industrial Engineer Orlo Snow
Engineering Quality Control Safety Training
Marketing Mgr. Danny Randell
Marketing Specialist Vacant
Customer Svc. Spec. Vacant
Finance Bur. Dir. Leonard Skinner
Acct. Vacant
Tech
Tech
Purchasing Agent Lilian Anthony
Warehouse Mgr.
Tech
Bureau Dir. Ind/Svc Vacant
Prod. Mrg. Mfg. Lynn Clayson
Prod. Mrg. Srvs John Grow
Bureau Dir. Agri. Lloyd Revoir
Prod Mgr. Agri. Greg Radmall
Office Mgr. Loise Stark
Technician
Technician
Technician
Sign Shop Supervisor
Print Shop Supervisor
Furniture Production Manager
Furniture Supervisor
Furniture Supervisor
Furniture Supervisor
License Plate Supervisor
Delivery
Security
Micrographics Supervisor
Data Entry Manager
Data Entry Supervisor
Data Entry Supervisor
Data Entry Supvr/Programmer
Asbestos Manager
Asb. Supvr
Asb. Supvr
Asb. Supvr
Tech
Road Crew Supervisor
Road Crew Drivers (up to 15)
Envelope Stuffing
Meat Proc. Supervisor
Delivery
Milk Production Supervisor
Voc. Instr.
Voc. Instr.
Tech
Milk Processing Supervisor
Voc Instr.
Tech.
Aquaculture Supervisor

Utah Correctional Industries
Organizational Chart
October 1, 1990

Division of Correctional Industries

Inmate Jobs

INMATE JOBS

A decade of Growth

The creation of jobs for inmates in a correctional industries program is no easy task. A number of issues must be thoroughly evaluated before new work opportunities can be implemented. These issues include:

- Work Compatible With A Prison Setting
- Impact on the Private Sector
- Market Needs
- Start up Costs
- Building and Equipment Requirements
- Funding for the New Enterprise

Public hearings are conducted for all new enterprises that are anticipated to generate sales of $100,000 or more annually. UCI's Advisory Board is consulted on proposed new programs and their approval obtained. The Executive Director of the Department of Corrections must approve any new operation.

As you can see from the table and graph below, The Old Prison Industries (prior to 1985) and UCI (since 1985) have closed eight non-productive enterprises and begun nine new ones.

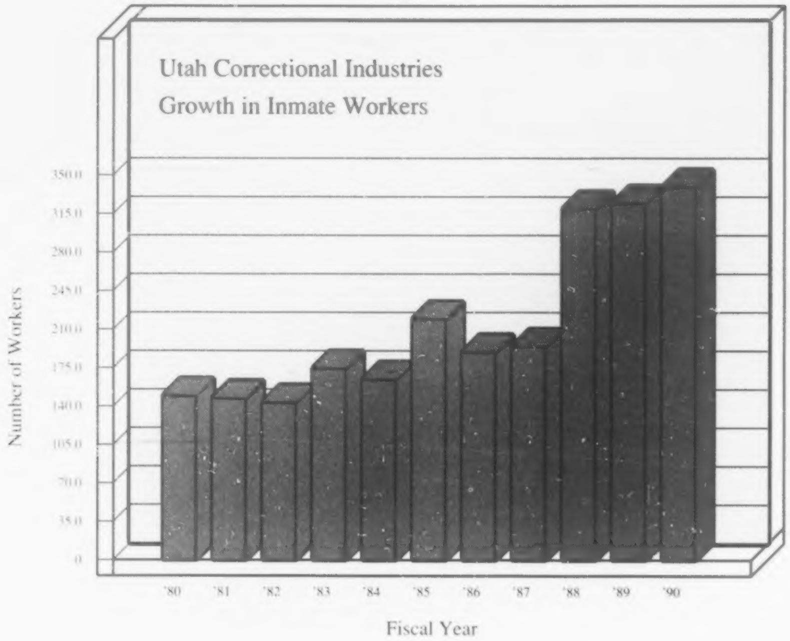
NUMBER OF INMATE WORKERS IN UCI
By Enterprise and Year

OPERATION	'80	'81	'82	'83	'84	'85	'86	'87	'88	'89	'90
SIGN SHOP	10	10	11	12	12	14	12	12	18	14	15
PRINT SHOP	15	14	14	12	11	11	9	11	13	12	16
LICENSE PLATES*	40	38	38	37	36	38	19	17	13	9	12
FURNITURE	17	18	21	24	25	38	35	45	44	43	44
METAL SHOP*	10	9	10	10	7						
MACHINE SHOP	7	4									
SHOE REPAIR		2	2								
COMMERCIAL SEWING	15	15	13	17							
MEDICAL ASSEMBLY	13	13									
DATA ENTRY								27	68	66	68
CONSTRUCTION*					5						
MICROGRAPHICS							5	6	10	29	4
ROAD CREW				40	40	35	45	40	80	70	72
ASBESTOS ABATEMENT									33	23	33
SWINE*	3	4	4	3	4	2	3	4	3	2	
FARM	6	5	7	6	8						
DAIRY	13	12	13	14	16	18	20	20	16	16	25
MEAT PROCESSING	7	7	8	5	6	7	6	6	9	11	10
AQUACULTURE									6	11	11
WOOL PRODUCTS										13	13
MILITARY ASSEMBLY*						53	27				
SUPPORT WORKERS	2	2	3	3	3	5	7	7	12	13	24
TOTALS:	158	153	144	183	172	221	188	195	325	332	347

*OPERATIONS CLOSED OR SEVERELY CURTAINED SINCE UCI BECAME A DIVISION IN 1985.

Division of Correctional Industries

A Decade of Growth



Progress Since UCI Was Created By The Legislature

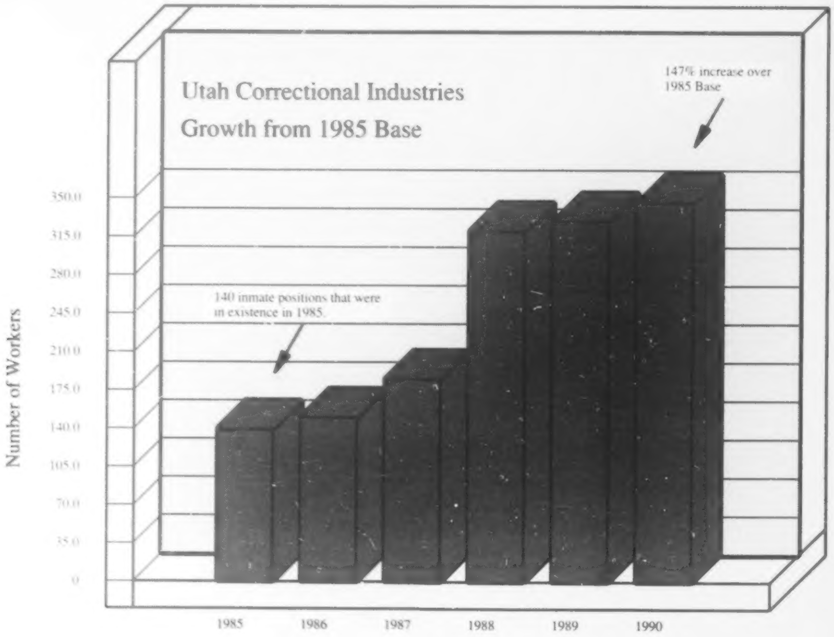
A Hard Business Approach

Since the Legislature organized UCI as a separate division of the Department of Corrections in 1985, inmate jobs increased from 221 to 347, a gain of 57%.

This increase, though commendable, is not a true representation of the growth achieved. With UCI organized as a true business enterprise in 1985, some existing operations were closed, while others were streamlined and made more efficient. This resulted in reductions in staff and inmate positions. The result of these efficiency moves is that only 140 of the 347 inmate jobs that UCI currently has in place existed in 1985. The growth to 347 positions therefore represents an increase of 147% over the adjusted 1985 inmate job base. The following graph demonstrates this significant accomplishment.

Division of Correctional Industries

A Decade of Growth



How Does UCI Compare to Similar Programs in Other States?

The National Ranking

According to a publication issued in 1989 by the National Conference of State Legislatures entitled State Correctional Industries: Choosing Goals, Accepting Tradeoffs UCI ranks among the top programs nationally in inmate employment and sales per inmate.

UCI's National Ranking

Total Prison Population	***40***
Number of Inmates Employed	***35***
Percent of Inmates Employed	***7***
Correctional Industries Sales	***27***
Sales Per Employed Inmate	***15***

Division of Correctional Industries

Where Will The Future Lead?

A Time For Decisions

As we enter the decade of the 90s, the Department of Corrections is faced with the possibilities of inmate population increases that seem overwhelming. How will Utah Correctional Industries provide work and training opportunities for these increased population levels?

The new Central Utah Correctional Facility is already accepting inmates and will grow to a population of approximately 600 in the next few months. Industrial space for the facility is not planned until phase two. This leaves a significant inmate population without correctional industries programs. If projections are correct and the facility grows to 2,500 inmates in the next few years, the 30,000 square feet of industries space planned for phase two will not be adequate.

Utah Correctional Industries is faced with balancing all of the issues that bear on creation of new jobs and training opportunities for inmates while being concerned about the possibilities of negative impact on the private sector.

Division of Correctional Industries

Our Approach To The Future

A Measured Thrust

As we begin this decade of anticipated growth and development, UCI's approach to expansion will include the following thrusts:

A. Continuous monitoring of inmate population increases and institutional purchases to determine the feasibility of self-consumptive products or services. Examples of these opportunities may include:

   1. Sewing of inmate clothing when the population of the prison system grows to the point that would support this type of operation;

   2. Utilization of UCI's Data Entry Center to post corrections data such as training records; and

   3. Commissary products purchased by inmates.

B. Expansion of our existing base of business by utilizing marketing research to determine products and services consumed by state and other governmental agencies that could be produced in existing UCI operations;

C. Development of new products and services used by state and other governmental agencies that are not currently provided by Utah manufacturers;

D. Pursue private sector/Correctional Industries cooperative manufacturing or service operations that would bring business into Utah or expand existing Utah business. This approach would be in conformance with the Federal Private Sector/Prison Industries Enhancement Program under which UCI is already certified;

E. Develop training and certification that would complement existing correctional industries programs and provide inmates with certified training and marketable skills upon release.

F. Research future job and skills needs in Utah and gear UCI's training component to concentrate in areas where employment potential is maximized; and

G. Develop inmate job placement services and tracking.

Division of Correctional Industries

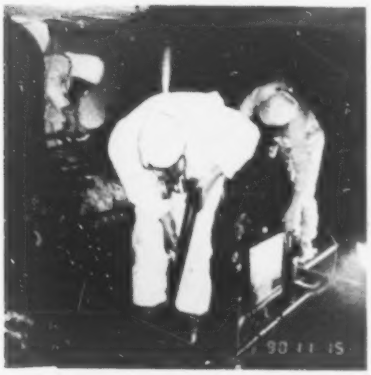
Benefits of UCI

The Real Savings

Considering the average cost to incarcerate an inmate in Utah is approximately $17,000 per year and cell construction to be approximately $50,000 per cell, the taxpayers of Utah realize a significant savings for each additional inmate that leaves the prison system and never returns.

UCI has demonstrated that given skills, training, and work experience, more inmates are less likely to return to prison than would otherwise be expected. Although UCI has not had the resources to track all of its inmates after release from prison, an evaluation of one program was conducted for three years. UCI's Asbestos Abatement program trained 144 inmates during its first three years of existence. The following table demonstrates what happened to those 144 inmates.

UCI asbestos workers after three years



Inmates Trained	*144*
Inmates Released	*104*
Inmates Hired in Related Field	*30*
Inmates Working in Supervisory Positions	*4*
Inmates Returned to Prison	*17*
Recidivism Rate	*16%*

The 16% recidivism rate demonstrated above is significant when compared to the 50 to 60 percent rates quoted nationally. To more dramatically illustrate the cost savings that could be realized, consider the following table and the savings projected if only 10 inmates per year do not return to prison as a result of training and experience provided by UCI. Ten inmates per year is a small number to use when considering that approximately 600 inmates go through our program each year. Using just this small number, however, demonstrates the major cost savings shown on the following page. The possibilities of much greater savings are significant.

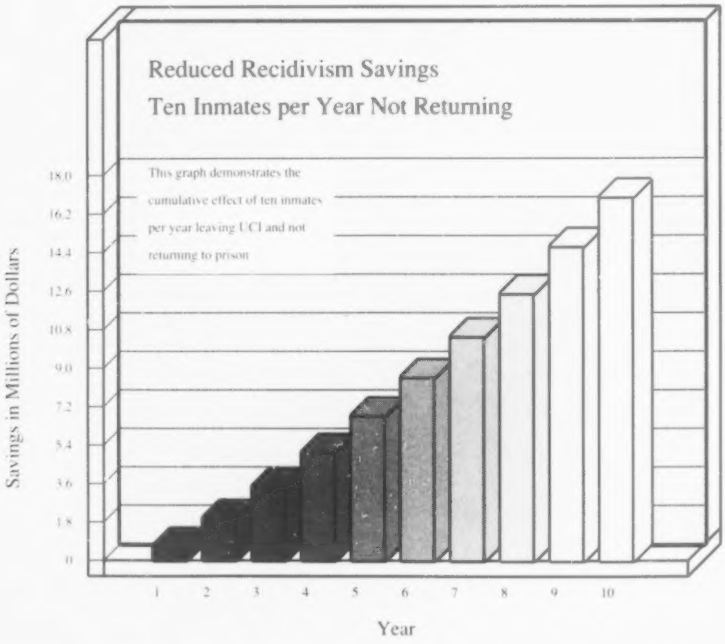
Division of Correctional Industries

Cost Savings

**COST SAVINGS TO UTAH TAXPAYERS
IF ONLY TEN ADDITIONAL INMATES PER YEAR
DO NOT RETURN TO PRISON**

Year	No. Per Year	Cum No./Yr.	Cost/ Inmate/Yr.*	Cell Construction Cost*	Yearly Savings	Cumulative Savings
1	10	10	$17,000	$50,000	$ 670,000	$ 670,000
2	10	20	17,595	51,750	1,386,900	2,056,900
3	10	30	18,211	53,561	2,153,162	3,540,062
4	10	40	18,848	55,436	2,971,364	5,124,526
5	10	50	19,508	57,376	3,844,202	6,815,566
6	10	60	20,191	59,384	4,774,499	8,618,701
7	10	70	20,897	61,463	5,765,207	10,539,706
8	10	80	21,629	63,614	6,819,417	12,584,624
9	10	90	22,383	65,840	7,940,358	14,759,775
10	10	100	$23,169	$68,145	$9,131,412	$17,071,771

*Inmate and Cell Costs are calculated using an annual inflation rate of 3.5%



Division of Correctional Industries

Resources Needed

Tools to Get the Job Done

Since UCI was made a division of the Department and the new enterprise fund was established, all of the growth accomplished has been funded directly by UCI. Examples of this funding include:

A. **Two Data Entry Centers.** UCI built two data entry centers from scratch, purchased all equipment, hired staff, trained staff and inmates, and developed a program which saves the taxpayers of Utah over $300,000 per year. The data centers have 50 to 75 inmates working depending on the season.

B. **Furniture Plant.** Using staff and inmate labor, UCI completely remodeled a 27,000-square-foot building and converted it into a modern straight-line manufacturing plant. This plant just completed its third year in a row of over $1,000,000 in production and utilizes 35 to 45 inmates.

C. **Asbestos Abatement.** Working with DFCM, UCI, developed a program that trains and uses 25 to 40 inmates in asbestos abatement. DFCM funded equipment and supplies, UCI staffed the program, and developed policies, procedures, and details of operation. This operation has saved Utah over a million dollars in its first three years.

D. **Other Projects.** Upgrade of equipment and buildings have been done in the print shop, sign shop, micrographics, and dairy with the operating funds of UCI.

UCI will continue within its resources to upgrade and improve operations. To grow at the rate required just to maintain status quo with inmate population growth, let alone offer work opportunities to additional inmates, however, will require funding from outside of UCI.

In addition to the 30,000 square feet scheduled for phase two of the Central Utah Correctional Facility, additional space will be needed at Draper and Gunnison.

To provide additional vocational training opportunities and inmate job placement will require additional staff. It is suggested that the staff required for these additional non-business expenses could come from the general fund. UCI hopes to submit such requests through the Executive Director of the Department of Corrections in the future.

Division of Correctional Industries
FY 1989/90 Operations

What We Did

UCI achieved its all-time high in sales and contributed a modest profit for the fifth year in a row. A financial statement of overall operations is presented below.

Period Ending June 30, 1990

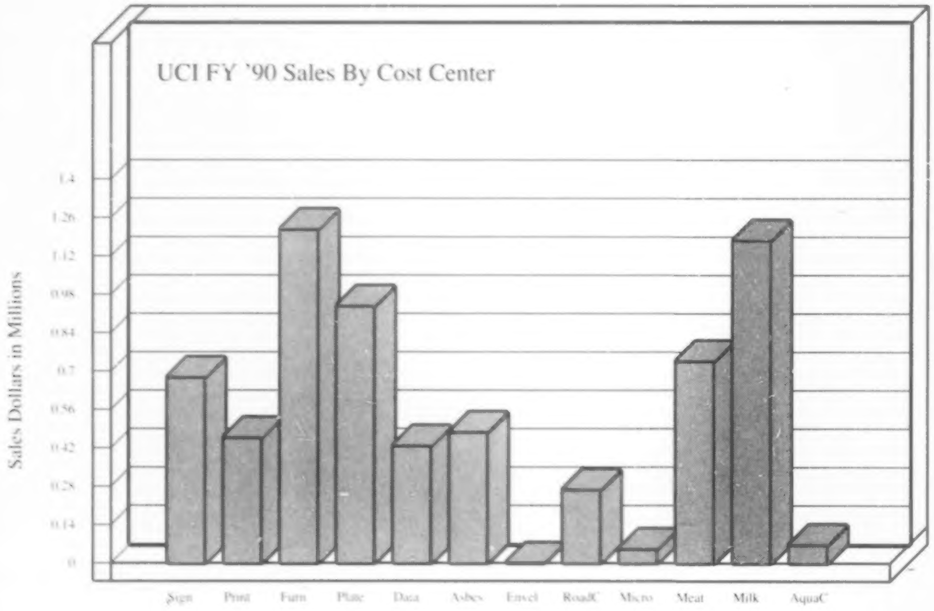
SALES		
	CUSTOMER	$6,524,895
	INTER-UCI	671,658
TOTAL SALES		7,196,553
COST OF SALES		
	BEGINNING INVENTORY	969,707
	PURCHASES	3,888,344
	FREIGHT	8,250
	TOTAL AVAILABLE	4,866,301
	ENDING INVENTORY	1,264,659
COST OF SALES		3,601,642
GROSS PROFIT		3,594,911
OTHER EXPENSE		
	STAFF	1,757,108
	TRAVEL	6,084
	INMATE SALARY	966,279
	OTHER CURRENT EXPENSE	618,696
	DP CURRENT EXPENSE	54,698
	DP CAPITAL	0
	DP DEPRECIATION	29,826
	CAPITAL EQUIPMENT	0
	CAPTIAL DEPRECIATION	109,659
TOTAL OTHER EXPENSE		3,542,350
NET PROFIT / (LOSS)		52,561

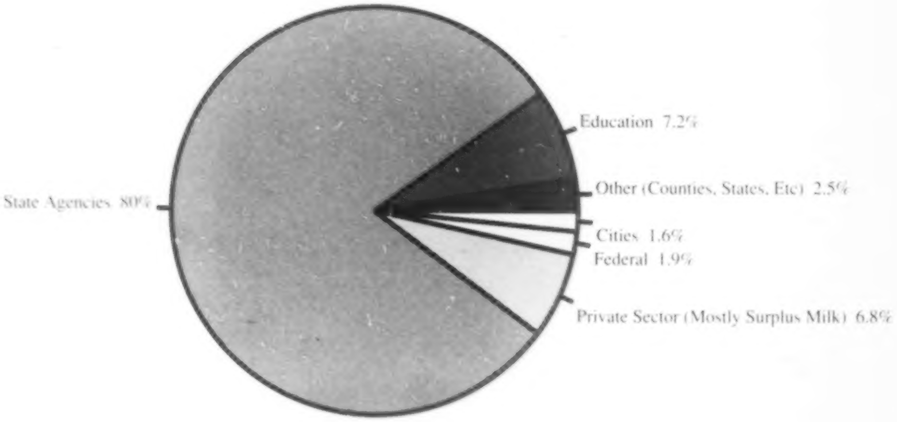
Division of Correctional Industries
Distribution of Sales

Who Sold What to Whom

The charts below demonstrate the distribution of sales by UCI cost center and customer:

UCI sales by operation





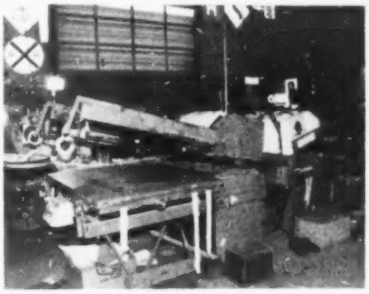
Division of Correctional Industries

Industrial Bureau

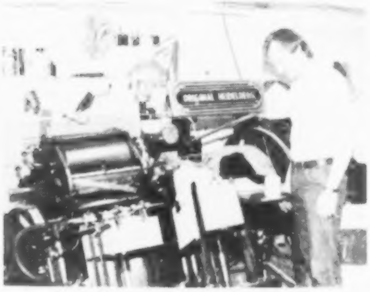
Quality Manufactured Products

UCI's furniture manufacturing, printing, sign making, and license plate operations are under the direction of **Lynn Clayson**. This was another outstanding year for **Lynn's** staff. While producing $3,296,635 in sales, this group contributed $835,869 (25%) to the overhead expenditures of UCI. The Industrial Bureau utilizes 86 inmates.

furniture operations



sign shop



print shop

license plate plant

Division of Correctional Industries
Service Bureau

Cost-Effective Labor

Under **John Grow**'s direction, the UCI Service Operations had sales of $1,275,454 and contributed $178,873 (14%) to the cost of operating UCI. The strength of this bureau is the number of inmates it utilizes (147) and the savings it offers state agencies in asbestos abatement, micrographics, road crews, and data entry. This Bureau saves the State over a million dollars a year in costs they would otherwise have to spend for these services.

data entry

asbestos abatement

road crews

micrographics

Division of Correctional Industries
Support Functions

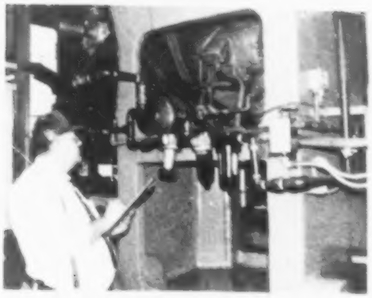
The Financial Bureau under **Leonard Skinner** provides all accounting functions for UCI. Additionally, all of the business functions of a medium size business are presented. These functions under the Deputy Director, include marketing, engineering, quality assurance, safety, warehousing, order entry, etc. UCI's support functions provide jobs for 25 inmates.

marketing

engineering

order entry

quality control

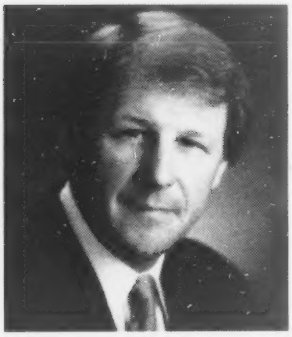


safety inspections

accounting

Division of Correctional Industries

Advisory Board



Bob A. Miller
Chairman

We are appreciative of our Advisory Board. Created by State statute, the Board:

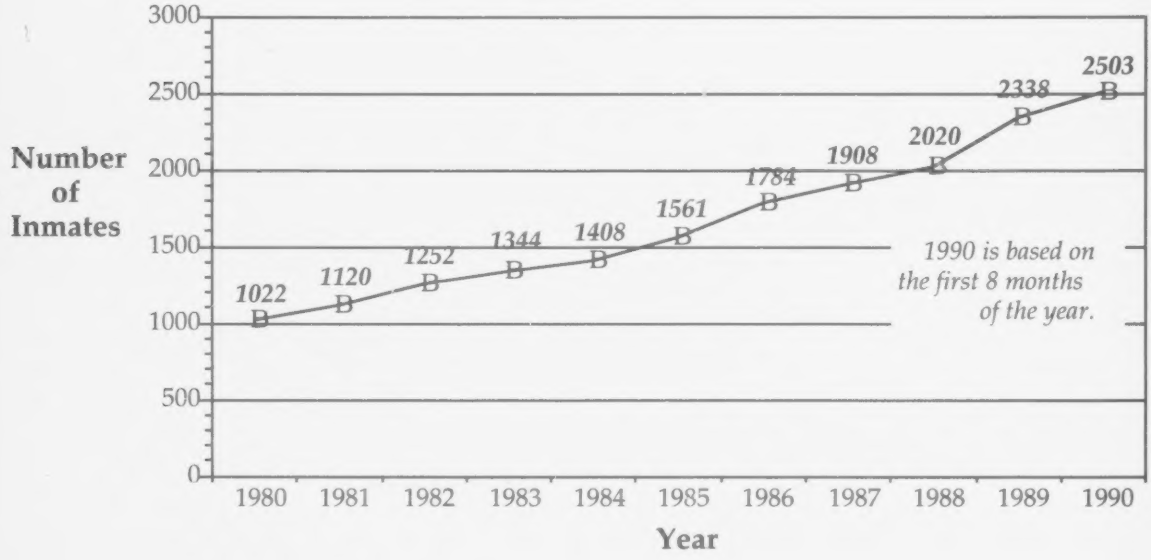
1. advises regarding enterprises to be conducted;
2. advises as to policy with respect to the conduct of enterprises;
3. advises regarding prices for products and services;
4. consults with state agencies and local public entities in order to develop new products and services;
5. acts as liaison with private industry, organized labor, the Legislature, and the general public;
6. obtains technical assistance from UCI;
7. recommends rules;
8. reviews financial data;
9. assists in inmate placement upon release by coordination with Board of Pardons, Correctional Institutions, and Field Operations; and
10. prepares an annual report to the Governor and Legislature.

UCI Advisory Board

Robert Miller	Owner - Lorraine Press, Salt Lake City, Utah
Nick Barber	Asbestos Workers Local, Salt Lake City, Utah
John Valentine	State Representative, Orem, Utah
Tom Parker	Attorney, Salt Lake City, Utah
Roy Young	Corrections Advisory Council, Milford, Utah
Vacant	State Senator

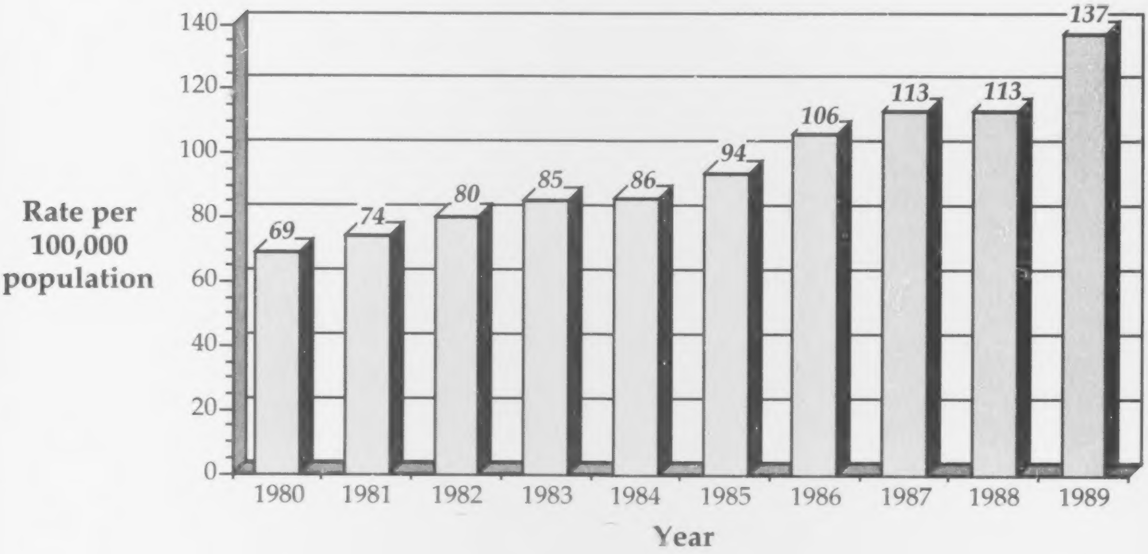
Appendices

Changes in End-of-Month Inmate Population 1980 to 1990



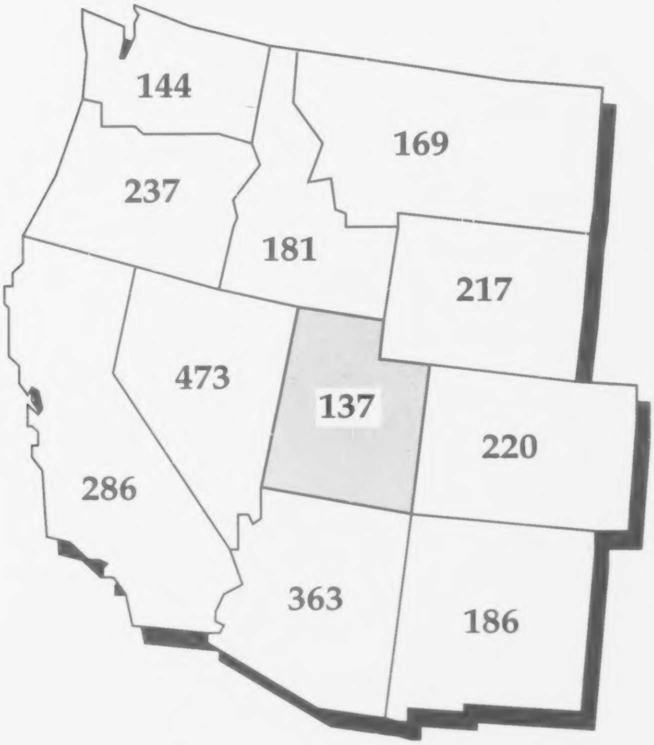
- **Between 1980 and 1990, the inmate population increased by 145%.**
- **Corrections' population projections indicate that this level of growth will continue through the 1990's.**

Changes in Utah's Incarceration Rate Per 100,000 Population 1980 to 1990



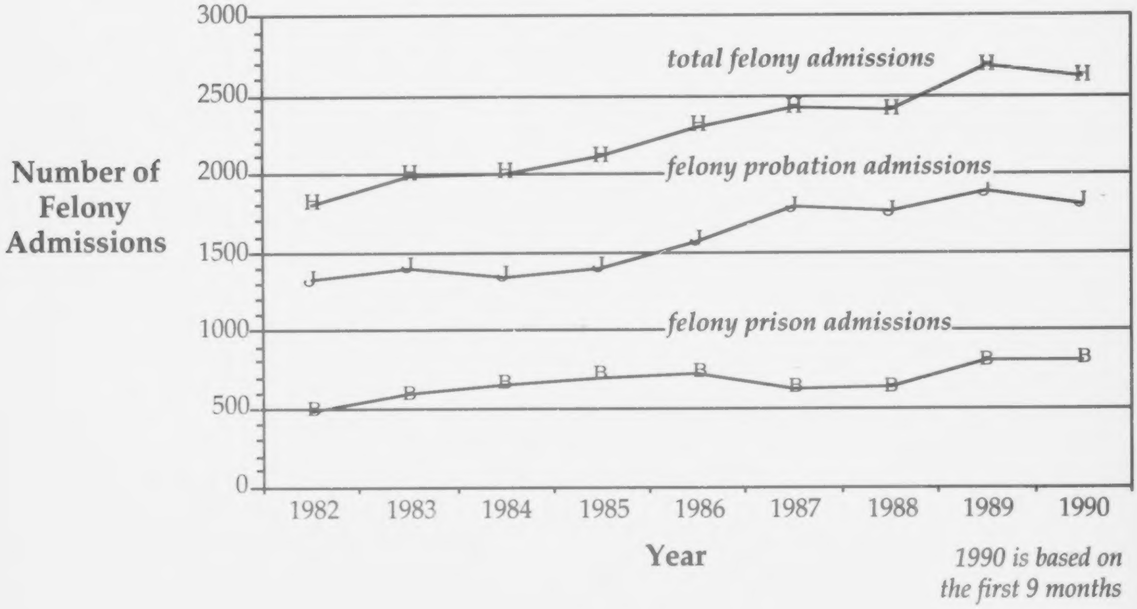
- Utah's incarceration rate has increased steadily through the 80's, almost doubling between 1980 and 1989.

Western State Incarceration Rate Per 100,000 Population December 31, 1989



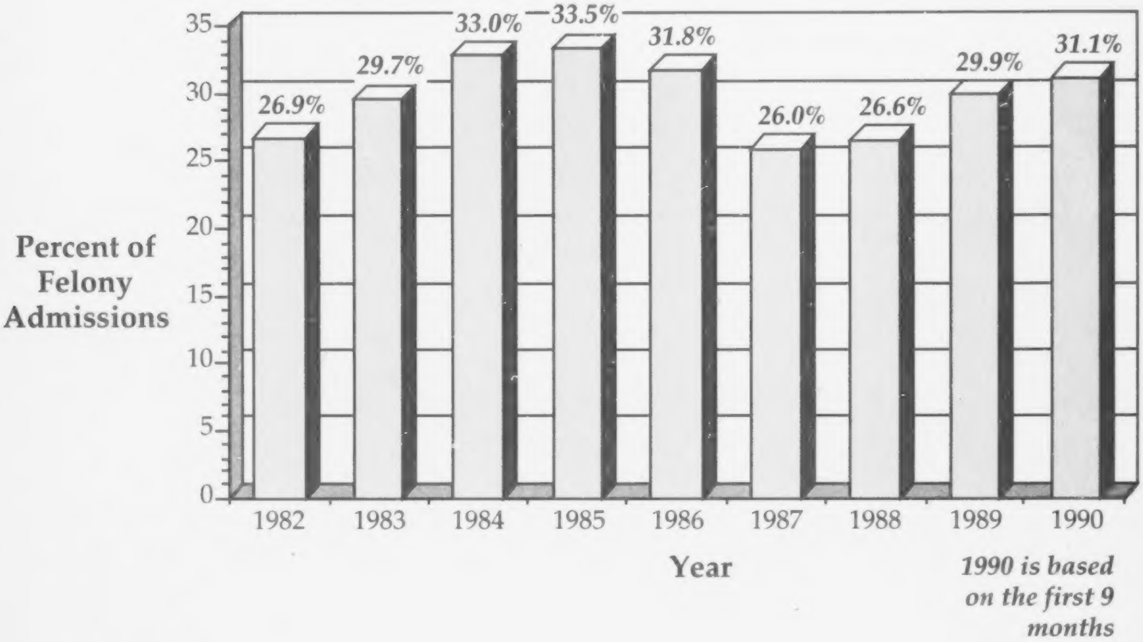
- Utah's incarceration rate is still the lowest in the Western States and almost half the Western States average of 264 per 100,000.
- If Utah incarcerated at the same rate as the Western States average, the inmate population would almost double to approximately 4,500 inmates, requiring construction of more than 2,000 additional beds at an estimated construction cost of $60,000,000.

Felony Admission Rates
1982 to 1990



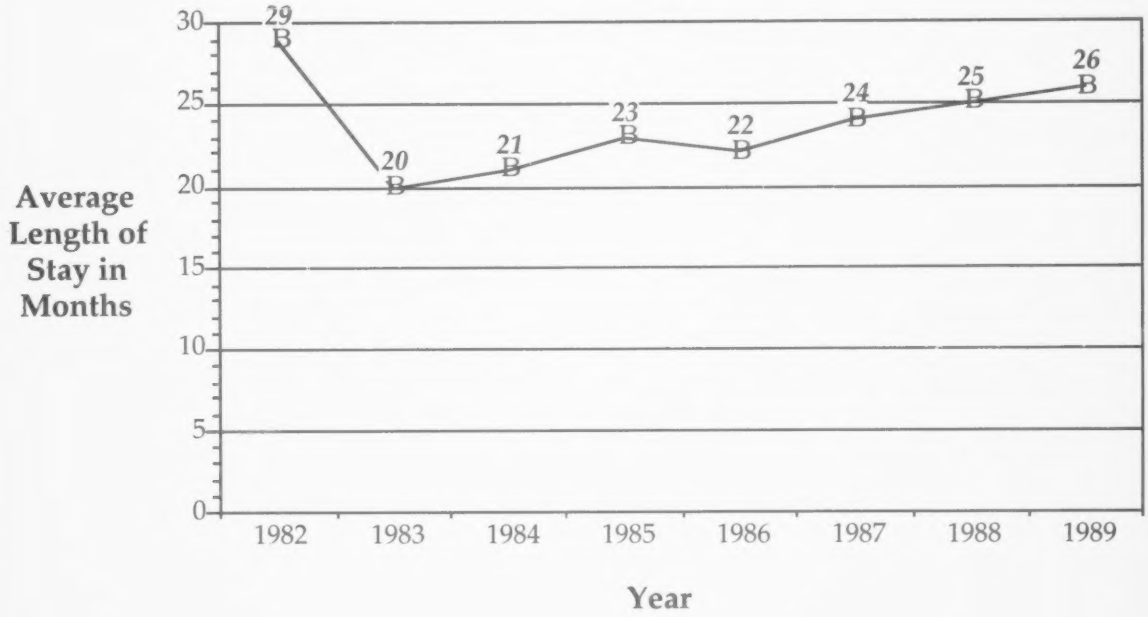
- Admissions to Corrections in all felony categories have increased substantially since 1982.
- Felony prison admissions have increased by 66.9%, felony probation admissions have increased by 36.2%, and total felony admissions have increased by 44.4%.

Percent of Felons Admitted to Prison 1982 to 1990



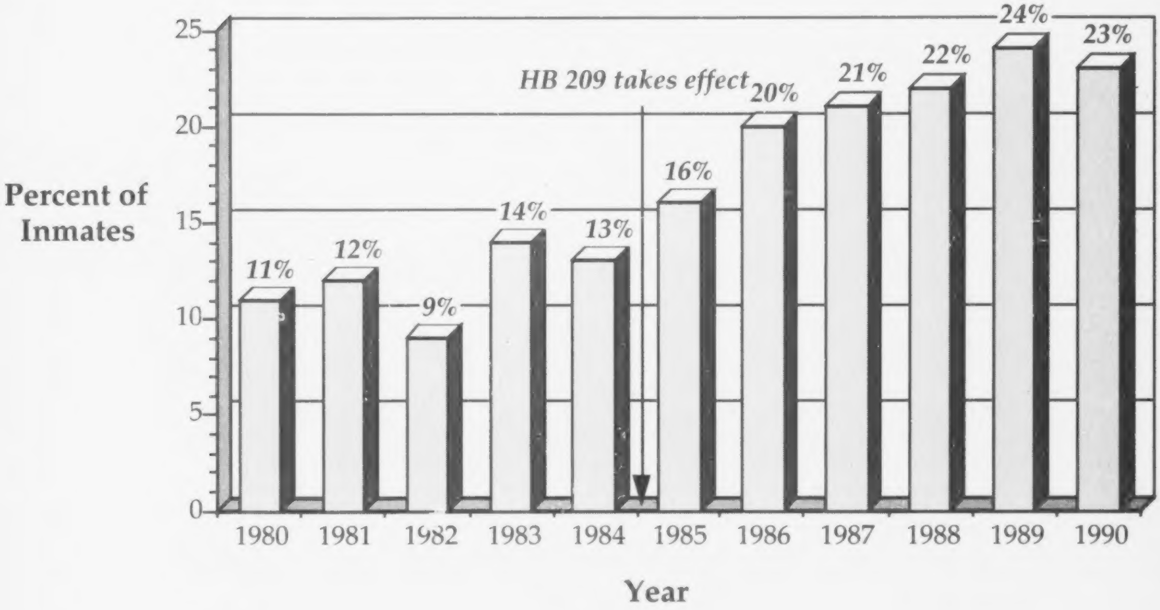
- The percent of felons admitted to prison has increased steadily since the low point in 1987.
- In 1990 the percent of felons admitted is projected to reach the levels found in 1984 through 1986.
- Changes in admission percentages have a large effect on prison populations.

Average Length of Stay in Prison before Releases 1982 to 1989



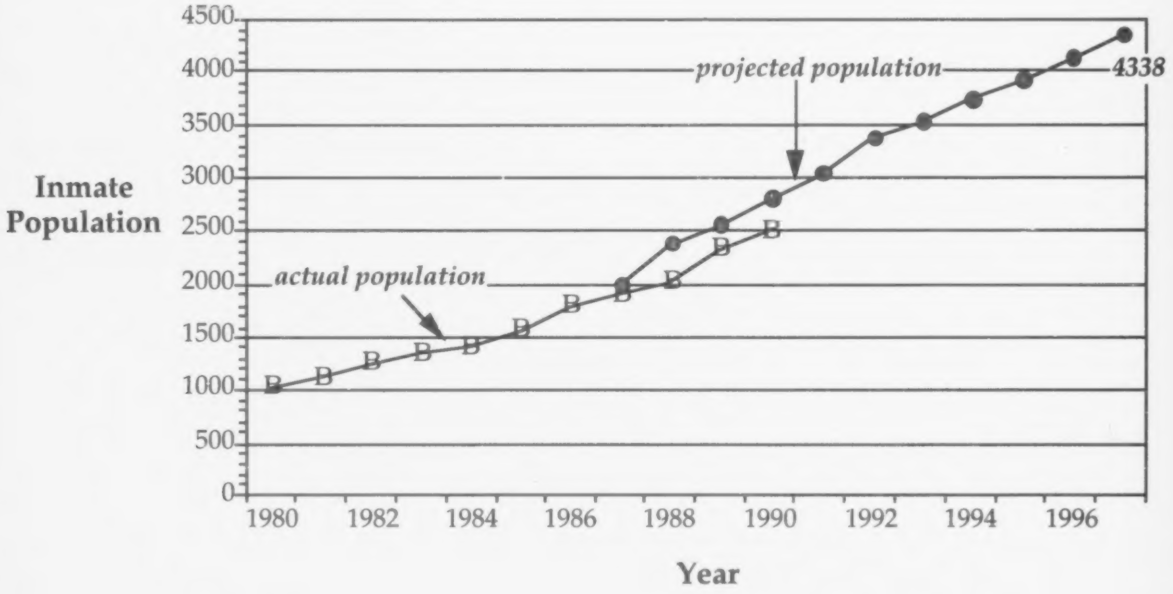
- Average length of stay for inmates released from the Utah State Prison continues to increase.
- The change in length of stay from 1983 to 1989 of 6 months has added an estimated 400 inmates to the Utah State prison system.

Percent of Inmates Convicted of Sex Offenses 1980 to 1990



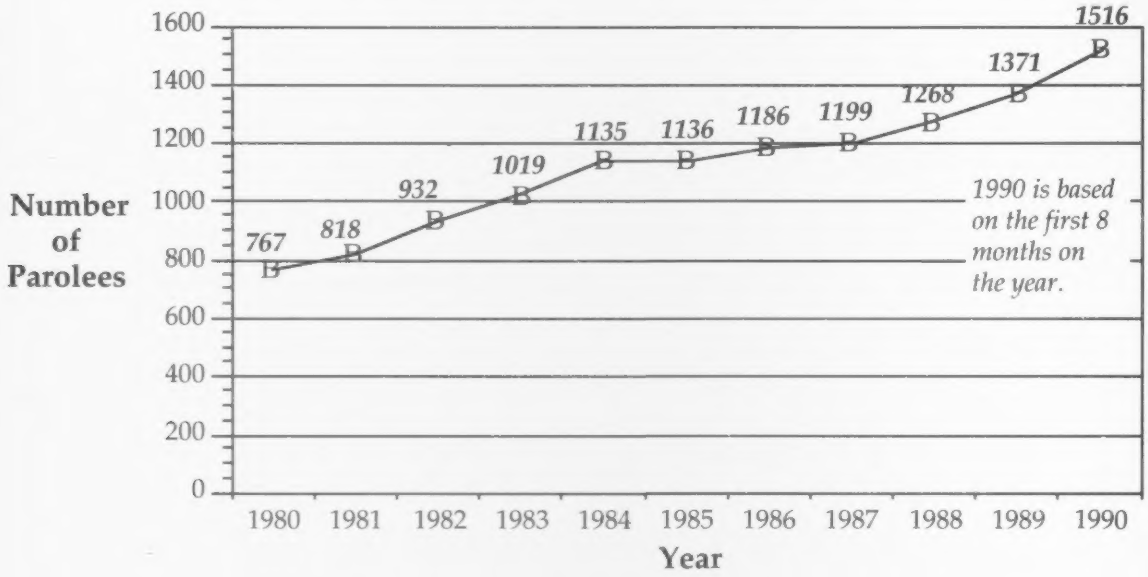
- 23% of the inmate population is currently incarcerated for a sex offense, requiring about 600 of the available beds.
- Since the passage of HB 209, the percent of prison population made up of sex offenders has almost doubled.

Projections of Demand for Inmate Bed Space Through 1997



- Projections of the demand for inmate bed space show continued growth through the 90's. By 1997, the demand is expected to increase by over 50%.
- Because of limited prison space, projections of demand exceed actual inmate population.
- Lack of bed space results in diversion of offenders who would have otherwise gone to prison to community supervision.

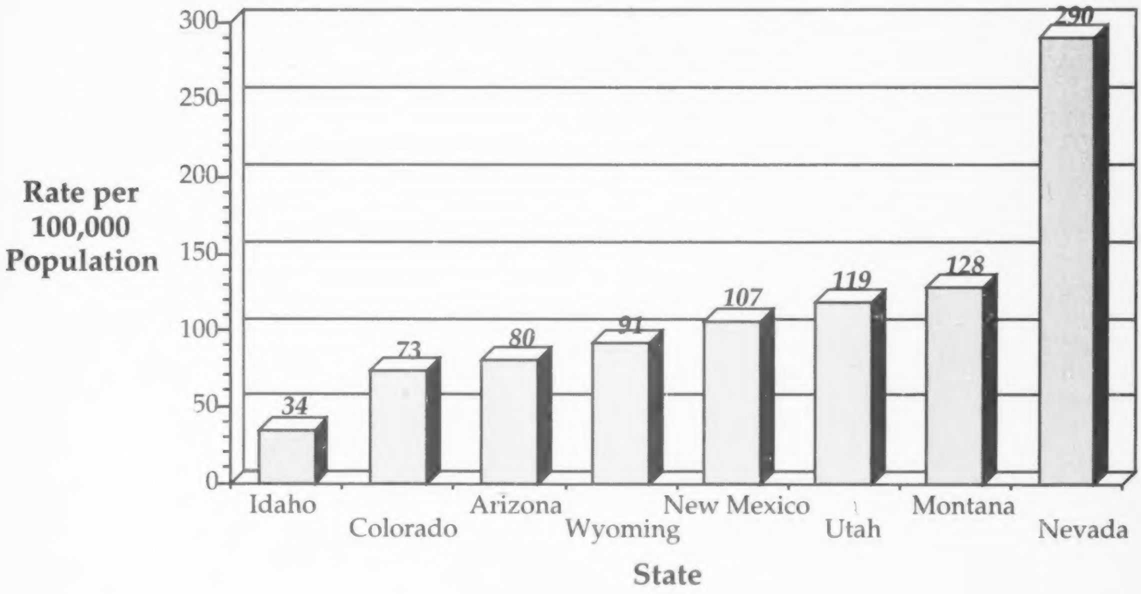
Changes in End-of-Month Parole Population 1980 to 1990



1990 is based on the first 8 months on the year.

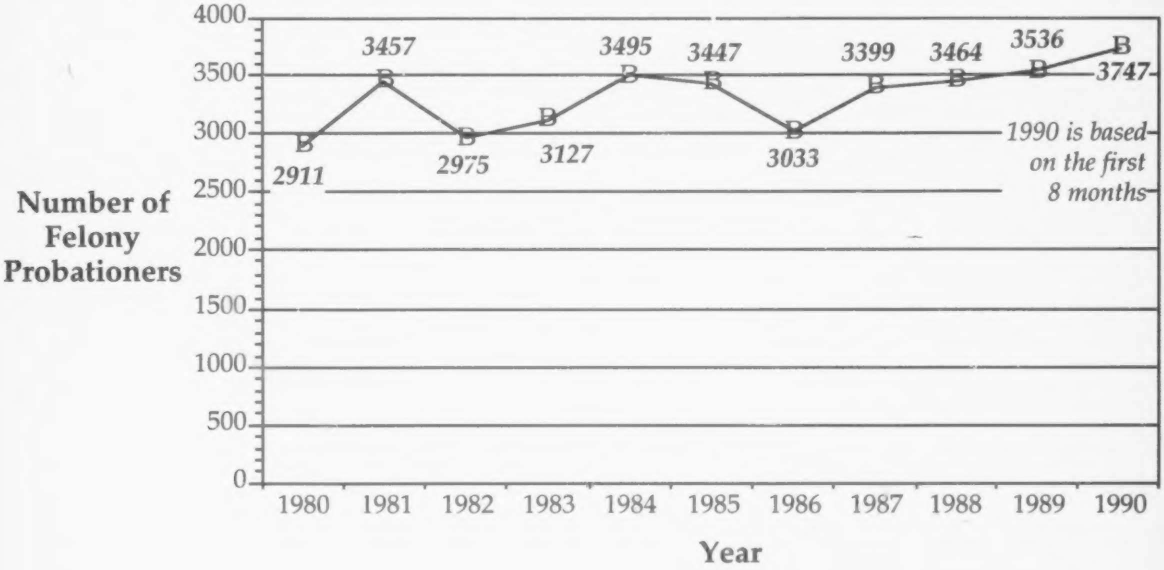
- **Between 1980 and 1990, the parole population increased by 98%.**
- **Corrections' population projections indicate that this level of growth will continue through the 1990's.**

Parole Rates in Utah and Surrounding States



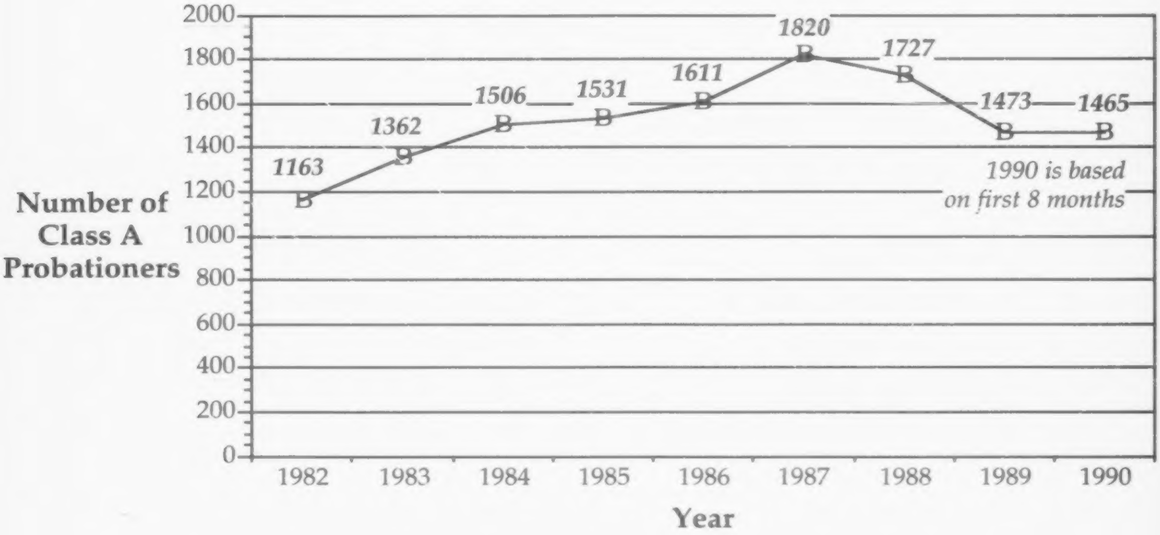
- **Utah's parole rate is lower than the Western States.**
- **Utah ranks a moderate 30th in the Nation in use of parole.**

Changes in End-of-Month Felony Probation Population 1980 to 1990



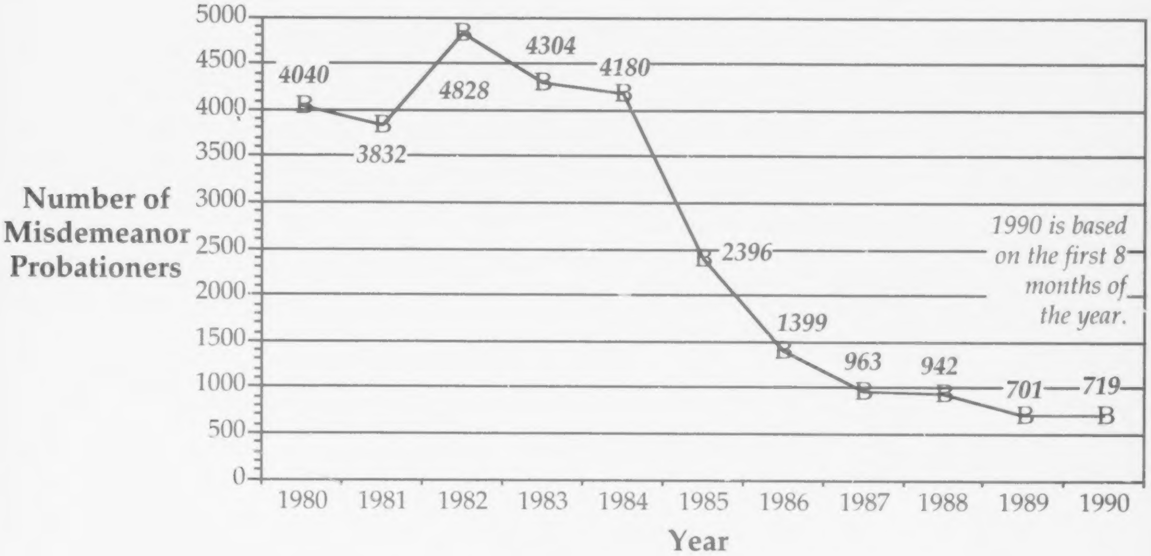
- The felony probation population has increased by 29% since 1980.
- Growth in this population is expected to continue through the 90's.

Changes in End-of-Month Class A Probation Population 1980 to 1990



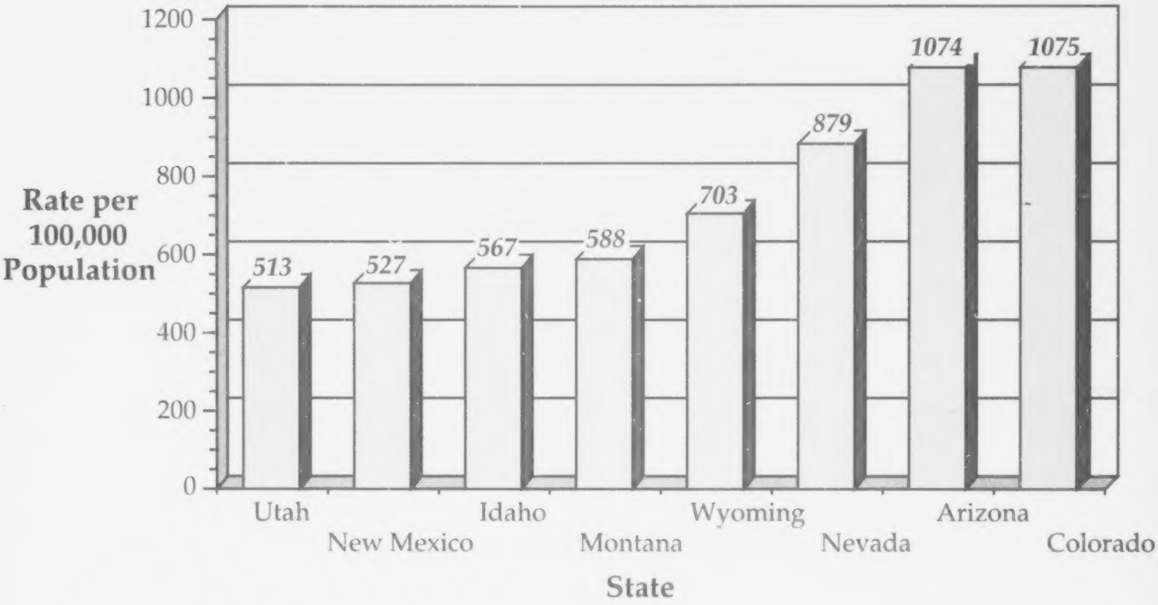
- **The Class A Misdemeanor population has decreased since 1987 as a result of Corrections' efforts to control its size.**

Changes in End-of-Month Misdemeanor Probation Population 1980 to 1990



- **In 1984, the Utah State Legislature reduced Corrections responsibility for supervising low risk misdemeanor cases.**
- **The Misdemeanor Probation population has since decreased by 83%.**
- **This reduction in low risk offender populations has allowed the Department of Corrections to allocate its limited resources to supervision of more serious offenders.**

Probation Rates in Utah and Surrounding States



- **Utah's probation rate is the lowest in the Western States, and ranks 44th in the Nation.**

- **The Western States average probation rate per 100,000 population is 1,290.**

Adult Corrections Statistics "SNAPSHOT" of Inmates on 10/29/90

Veteran Status	Male #	Male %	Female #	Female %
Veteran	259	16.9	0	0.0
Non-Veteran	1185	77.4	135	97.8
Active	7	.5	0	0.0
Reserve	23	1.5	0	0.0
Unknown	57	3.7	3	2.2

Last Grade Completed	Male #	Male %	Female #	Female %
1-6	38	2.5	2	1.4
7-11	740	48.3	52	37.7
12	593	38.7	69	50.0
12+	150	9.8	13	9.4
Unknown	10	.7	2	1.4

Citizenship	Male #	Male %	Female #	Female %
U.S. Citizen	1445	94.4	133	96.4
U.S. Naturalized	6	.4	1	.7
Non U.S. Citizen	26	1.7	0	0.0
Unknown	54	3.5	4	2.9

Race	Male #	Male %	Female #	Female %
White	1084	70.8	95	68.8
Hispanic	248	16.2	21	15.2
Black	132	8.6	14	10.1
Native American	28	1.8	7	5.1
Asian	12	.8	0	0.0
Unknown	27	1.8	1	.7

Religion	Male #	Male %	Female #	Female %
LDS	520	34.0	58	42.0
Catholic	339	22.1	24	17.4
Protestant	195	12.7	22	15.9
None	286	18.7	20	14.5
Other	101	6.7	5	3.6
Unknown	90	5.9	9	6.5

Age	Male #	Male %	Female #	Female %
18-19	7	.5	0	0.0
20-24	236	15.4	14	10.1
25-29	411	26.8	26	18.8
30-34	357	23.3	42	30.4
35-39	224	14.6	26	18.8
40-44	147	9.6	19	13.8
45-49	76	5.0	8	5.8
50-54	42	2.7	0	0.0
55-59	12	.8	2	1.4
60-Over	19	1.2	1	.7

Marital Status	Male #	Male %	Female #	Female %
Never Married	713	46.7	36	26.1
Married	304	19.9	32	23.2
Separated	95	6.2	22	15.9
Divorced	318	20.8	37	26.8
Common Law	41	2.7	6	4.4
Widowed	18	1.2	1	.7
Unknown	42	2.7	4	2.9

Crime - Property	Male #	Male %	Female #	Female %
Depriving an Owner	2	.1	0	0.0
Burglary	258	16.9	0	0.0
Agg. Burglary	18	1.2	0	0.0
Theft By Deception	29	1.9	1	.7
Theft By Receiving	22	1.4	2	1.4
Auto Theft	42	2.7	1	.7
Poss.Stolen Vehicle	2	.1	0	0.0
Burg. of Vehicle	1	0.0	0	0.0
Theft	299	19.5	20	14.5
Theft of Services	1	0.0	0	0.0
Retail Theft	6	.4	2	1.4
Receive Stolen Prop	9	.6	0	0.0
Poss. Stolen Prop	6	.4	0	0.0
Forgery	122	8.0	41	29.7
Poss. Forged Writing	4	.3	0	0.0
Issuing Bad Checks	34	2.2	13	9.4
Fraud	3	.2	0	0.0
Credit Card Fraud	13	.8	9	6.5
Racketeering	1	0.0	0	0.0
Fraud Insurance	1	0.0	0	0.0
Comm. Fraud	1	0.0	0	0.0

Drug Related	Male #	Male %	Female #	Female %
Poss. Control Sub.	53	3.5	10	7.2
Cultivation of Drugs	3	.2	0	0.0
Dist Drugs No Value	3	.2	0	0.0
Dist Drugs - Value	85	5.6	15	10.9
Poss. of Drugs	8	.5	0	0.0
Illegal Prescription	9	.6	5	3.6
Arrange to Distrib.	11	.7	1	.7
Manufact. Drugs	4	.3	0	0.0

Adult Corrections Statistics "SNAPSHOT" of Inmates on 10/29/90

Sex Related	Male		Female	
	#	%	#	%
Unlawful Sex Inter.	2	.1	0	0.0
Rape	25	1.6	0	0.0
Sodomy	4	.3	0	0.0
Forcible Sodomy	5	.3	0	0.0
Forced Sex Abuse	21	1.4	0	0.0
Agg. SexualAssault	12	.8	0	0.0
Sexual Abuse Child	56	3.7	1	.7
Other Sex	1	0.0	1	.7
Rape of Child	2	.1	0	0.0
Sodomy of Child	1	0.0	0	0.0
Lewdness Child	1	0.0	0	0.0
Sex Exploit Minor	1	0.0	0	0,0
Habitual Sex Off.	1	0.0	0	0.0
Molesting	1	0.0	0	0.0

Violent/Personal				
Assault	2	.1	0	0.0
Assault by Prisoner	2	.1	0	0.0
Agg. Assault	51	3.3	3	2.2
Criminal Homicide	10	.7	0	0.0
Murder 1	7	.5	0	0.0
Murder 2	17	1.1	0	0.0
Manslaughter	24	1.6	2	1.4
Auto Homicide	6	.4	0	0.0
Kidnapping	3	.2	0	0.0
Agg Kidnapping	7	.5	1	.7
Robbery	76	5.0	6	4.3
Agg Robbery	84	5.5	1	.7
Child Abuse	1	0.0	1	.7
Arson	4	.3	0	0.0
Custodial Interference	1	0.0	0	0.0
Other Person	2	.1	0	0.0

Public Order				
Failure to Stop	4	.3	1	.7
Escape From Cust.	8	.5	0	0.0
Habitual Criminal	4	.3	0	0.0
Weapons Violation	18	1.2	0	0.0
Criminal Mischief	7	.5	0	0.0
Bail Jumping	2	.1	0	0.0
DUI	3	.2	0	0.0
DUI with Injury	1	0.0	0	0.0
Driving on Revocation	1	0.0	0	0.0
Contraband to Inmate	1	0.0	0	0.0
Illegal Use Explosives	1	0.0	0	0.0
Extort. Crim. Process	1	0.0	0	0.0

Degree of Crime	Male		Female	
	#	%	#	%
First Degree	147	9.6	2	1.5
Second Degree	644	42.1	51	37.0
Third Degree	656	42.8	81	58.7
Compact	73	4.8	4	2.9
Misdemeanor	8	.5	0	0.0
Unknown	1	.1	0	0.0

Number of Incarcerations				
1	737	48.1	47	34.1
2 - 4	471	30.8	10	7.2
5 - 7	47	3.1	0	0.0
8+	10	.7	0	0.0
Unknown	266	17.4	81	58.7

Number of Arrests				
1 - 5	631	41.2	61	44.2
6 - 10	390	25.5	33	23.9
11 - 15	203	13.3	17	12.3
16 - 20	102	6.7	6	4.3
Over 20	116	7.6	15	10.9
Unknown	89	5.8	6	4.3

Number of Convictions				
1 - 5	808	52.8	32	23.2
6 - 10	317	20.7	20	14.5
11 - 15	91	5.9	7	5.1
16 - 20	36	2.4	2	1.4
Over 20	24	1.6	1	.7
Unknown	255	16.7	76	55.1

Age at First Arrest				
Under 10	80	5.2	1	.7
10 - 14	496	32.4	33	23.9
15 - 17	407	26.7	26	18.8
18 - 20	262	17.1	24	17.4
21 - 24	125	8.2	23	16.7
25 - 29	72	4.7	16	11.6
30 - 39	55	3.6	10	7.2
40 - 49	24	1.7	3	2.2
50 - 59	5	.3	1	.7
60 and over	3	.2	1	.7
Unknown	2	.1	0	0.0

Adult Corrections Statistics "SNAPSHOT" of Parolees on 10/29/90

Veteran Status	Male		Female	
	#	%	#	%
Veteran	464	19.5	2	1.6
Non-Veteran	1757	74.0	117	94.4
Active	10	.4	0	0.0
Reserve	29	1.2	0	0.0
Unknown	114	4.8	5	4.0

Last Grade Completed				
1-6	67	2.8	2	1.6
7-11	1134	47.8	64	51.6
12	830	35.0	34	27.4
12+	207	8.7	16	12.9
Unknown	136	5.7	8	6.5

Citizenship				
U.S. Citizen	2176	91.7	114	91.9
U.S. Naturalized	7	.3	0	0.0
Non U.S. Citizen	60	2.5	1	.8
Unknown	131	5.5	9	7.3

Race				
White	1640	69.1	78	62.9
Hispanic	377	15.9	22	17.7
Black	205	8.6	13	10.5
Native American	55	2.3	6	4.8
Asian	33	1.4	1	.8
Unknown	64	2.7	4	3.2

Religion				
LDS	746	31.4	34	27.4
Catholic	525	22.1	32	25.8
Protestant	329	13.9	17	13.7
None	422	17.8	19	15.3
Other	135	5.7	10	8.1
Unknown	217	9.1	12	9.7

Age				
18-19	55	2.3	4	3.2
20-24	403	17.0	13	10.5
25-29	526	22.2	25	20.2
30-34	485	20.4	34	27.4
35-39	362	15.2	21	16.9
40-44	236	9.9	15	12.1
45-49	145	6.1	4	3.2
50-54	80	3.4	4	3.2
55-59	37	1.6	2	1.6
60-Over	45	1.9	2	1.6

Marital Status	Male		Female	
	#	%	#	%
Never Married	1061	44.7	38	30.7
Married	491	20.7	28	22.6
Separated	138	5.8	16	12.9
Divorced	503	21.2	28	22.6
Common Law	61	2.6	1	.8
Widowed	31	1.3	5	4.0
Unknown	89	3.7	8	6.5

Crime - Property				
Depriving an Owner	8	.3	0	0.0
Burglary	274	11.5	5	4.0
Agg. Burglary	31	1.3	0	0.0
Theft By Deception	24	1.0	6	4.8
Theft By Receiving	35	1.5	1	.8
Auto Theft	41	1.7	1	.8
Poss.Stolen Vehicle	3	.1	0	0.0
Burg. of Vehicle	1	.0	0	0.0
Theft	252	10.6	17	13.7
Theft of Services	1	.0	0	0.0
Retail Theft	10	.4	0	0.0
Receive Stolen Prop	14	.6	5	4.0
Poss. Stolen Prop	3	.1	0	0.0
Forgery	66	2.8	19	15.3
Poss. Forged Writing	3	.1	0	0.0
Issuing Bad Checks	24	1.0	6	4.8
Fraud	7	.3	0	0.0
Credit Card Fraud	8	.3	5	4.0
Other Property	3	.1	0	0.0
Racketeering	2	.1	0	0.0
Unlawful Dealings	1	.0	0	0.0
Comm. Fraud	2	.1	0	0.0
Destruction of Prop.	1	.0	0	0.0
Fraudulent Writing	1	.0	0	0.0

Drug Related				
Poss. Control Sub.	52	2.2	8	6.5
Cultivation of Drugs	1	.0	0	0.0
Dist Drugs No Value	4	.2	1	.8
Dist Drugs - Value	112	4.7	9	7.3
Poss. of Drugs	2	.1	0	0.0
Illegal Prescription	4	.2	2	1.6
Arrange to Distrib.	18	.8	2	1.6

Adult Corrections Statistics "SNAPSHOT" of Parolees on 10/29/90

	Male		Female	
Sex Related	#	%	#	%
Unlawful Sex Inter.	5	.2	0	0.0
Rape	72	3.0	0	0.0
Sodomy	9	.4	0	0.0
Forcible Sodomy	27	1.1	0	0.0
Forced Sex Abuse	61	2.6	1	.8
Agg. Sexual Abuse	67	2.8	0	0.0
Sexual Abuse Child	234	9.9	2	1.6
Other Sex	2	.1	0	0.0
Obj. Rape Adult	1	0.0	0	0.0
Obj. Rape Child	2	.1	0	0.0
Incest	9	.4	1	.8
Rape of Child	26	1.1	0	0.0
Sodomy of Child	69	2.9	1	.8
Lewdness Child	1	0.0	0	0.0
Sex Exploit Minor	3	.1	0	0,0
Dist. Pornography	2	.1	0	0.0
Violent/Personal				
Assault	3	.1	0	0.0
Assault by Prisoner	4	.2	2	1.6
Agg. Ass. by Prisoner	2	.1	0	0.0
Agg. Assault	59	2.5	3	2.4
Criminal Homicide	75	3.2	2	1.6
Murder 1	68	2.9	3	2.4
Murder 2	86	3.6	7	5.7
Manslaughter	50	2.1	0	0.0
Negligent Homicide	1	0.0	0	0.0
Auto Homicide	14	5.6	0	0.0
Kidnapping	10	.4	1	0.0
Agg Kidnapping	26	1.1	0	.8
Kidnapping Child	1	0.0	0	0.0
Robbery	112	4.7	4	3.2
Agg Robbery	179	7.5	2	1.6
Child Abuse	3	.1	3	2.4
Arson	7	.3	0	0.0
Agg. Arson	5	.2	0	0.0
Spouse Abuse	1	0.0	0	0.0
Mayhem	1	0.0	0	0.0
Public Order				
Prostitution	1	0.0	0	0.0
Failure to Stop	10	.4	1	.8
Escape From Cust.	5	.2	0	0.0
Habitual Criminal	19	.8	1	.8
Weapons Violation	12	.5	0	0.0
Criminal Mischief	4	.2	0	0.0
Obstruction of Justice	0	0.0	1	.8
Bail Jumping	0	0.0	1	.8
Evading	2	.1	0	0.0
Public Intoxication	1	0.0	0	0.0
False Representation	1	0.0	0	0.0
Tampering w/Witness	2	.1	0	0.0
Tampering w/Evidence	1	0.0	0	0.0

	Male		Female	
Degree of Crime	#	%	#	%
Capital	25	1.1	0	0.0
First Degree	663	27.9	11	8.9
Second Degree	935	39.4	44	35.5
Third Degree	700	29.5	63	50.8
Misdemeanor	22	.9	1	.8
Unknown	29	1.2	5	4.0
Number of Incarcerations				
1	1110	46.8	44	35.5
2 - 4	705	29.7	14	11.3
5 - 7	106	4.5	0	0.0
8+	28	1.2	0	0.0
Unknown	425	17.9	66	53.2
Number of Arrests				
1 - 5	1073	45.2	51	41.1
6 - 10	518	21.8	19	15.3
11 - 15	287	12.1	19	15.3
16 - 20	149	6.3	9	6.5
Over 20	223	9.4	13	10.5
Unknown	124	5.2	13	10.5
Number of Convictions				
1 - 5	1304	54.9	48	38.7
6 - 10	451	19.0	12	9.7
11 - 15	127	5.3	4	3.2
16 - 20	47	2.0	1	.8
Over 20	65	2.7	2	1.6
Unknown	380	16.0	57	46.0
Age at First Arrest				
Under 10	104	4.4	4	3.2
10 - 14	744	31.3	22	17.7
15 - 17	547	23.0	31	25.0
18 - 20	398	16.8	26	21.0
21 - 24	184	7.8	13	10.5
25 - 29	132	5.6	7	5.6
30 - 39	134	5.6	8	6.5
40 - 49	66	2.9	8	6.5
50 - 59	25	1.1	0	0.0
60 and over	10	.4	0	0.0
Unknown	30	1.3	3	2.4

Adult Corrections Statistics "SNAPSHOT" of Probationers on 10/29/90

	Male		Female	
Veteran Status	#	%	#	%
Veteran	745	14.9	8	.7
Non-Veteran	3838	76.9	1067	96.2
Active	22	.4	1	.1
Reserve	116	2.3	7	.6
Unknown	272	5.4	26	2.3

Last Grade Completed				
1-6	47	.9	6	.1
7-11	2141	42.9	471	42.5
12	1982	39.7	449	40.5
12+	713	14.3	161	3.2
Unknown	110	2.2	22	2.0

Citizenship				
U.S. Citizen	4632	92.8	1075	96.9
U.S. Naturalized	21	.4	5	.5
Non U.S. Citizen	104	2.1	10	.1
Unknown	236	4.7	19	1.7

Race				
White	3960	78.2	918	82.8
Hispanic	472	8.3	103	9.3
Black	189	3.5	29	2.6
Native American	133	2.2	34	3.1
Asian	55	.7	9	.8
Unknown	184	7.0	16	1.4

Religion				
LDS	2126	42.6	487	43.9
Catholic	645	12.9	168	15.1
Protestant	578	11.6	137	12.4
None	1004	20.1	211	19.0
Other	239	4.8	49	4.4
Unknown	401	8.0	57	5.1

Age				
Under 18	6	0.0	0	0.0
18-19	351	7.0	49	4.4
20-24	1420	28.4	254	22.9
25-29	1094	21.9	285	25.7
30-34	890	17.8	239	21.6
35-39	527	10.6	147	13.3
40-44	327	6.5	75	6.8
45-49	175	3.5	35	3.2
50-54	84	1.7	16	1.4
55-59	46	.1	4	.4
60-Over	73	1.5	5	.5

Degree				
1st	42	.8	2	.2
2nd	786	15.7	179	16.1
3rd	2019	40.4	492	44.4
Compact	288	5.8	66	6.0
Class A	1238	24.8	249	22.5
Class B	555	11.1	112	10.1
Class C	4	.1	0	0.0
Unknown	61	1.2	9	.8

	Male		Female	
Marital Status	#	%	#	%
Never Married	2189	43.8	312	28.1
Married	1213	24.3	298	26.9
Separated	309	6.2	135	12.2
Divorced	846	16.9	301	27.1
Common Law	184	3.7	22	2.0
Widowed	25	.1	15	1.4
Unknown	227	4.5	26	2.3

Dependents				
1	782	15.7	251	22.6
2	602	12.1	226	20.4
3	463	9.3	140	12.6
4	269	5.4	56	5.1
5	127	2.5	17	1.5
6	47	.1	19	1.7
7	26	.1	2	.2
8	8	0.0	1	.1
9	9	0.0	1	.1
Unknown	2660	53.3	396	35.7

Crime - Property				
Depriving an Owner	23	.5	4	.4
Burglary	389	7.8	30	2.7
Agg. Burglary	11	.2	0	0.0
Vehicle Burglary	61	1.2	3	.3
Burglary Tools	1	0.0	0	0.0
Criminal Trespassing	12	.2	0	0.0
Breaking/Entering	1	0.0	0	0.0
Theft By Deception	79	1.6	24	2.2
Theft By Receiving	74	1.5	18	1.6
Theft of Services	12	.2	0	0.0
Petit Theft	9	.2	5	.5
Auto Theft	89	1.8	7	.6
Theft	862	17.3	193	17.4
Receive Stolen Prop	32	.6	7	.6
Poss. Stolen Prop	15	.3	1	.1
Destuct. of Prop	9	.2	0	0.0
Forgery	220	4.4	159	14.3
Poss. Forged Writing	5	.1	1	.1
Fraudulent Writing	3	.1	3	.3
Issuing Bad Checks	133	2.7	87	7.8
Fraud	15	.3	1	.1
Public Assist Fraud	6	.1	8	.7
Credit Card Fraud	37	.7	21	1.9
Poss/Stolen Cred.Card	6	.1	1	.1
Unemploy. Fraud	5	.1	1	.1
Deceptive Business	7	.1	0	0.0
Defraud Creditor	1	0.0	0	0.0
Other Property	8	.2	3	.3
Unlawful Dealings	6	.1	1	.1
False Credit Report	3	.1	4	.4
Insurance Fraud	5	.1	2	.2
Retail Theft	35	.7	36	3.2
Computer Crime	0	0.0	1	.1
Poss. Stolen Vehicle	12	.2	0	0.0
Communicate Fraud	3	.1	0	0.0
Extortion	1	0.0	0	0.0

Adult Corrections Statistics "SNAPSHOT" of Probationers on 10/29/90

Sex Related	Male		Female	
	#	%	#	%
Unlawful Sex Inter.	42	.8	3	.3
Rape	10	.2	0	0.0
Rape Child	7	.1	0	0.0
Sodomy	2	0.0	0	0.0
Sodomy Child	13	.3	0	0.0
Agg. Sodomy Child	1	0.0	0	0.0
Forcible Sodomy	3	.1	0	0.0
Forced Sex Abuse	63	1.3	0	0.0
Agg. Sexual Assault	6	.1	1	.1
Sexual Abuse Child	217	4.3	4	.4
Other Sex	6	.1	2	.2
Lewdness	39	.8	1	.1
Lewdness Child	60	1.2	1	.1
Molesting	2	0.0	0	0.0
Incest	12	.2	1	.1
Distributing Porn	5	.1	0	0.0
Sex Exploit Minor	2	0.0	0	0.0
Adultery	1	0.0	0	0.0

Violent/Personal				
Battery	5	.1	1	.1
Assault and Battery	4	.1	0	0.0
Assault	74	1.5	7	.6
Assault on Police	20	.4	8	.7
Assault by Prisoner	12	.2	2	.2
Agg. Assault	139	2.8	12	1.1
Agg. Ass. by Prisoner	2	0.0	0	0.0
Assault Dead. Weap.	2	0.0	0	0.0
Terrorist Threat	1	0.0	1	.1
Criminal Homicide	3	.1	0	0.0
Harrasment	2	0.0	0	0.0
Murder 1	2	0.0	0	0.0
Murder II	3	.1	2	.2
Manslaughter	3	.1	2	.2
Neg.Homicide	6	.1	1	.1
Auto Homicide	11	.2	2	.2
Kidnapping	4	.1	1	.1
Kidnapping Child	2	0.0	1	.1
Other Person Crime	2	0.0	0	0.0
Robbery	46	.9	1	.1
Agg Robbery	12	.2	0	0.0
Child Abuse	30	.6	8	.7
Spouse Abuse	10	.2	0	0.0
Arson	15	.3	3	.3
Agg. Arson	0	0.0	2	.2
Unlawful Detention	0	0.0	1	.1

Drug Related				
Poss. Control Sub.	526	10.5	145	13.1
Arrange to Dist. C.S.	151	3.0	27	2.4
Cultivation of Drugs	25	.5	5	.5
Dist Drugs No Value	59	1.2	11	1.0
Dist Drugs - Value	246	4.9	75	6.8
Manufacturing Drugs	13	.3	4	.4
Poss. of Drugs	53	1.1	22	2.0
Illegal Prescription	38	.8	27	2.4

Drug Related cont.	Male		Female	
	#	%	#	%
Other Drugs/Alcohol	12	.2	4	.4
Resorting w/C.S.	1	0.0	1	.1
Poss. Drug Paraphen.	6	.1	1	.1

Public Order				
Soliciting Sex Hire	2	0.0	2	.2
Prostitution	0	0.0	3	.3
DUI	301	6.0	47	4.2
DUI w/ Accident	1	0.0	1	.1
DUI w/ Injury	11	.2	2	.2
Reckless Driving	24	.5	6	.5
Leaving Accident	3	.1	2	.2
Leaving Injury Accid.	3	.1	0	0.0
Driving on Revoke	74	1.5	2	.2
Driving on Suspend	31	.6	2	.2
Failure to Stop	41	.8	2	.2
Traffic	1	0.0	0	0.0
Other Driving	8	.2	0	0.0
Wildlife Laws	2	0.0	0	0.0
Telephone Harrass	1	0.0	0	0.0
Bail Jumping	3	.1	0	0.0
Failure to Appear	3	.1	0	0.0
Resisting Arrest	1	0.0	1	.1
Evading	26	.5	2	.2
Escape From Cust.	2	0.0	0	0.0
Weapons Violation	40	.8	3	.3
Disturbing the Peace	2	0.0	0	0.0
Ill. Poss. of Alcohol	23	.5	3	.3
Sale of Alcohol	8	.2	1	.1
Criminal Non Support	1	0.0	0	0.0
Criminal Mischief	46	.9	5	.5
Inter w/ Public Order	4	.1	0	0.0
Obstruction of Justice	1	0.0	0	0.0
False Representation	3	.1	0	0.0
False. of Records	11	.2	1	.1
Illegal Use Explosives	2	.1	0	0.0
Public Intox	8	.2	1	.1
Habitual Criminal	1	0.0	0	0.0
Contrib. Deliq. of Minor	15	.3	1	.1
Contempt of Court	3	.1	0	0.0
Construct Infer.Machine	4	.1	0	0.0
Practice Med.w/o License	1	0.0	0	0.0
Conspire/comm. Robbery	3	.1	0	0.0
Custodial Interfere	5	.1	3	.3
Tamper w/Records	1	0.0	2	.2
Official Misconduct	1	0.0	1	.1
Contraband to Prisoner	1	0.0	0	0.0
Contract w/o License	2	0.0	0	0.0
False Info. to Public Off.	1	0.0	0	0.0
Tamper w/ Witness	7	.1	1	.1
Tamper w/Evidence	7	.1	0	0.0
Disorderly Conduct	4	.1	0	0.0
Obscene Conduct	2	0.0	0	0.0
Indecent Exposure	3	.1	0	0.0
Reckless Burning	1	0.0	1	.1

Department Directory

Utah Department of Corrections

Directory

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Program Services **Richard Burt**

Hazen Locke, Director
Inmate Placement Program

Support Services Bureau

Dan Leatham
Bureau Chief

Robert Jones, Chief Physician
Bureau Chief Clinical Services

David Worthington
Deputy Bureau Chief, Support Services

Tim Slocum, Deputy Warden SS
Central Utah Correctional Facility

Dale Schipaanboord
Habilitative Services Manager

Security, Enforcement and Investigations Bureau

William Fowlke
Bureau Chief

Robert A. Larson
Security Chief

Craig Rasmussen, Deputy Warden
Central Utah Correctional Facility

Utah Department of Corrections

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H.L. "Pete" Haun
Chairperson

Paul Boyden
Board Member

Laurie Gustin
Office Manager

Victoria Palacios
Board Member

Department Employees as of September 24, 1990

Utah Department of Corrections Employees

As of September 24, 1990

NAMES LAST	FIRST	INITIAL
ABBOTT	CHRIS	
ABRAMS	MARTIN DALE	
ACKERMAN	MARK LYNDEN	
ADAMS	DARLENE	B
ADAMS	FORREST	W
ADAMS	KAREN	
ADAMS	KYLE R	
ADAMSON	JON DAVE	
ALBERTONI	CRYSTAL	L
ALBERTS	THOMAS	C
ALF	KATHERINE BARBA	
ALLDREDGE	CARLA	F
ALLEN	ARTHUR E.	
ALLEN	JEFF L	
ALLEN	KIMN	
ALLEN	LEO R	
ALLEN	MICHAEL	J
ALLEN	NINA A	
ALLEN	TIMOTHY	L
ALLINSON	JASON	
ALLINSON	WILLIAM	C
ALLRED	DELL ALVIN	
ALLRED	FRANK	E
ALLRED	JIM D	
ALLRED JR	JAMES	L
ANDERSEN JR	EARL R	
ANDERSON	ANTHONY JAMES	
ANDERSON	BERNITA	F
ANDERSON	DEANNA LYNN	
ANDERSON	KATHERINE JAMIS	
ANDERSON	MELODY JO	
ANDERSON	SANDRA	J
ANDERSON	STEPHEN	R
ANDERSON	TOM ALVIN	
ANDERSON	VICKIE	
ANDERTON	CATHLEEN	
ANDRUS	CHRIS DEE	
ANDRUS	RUSSELL	G
ANTHONY	ALAN	
ANTHONY	LILIAN	K
ARCHIBALD	R KENT	
ARMSTRONG	FLOYD	C
ARMSTRONG	RUSSELL	S
ARMSTRONG	WENDY	K
ASHTON	CONNIE	J
ASHTON	CONNIE J.	
ASHWORTH	DAVID	A
ASTON	JULIE	
ATKINSON	CYNTHIA	N
AUSTIN	VAN O	
AVERY	BRENT STEVEN	
AVERY	VALENCIA	C
AVIS	DAN L	
AZEVEDO	RICHARD	A
BABILIS	NICK D	
BABYLON	DONNA	F
BADDLEY	STEPHEN	
BAER JR	HERMAN	
BAGLEY	RICHARD	V
BAGLEY	ROBERT CRAIG	
BAHR	DON F	
BAILEY	BARTLEY	G
BAILEY	DIANE	
BAILEY	DOUGLAS	N
BAILEY	MARKA	
BAIRD	ALEATA	
BAIRD	ARLAN	R
BAKSH	ABDUL MOHAMMED	
BALLANTYNE	LISA K	
BALLARD	DONALD RAY	
BALLARD	THAD A	
BALLS	CRAIG	L
BANKS	DENNIS	R
BARBER	DOMINIC	
BARKER	LORNA	J
BARNES	TRUDY	
BARRETT	SANDRA	J
BARRETT	STEVEN WILLFORD	
BARTELL	COLLEEN	M
BARTELL	EUGENE	L
BARTELL	JENNIFER SUE	
BARTELL	KARL N	
BARTHOLOMEW	KATHLEEN	P
BARTON	J LOWE	
BARTON	TONY RAY	
BASSETT	MYRA B	
BASSI	WILLIAM BRAD	
BATEMAN	CORBIN	R
BATEMAN	JOSEPH	B
BEAN	REID J	
BECK	STEVEN	M
BECKMAN	JENNILYN	
BECKNER	BERYL	M
BEDDES	VERN K	
BEEBE	ROBERT	S
BELT	GREGORGY CHAD	
BEMIS	NANCY	L
BENCH	LARRY	L
BENGE	SUSAN	C
BENNETT	ROBERT	C
BENNETT	ROXANNA	
BENSON	CHRISTIAN	A
BENSON	R RITCHIE	
BENSON	ROBERT	S
BENSON	RONALD	W
BENVEGNU	SHAUNA	M
BERENDSON	RONALD	A
BERLING	MARION	L
BERTRAM	CHRIS	D
BESSIRE	MAVAUN	N
BIGELOW	ALFRED	C
BILLINGS	RICHARD	A
BILLS	CRAIG	P
BILLS	DAVID LEE	
BINGHAM	KENNETH LEE	
BINGHAM	ROBERT	J
BIRD	HELEN	
BIRK	DOUGLAS	J
BLACK	NICHOLAS	T
BLACK	TAMARA	H
BLACK	TAMMY	L
BLACKBURN	DON E	
BLACKBURN	SCOTT	C
BLACKHAM	ROBERT	V
BLACKHURST	RONALD	J
BLAIN	WARREN	A
BLAIR	DON	G
BLAIR	GRANT	E
BLANCHARD	ALAN W	
BLANCHARD	DONALD	E
BLANCHARD	EDWARD	F
BLEGGI	JOHN LEWIS	
BLUEMEL	FLORIN	E
BODTCHER	ROY	A
BOGATY	LEWIS JOE	
BONA	STEVEN GARRETT	
BONA	THOMAS	E
BOND	ROBERT	P
BONE	BEVERLY	J
BONE	KIMBERLY	
BOOTHE	DAVID	S
BOREN	CLARK	E
BORICH	JOE	M
BORTOLUSSI	GARY H	
BOSCARENO	DAVID	A
BOTT	JOSEPH CRAIG	
BOURDEAU	CHERYL ANN	
BOURDEAUX	DUANE	E
BOURGEOIS	ENID R	
BOURGEOIS	MERRY ELLEN	
BOWEN	ANNETTE	M
BOWEN	INGA R	
BOWERS	ERIC M	
BOWN	BRAD R	
BOWN	PHYLLIS	M
BOYD	LYNDA	R
BRADBURY	DAVID CALVIN	
BRADLEY	JOHN D	
BRADSHAW	DAVID	
BRAITHWAITE	JAMES	M
BRANDT	STEPHEN	C
BRASHER	C LYNN	
BRENNAN	MARILYN	J
BRIDWELL	MIRIAM VICKI	
BRIGHT	CHARLES	W
BRIMHALL	CONNIE	
BRIONES	IGNACIO	N
BROCKBRADER	WILLIAM NEWEL	
BROOME	KENNETH	W
BROPHY	SHELLEY DAVIS	
BROUGH	GRANT HARVEY	
BROUGH	STEVEN	
BROWN	AGNES	M
BROWN	CLAUDIA	A
BROWN	GENE M	
BROWN	JAY D	
BROWN	VICKIE	L
BROWN	YORK E	
BRUCKNER	JEANNINE ANN	
BUCHANAN	FERRON	T
BUCHANAN	MIKE DAVID	
BUCK	E PATRICIA	H
BUCK	LISA P	
BUFTON	SHAUN	
BULKLEY	DARYEL WAYNE	
BURCH	WILLIAM	F
BURGESS	CATHERINE	
BURGESS	VICKY	D
BURKE	MARY LYNN	
BURNETT	ROGER	A
BURNS	WILLIAM	C
BURNS	ZACHARY	M
BURROWS	DEBRA	
BURROWS	KAROLYN	
BURT	RICHARD	H
BURTON	TERESA ANN	
BUSHMAN	LORRAINE	L
BUSSIO	LARRY	I
BUTCHER	ARNOLD	D
BUTCHER	BRENT	D
BUTLER	JACK L	
BUTTER	CLIFFORD	C
CALDER	DAVID	C
CALDWELL	DEREK	N
CALL	CONNIE	S
CAMERON	BETTY	G
CAMPASANO	JAMES	F
CAMPBELL	JULIE LYNN	
CAMPBELL	KORIANN	
CAMPBELL	KRISTI KAY	
CAMPBELL	LINDA A	
CANTRELL	SUSANNE	M
CAPELL	JOHN E	
CARDALL	BRENT	D
CARDALL	CLIFFORD	R
CARLSON	DAWN	M
CARLSON	LEIF H	
CARLSON III	A J	
CARNESECCA	MICHAEL	J
CARNESECCA	STEVE MARTIN	
CARPENTER	KITRIN LANCE	
CARPENTER	NORMAN	F
CARR	COLLEEN	T
CARROLL	DON	L
CARTER	JOHN E	
CARTER	TODD L	
CARTER	YVONNE	C
CARTWRIGHT	CATHY	
CARTWRIGHT	LYNNE FREED	
CARVER	SCOTT VERNAL	
CASPER	BILLIE	H
CAUDILL	DAVID	
CESPEDES	ROSANITA	
CHADWICK	MORRIS	W
CHAMBERS	DOUGLAS	M
CHANNON	MALCOLM	J
CHASE	GREGORY	K
CHATTERTON	LARRY GENE	
CHAVIRA	RITA ANN	
CHENEY	RAYMOND	E
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CHRISTENSEN	DALE W	
CHRISTENSEN	DAVID GALEN	
CHRISTENSEN	DEE	A
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CHRISTENSEN	DONNA REYNOLDS	
CHRISTENSEN	KIMBERLY	E
CHRISTENSEN	LAVAUN	
CHRISTENSEN	M DENNIS	
CHRISTENSEN	MICHAEL HAROLD	
CHRISTENSEN	RON	
CHRISTENSEN	SCOTT	L
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CHRISTENSEN	TERESA	J
CHRISTIANSEN	MARK H	
CHRISTIANSEN	PAUL L	
CHRISTIANSEN	SUZANNE	
CHRISTIANSEN	TAMRA	L
CIESLAK	MANFRED ARTHUR	
CLARK	BONNIE	K
CLARK	LOWELL	H
CLASBY	RICHARD	A
CLAYSON	LYNN V	
CLAYTON	RICHARD WINSTON	
CLEAVELAND	TERRY LEE	
CLEMENTS	MICHAEL	G
CLINE	WANDA	J
CLYDE	CAMILLE	
COCHRAN	KATHLEEN	L
COLE	J R	
COLE-SHEPHERD	KATHERINE	A
COLEMAN	THOMAS DICKEY	
COLLINS	DENNIS P	W
COLLINS	JERRY	D
CONNER	JESSE LOUIS	
CONOVER	WILLIAM MILTON	
COOK	GERALD	L
COOK	JERRY	F
COOK	LEGRANDE	
COOK	RONALD	D
COOK	WADE	
COOMBS	CURTIS	S
COOMBS	JAY DAVID	
COOMBS	LINCOLN	
CO[illegible]N	VICKI LEE	
CO[illegible]NS	CHARLES FRANCIS	
COPE	CHRESTON	W
COPLEY	KELLY	M
CORRY	RICHARD	L
CORSI	RICK G	
CORTEZ	ROEL ARMANDO	
CORY	NORENE	
COUCH	ELAINE	S
COULTER	MELVIN	E
COURNEY	DONNA FAY	
COURT	MONT OWEN	
COVERT	BEVERLY	A
COX	GRANT	L
COX	WAYNE	M
CRANE	JENNIFER	
CRANE	MARLENE	F
CRAVEN	BRENT	R
CRAWFORD	CATHY	F
CRAWFORD	GARY L	
CREDAROLI	TODD EUGENE	
CROPP	JAMES	W
CULLIMORE	SCOTT	J
CUNNINGHAM	LARRY SCOTT	
CURTIS	ALAN STEVEN	
CURTIS	JEFFREY	C

Utah Department of Corrections Employees

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NAMES LAST	FIRST	INITIAL
CURTIS	MARKA	
CUSHING	RONALD BRUCE	
CUTLER	DOYLE	
DADE	CHARLOTTE	V
DAHL	MICHAEL	R
DAINES	ELAINE	T
DANA	REX	S
DANIELS	BRUCE	A
DANIELS	MARCC	
DANNELS	ROGER	E
DARAS	MICHAEL	M
DARBRO	SHAUN	R
DAURELLE	SHARON	L
DAVIDSON	DEBORAH	A
DAVIES	BETTY	H
DAVIES	BRIAN	C
DAVIS	BILLY J	
DAVIS	CONNIE	H
DAVIS	JERRY VERNELL	
DAVIS	KENT BUCKLEY	
DAVIS	MILTON DEVON	
DAVIS	RAY	M
DAVIS	S. CLINT	
DAWSON	DAVID	M
DAWSON	KENNY	M
DAY	MARCIA TALBOT	
DECKER	RONALD	C
DECOL	RICHARD	L
DEGIULIO	BRYCE LYNN	
DEGIULIO	CHERYL	M
DEHAAN	ELDON	J
DEHAAN	EVONNE	T
DELAND	GARY WALTER	
DELL	LINDAR	
DEMARTINI	DARRELL ERNEST	
DEMILL	KENT M	
DEMILLARD	ERIC L	
DEMUNBRUN	BECKY	C
DENERIS	MARKP	
DENNIS	HAROLD	R
DENNIS	PATRICIA GAIL	
DENSLEY	DAVID	E
DENTON	CELESTE	J
DESPAIN	KERRY	M
DESPAIN	RICHARD	R
DEVENISH	ROY	B
DEYOUNG	BRENDA CAROL	
DEYOUNG-STICKLEY	DEBRA JO	
DIDDENS	WILLIAM	J
DONALDSON	SARA D.W.	
DOUGLASS	WILLIAM	D
DOWDING	ROD	W
DOWE	MIKE W	
DOWNS	WINNIFRED	G
DRAPER	DINA R	
DRAPER	KENDALL	J
DUCKWORTH	RICK K	
DUDLEY	KEVIN	
DUNCAN	DEBORAH	A
DUNFORD	JOHN OSMOND	
DUNHAM	LINDA DIANE	
DUNN	LARRY	D
DUNNJR	WILLIE	
DURFEY	DARIN	E
DURRANT	NANCY	L
DYLE JR	WALTER	S
DYSART	THOMAS	H
EAGLE	DOROTHY JUDITH	
EARL	SUSAN	J
EAST	WILLARD	L
EASTON	RAMONA	G
ECKMAN	FRED R	
ECKMAN	LARRY	R
ECKMAN	ROBERT	D
EDRINGTON	RONA KAYE	
EDWARDS	CARLENE MARIE	
EDWARDS	FLOYD JAY	
EDWARDS	SANDRA	K
EGAN	KIRK N	
EGAN	NEPHI BRUCE	
ELDRIDGE	BRIAN JAMEW	
ELLETT	SCOTT	A
ELLIOTT	KELLY RICHARD	
ELMS	DORIS	B
ENGLAND	JOE B	
ENGLAND JR	KENNETH CARL	
ERICKSON	JEANINE	C
ESCOBAR	MAURICIO	
ESKELSEN	W TEAGUE	
ESONWUNE	DEBORAH	L
EVANS	DAREN STEWARD	
EVANS	JACK T	
EVANS	JOAN C	
EVANS	LARRY	W
EVANS	R BLAIR	
EVANS	R MONT	
EVANS	ROBERT	
EVANS	RYAN ANDREW	
FACKRELL	ANNABELLE	A
FACKRELL	DOUGLAS	M
FACKRELL	JOHN N	
FAHL	DAVID	
FAHRLENDER	JEANINE	M
FARLEY	DAVID	P
FARNSWORTH	BRUCE ARTHUR JR	
FARNSWORTH III	WALTER JAMES	
FARR	JOSEF FERNANDO	
FAUSETT	DEAN BERNE	
FAWSON	DOUGLAS	K
FEICKERT	PEGGY	L
FERRE	LYNET	H
FINCH	WILLIAM HUNTER	
FINEFEUIAKI	SIOELI	M
FINLAYSON	CLAIRP	
FINLAYSON	MICHELE ANN	
FINLINSON	DAN W	
FISCHER	RICHARD	D
FISHER	ROWENA ANN	
FITZGERALD	STEVE	S
FLETCHER	NANCY	F
FLINDERS	RONALD	G
FLORY	PERRI	D
FOLEY	DAVID	A
FORBES	CHARLES EDWARD	
FORREY	B. LYNNE	
FOUSE	LINDAA	
FOWLKE	WILLIAM	
FOX	CALVIN LLOYD	
FRAMPTON	GARY W	
FRANCHINA	DAVID	
FRANCHINA	GARY R	
FRANSON	JAMES LLOYD	
FRAUGHTON	MEDA ELLEN	
FREEMAN	ROHN DAL	
FREESTONE	BLEN A	
FRIEL	CLINTON	S
FRISBEE	JAN	M
FRONK	SHARON	M
FRUCCI	WILMA	E
FRY	KARL R	
FRY	SHELIA NEIL	
FULLER	KIM EARL	
FUNK	RUBERT	
FURNER	JAMES HOWARD	
FURUTA	DAVID	
GABALDON	THERESA	M
GABBITAS	ERMAC	
GABBITAS	LARRY EVANS	
GABBITAS	VERNON FLOYD	
GAHLEY	BLAIRS	
GAINES-JONES	BETTY	
GALBRAITH	KATHLEEN	G
GALENTINE	TERRY	T
GALETKA	HENRY	G
GALETKA	KERRY	B
GALLEGOS	GASPAR	I
GALLI	JEFFREY	R
GARCIA	LONNIE VERONICA	
GARDNER	ALAN C	
GARDNER	MICHAEL JUDD	
GARDNER	PAUL T	
GARDNER	RAYMOND	W
GARFIELD	THOMAS	M
GARNER	TAMARA	M
GARNETT	ROBERT LEE	
GARRETT	BLAINE	H
GARRICK	EARL L	
GEE	WADE MERRILL	
GEER	KERI RAE	
GERRARD	CRAIG RANDALL	
GIBSON	ALAINA	L
GIFFORD	BRENN	K
GILBERT	KENNETH	D
GILES	LARAE	R
GILLESPIE JR	JAMES	H
GILLETT	LARRY JOSEPH	
GILLIS	JOSEPH	W
GILLIS	SUZANNE KAY	
GLANCY	MARKA	
GLASSETT	NELSON	D
GLAZIER	JOHN WANDLE	
GLEDHILL	JOHN E	
GLENN	LESLIEANN	
GLIEDEN	MIKE R	
GLINES	THOMAS LEE	
GLOVER	LYLE J	
GLOVER	SHERRIE LEE	
GOBBLE	LARRY	G
GODFREY	LENNIE	D
GOE	WILLIAM KENNETH	
GOLDEN	JAMES LEO	
GOLDER	MARK DEWAYNE	
GOMEZ	AVELINA	
GOMEZ	GEORGE	A
GONZALES	PAMELA	M
GOOLSBY	MICHAEL	F
GORDON	DENNIS	M
GORDON	ELLEN	J
GORDON	STEVE	L
GRACE	DALE W	
GRACE	ROBERT	J
GRAFF	JOHN D	
GRAY	KEVIN	R
GRAY	MARVIN	H
GRAY	MICHAEL	W
GREEN	CARLA DAWN	
GREEN	PHILIP	A
GREENE	LORI	
GREENWOOD	SANDRA	
GREENWOOD	SUSAN	
GREGERSON	GWEN	B
GRIFFITH	WENDY	J
GROVES	LYLE A	
GROW	JOHN WILLIAM	
GROVER	VIRGINIA	
GUNN	RONNIE CARL	
GUSTIN	LAURIE	M
GUSTIN	MOLLY	B
GUTIERREZ	ALFREDO	R
GUYMON	G KENT	
HAEFELI	LAWRENCE	F
HAFEN	BURKE DOUGLAS	
HALE	CONNIE	L
HALE	IRVIN BYRNER	
HALES	KARIN PRAWITT	
HALEY	JOHNNY	B
HALL	CLIFFORD MARSHA	
HALL	JEREMY	B
HALL	VICKY LOUANE	
HALLADAY	NEIL P	
HALLIDAY	MARGO	
HAMILTON	LYNDA	
HAMMER	WILLIAM NELSON	
HAMPTON	KAREN	J
HANCE	PAULETTE JILL	
HANCOCK	DALE L	
HANCOCK	DIANE CLAY	
HANSEN	ARTHUR LOWELL	
HANSEN	DALE E	
HANSEN	ERIC V	
HANSEN	LORI K	
HANSEN	MARVIN	D
HANSEN	MICHAEL JAY	
HANSEN	ROBERTA	A
HANSON	TODD W	
HARDING	JERI KAY	
HARDMAN	CAROLYN HATCH	
HARDY	KAYLE GLEN	
HARE	MICHEAL DOUGLAS	
HARGETT	MARGIE	V
HARKER	VICKI P	
HARLOW III	CHARLES ELLSWOR	
HARPER	KEITH LESLIE	
HARR	RANDELL	K
HARRIS	BRUCE	G
HARRIS	THEODORE	F
HART	TAMARA	L
HARTLEY	BONNIE	W
HARWARD	KIMS	
HARWOOD	ALLEN	K
HARWOOD	GREGORY	J
HASTINGS	ORVILLE	L
HATCH	VERLIN	
HATHAWAY	ARLO R	
HAUN	LAMAR	
HAURAND	HENRY EUGENE	
HAWKINS	SHARON	K
HAYES JR	RICHARD	N
HAYMOND	MIRIAM	K
HAYWOOD	JAMES NORMAN	
HEALEY	PENNY	N
HEALY	SHERYL	M
HEATON	BONNIE	
HEIMBERG	SWEN	
HEMENWAY	IRIS E	
HENDERSON	JEFFERY	R
HENDERSON	NINA LOU	
HENNINGS	ROBERT	M
HENRIE	JEDDIE	B
HENSLEY	LUTHER	D
HEPPER	MARK ARNOLD	
HERBERT	RONALD LOUIS	
HERBERT	SHELBY	L
HERMAN	BRYANT	E
HERMAN	CAROL	
HERMAN	ROBERT ALAN	
HERMAN	STEVEN	J
HERRIN	ROGER	S
HIATT	GLENN	E
HIBLER	BARBARA	J
HIBLER	TIMOTHY	B
HICKS	LARRY JOE	
HIGLEY	ARLENE	W
HIGLEY	DAVID	R
HIGLEY	LEONARD	G
HILL	CARRIE L SANDBA	
HILL	LANCE	
HILL	MARION RICHARD	
HILL	TIMOTHY	A
HILL	VANCY	
HILL	VICTOR	L
HILLAM	HYRUM	C
HINCKLEY	CATHY	M
HINCKLEY	JUNE V	
HINCKLEY	RON	S
HINES	KARL MATHEW	
HINES	LAWRENCE	E
HINESLEY	TREVOR	R
HINMAN	STEVEN	A
HOBBS	ARTHUR	J
HOBBS	CHARLES	T
HOBBS	LOUISE	F

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NAMES

LAST	FIRST	INITIAL
HOBBS	TONY	
HOBBY	EDWARD EARLE	
HOGGAN	KENT L	
HOGGE	ROSCOE	E
HOLDEN	MARY TAMARA	
HOLLAND	BRENDA	M
HOLLAND	DOUGLAS	G
HOLMES	ALLEN	
HOLMES	CASSIE	N
HOLMES	JULIE A	
HOLT	EARL D	
HONEY	DOUG	
HONEYCUTT	BETTY	J
HONN	PAMELA	D
HOOKER	LUANN	
HOOVER	VALERIE LEE	
HOPKINS	KARL A	
HORLACHER	CAROLINE	E
HORLACHER	JAMES	R
HORNSBY	NANCY	
HOSSAIN	IQBAL	
HOUSE	TOMMY	T
HOWARD	HENRY	J
HOWARD	MICHAEL	D
HOWARD	NANCY	J
HOWELL	MARILEE CAROL	
HOWELL	ROBERT	J
HOXSIE	KATHLEEN	
HUETTER	ROBERT	A
HUGHES	JOE EDWARD	
HUGHES	RICHARD	E
HUGHES	STEPHEN EDWARD	
HUGO	TIFFANY	A
HUISH	JANET	L
HUMMEL	MICHAEL DEAN	
HUNT	ANDREW	E
HUNTER	PAMELA	V
HUNTER	V	
HUNTSALONG	RUSSELL	
HUNTSMAN	NORI	
HUNTSMAN	ROXIANN	J
HUNZEKER	WILLIAM	H
HURST	WALTER	F
HUTCHINGS	DANNY	C
HUTSON	DON WILLIAM	
HYATT	CYNDY	M
HYDE	JUDY	
HYDE	MARY E	
HYLAND	GARY J	
IKA	LEIONI	T
IKA	WYLENE	J
INGILIZIAN	HOVNAN	K
INGLE	JAMES	L
INGLE	REBECCA	A
INGLE JR	JAMES	L
INGLEDEW	LYNETTE	R
INGRAM	CLELLA ESTHER	N
IPSEN	MICHAEL	C
IRONS	JOHN WILBERT	
IRONS	LISA B	
ISON	NANCY MARIE	
IVIE	LYNN R	
JACK	VINCENT JOHN	
JACKSON	KENNETH	
JACKSON	LARRY	L
JACOBS	TERRY	J
JACOBSON	CARL A	
JACQUART	GREGORY	W
JAMES	MANUELA	
JARVIS	JONATHON	M
JASPER	DEMAS WINSLOW	
JENKINS	LINDAW	
JENKINS	LORRAINE	M
JENKINS	MARGARET	H
JENKINS	VAL	D
JENNINGS	ELDON	B
JENNINGS	JOANN	
JENSEN	CHARLA JEAN	
JENSEN	DIRK WARREN	
JENSEN	GALE D	
JENSEN	JOSEPH DOUGLAS	
JENSEN	JUDY	
JENSEN	KAY HENRY	
JENSEN	MICHAEL	D
JENSEN	NANCY	A
JENSEN	PAULINE	
JENSEN	RICHARD	L
JENSEN	SHARON	C
JENSEN	STANLEY	G
JOHNSON	ANTHONY JAMES	
JOHNSON	CAMERON LAVELL	
JOHNSON	DARCY	M
JOHNSON	DARWIN	B
JOHNSON	GORDON	S
JOHNSON	HEIDI B	
JOHNSON	KAREN	S
JOHNSON	KATHLEEN NORMA	
JOHNSON	MEREDITH	
JOHNSON	MICHAEL	F
JOHNSON	NANNETTE LEE	
JOHNSON	RICHARD ALVIN	
JOHNSON	RICHARD JAMES	
JOHNSON	ROBERT	M
JOHNSON	SCOTT	B
JOHNSON	SCOTT KAY	
JOHNSON II	HAROLD	W
JOHNSTON	MARY L	
JOHNSTUN	WILLIAM	G
JOLLEY	KENT W	
JOLLEY	LEWIS	G
JONES	ALLAN RALPH	
JONES	ALONZO	J
JONES	BECKY LYNN	
JONES	DERELL	
JONES	FLOYD LEE	
JONES	KENT W	
JONES	ROBERT	D
JORGENSEN	DEL M	
JORGENSEN	LYNN H	
JORGENSEN	SHERRIE	L
JORGENSEN	WAYNE	M
JORGENSON	REESE	R
KAAS	JOY	A
KALAHER	THOMAS	V
KAMPMAN	VIRGIL	L
KANEKO	DUANE	R
KARTCHNER	DAVE E	
KAY	PRESTON STERLIN	
KELLEHER	DONALD	M
KELLER	ALAN EVANS	
KELLER	BRENT	
KELLER	CHARLENE	M
KELLER	KENT R	
KELLEY	RONNIE	G
KELLY	LARRY	
KELLY	MICHAEL	S
KELLY	THOMAS WAYNE	
KENDALL	LYNN C	
KENNINGTON	KARL K	
KERR	ALLEN	R
KERR	SHERRIE	
KESTER	CORY JON	
KIM	DONAI	
KIMBALL	DONNA	R
KIMBALL	EDWARD	L
KIMBALL	GLYNN JOHNSON	
KIMBALL	PAMELA KAYE	
KIMBER	CHUCK	A
KIMBER	MICHAEL	F
KING	BRUCE	L
KINGSBURY	DAVID	E
KIRK	LYNNE	R
KIRKPATRICK	MARLENE	W
KIRKPATRICK	PAUL	
KISS-ILLES	TONY	
KITCHELL	DONALD	E
KLEKAS	PAULINE	P
KNOBEL	KENNETH	P
KNOWLDEN	KEITHE	
KNOWLES	MICHAEL EDWARD	
KNUDSEN	JANET	
KOGIANES	CHRYS	Z
KOROUS	E DOROTHY	
KOYLE	HOWARD	M
KRAMBULE	AMY	N
KRAMER	STEPHEN	P
KREMER	EVA M	
KUPITZ	MARCUS GERHARD	
LABOUNTY	WILLIAM	J
LACEY	CAROLYN	
LAFFERTY	NANNETTE	G
LAIL	BENJAMIN	G
LAMB	DONALD	E
LAMB	LAMAR NEIL	
LAMPH	L CLAUDE	
LANE	CHRISTOPHER	G
LANEY	DEAN A	
LANG	HANS J	
LANGI	KINGI M	
LANGLEY	MICHAEL ROY	
LANGSTEIN	FRANZ	
LANGSTON	TONY TERRANCE	
LAPLANT JR	RODNEY	J
LARGE	FREDERICK	H
LARSEN	DEAN R	
LARSEN	DELON	
LARSEN	GARY	
LARSEN	GRANT	K
LARSEN	LEEANN	
LARSEN	PAUL S	
LARSEN	SHERIN	L
LARSON	ERNIE MARR	
LARSON	ROBERT	A
LARSON	WAYNE	
LATTA	TERRI	L
LAURITZEN	R DEAN	L
LAWRENCE	DEANNA	J
LAWRENCE	EVELYN	R
LAWRENCE	ROBERT	J
LAWS	LEONARD KAYE	
LEATHAM	DANIEL	J
LEDFORD	BRAD F	
LEE	RONALD	E
LEFEVRE	GRANT ALBERT	
LEIGH	ROBERT	E
LEMMON	DAVID	A
LEMONS	ALMA J	
LESLIE	JAY BRADLEY	
LEWIS	JULIE M	
LEWIS	KERRY	G
LEWIS	LESLEE	M
LEWIS	RUE	A
LEWIS JR	KENNETH	
LILLY	DABNEY	L
LINDE	ROBERT	A
LINDSAY	RICHARD	B
LINDSAY JR	LEE OSCAR	
LINDSLEY	CAROL	R
LINFORD	BETTY ANN	
LINFORD	JAMES	L
LINSLEY	CINDY	A
LISTON	DON	
LISTON	LEE DALE	
LITTKE	J RICHARD	
LITVIN	BERNARD	H
LLOYD	CHARLES	S
LOADER	BILL C	
LOCKE	HAZEN	L
LOCKE	MYRON WILLIAM	
LOFGREN	ANTHONY	S
LOLOHEA	HALANI	
LONG	FERRY	R
LONG	L DONALD	
LONGMORE	BARBARA	H
LOOSLE	TINA L	
LOPEZ	CHARLENE	L
LOVELL	BRENT	C
LOVELL	DAVID	N
LOWER	MARK L	
LOWRY	DAVID ALLEN	
LUCEY	LEO S	
LUKENS III	WILLIAM JAMES	
LUKER	LINDAW	
LUND	STEVEN	N
LUNDELL	DICK S	
LUNDELL	LEWIS LELAND	
LUNDY	THOMAS	S
LYON	ANDREW	M
MACKAY	CRAIG	W
MACKAY	PEGGY	K
MACKEY	TERRY	J
MACLEOD	JEFFREY ALAN	
MADSEN	WILLIAM	T
MADSON	CRAIG MOYLE	
MAHIN	ROBERTA	M
MAHOSKEY	MARGARET	H
MALMBORG	DIANE	M
MALMGREN	LINDAL	
MANATAU	MATANI	U
MANGUS	WALLACE	B
MANNING	JOYCE	K
MANOUSAKIS	DESSIE	
MANWILL	JAMES	F
MANWILL	RICK C	
MARCH	MYRON	K
MARCHANT	MARTIN WILLIAM	
MARCUSEN	JAMES	B
MARINONI	JOYCE MARGIE	
MARION-ESPINOZA	BOBBIE ER	
MARLIN	SCOTT	C
MARSH	DENNIS D	A
MARSH JR	ROBERT LEE	
MARSHALL	DANA LORRAINE	
MARSHALL	TERRY	L
MARTIN	FRANK	E
MARTIN JR	RICHARD	C
MARTINEZ	ARTHUR WILFRED	
MARTINEZ	RUBEN CLAUDIO	
MARTINEZ	SOLOMON	R
MARTINEZ	SUSAN	
MARX	SHANNA	
MASON	BART L	
MASON	HERBERT	K
MASON	TERRY	D
MCBRIDE	LAVARR	W
MCCALL	LU ANN	
MCCARTHY	CURTIS	L
MCCARTHY	KEVIN	D
MCCLOUD	RONNIE EDWARD	
MCCLURE	SYLVIA	
MCCOWN	HAROLD GLENN	
MCCRAY	JOHN ARTHUR	
MCDANIEL	MERETON LANCE	
MCDANIEL	RICHARD	L
MCDONALD	JAMES PATRICK	
MCDONALD	MICHAEL	S
MCDONOUGH	RAYMOND	J
MCHUGH	THEDA	M
MCIFF	STEVEN	L
MCIVER	JIM L	
MCIVER	STUART	M
MCKINLEY	STEVEN	B
MCNEIL	THERESA	D
MCPHERSON	ERIC C	
MCQUIVEY	DAVID BRENT	
MEACHAM	KERRY JOHN	
MECHAM	LAREE	
MEDINA	PAUL R	
MEIER	DARRELL	O
MELIS	GEORGE	C
MENIS	EUGENIA	P
MENLOVE	VIRGINIA	P

Utah Department of Corrections Employees

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NAMES LAST	FIRST	INITIAL
MERAZ	MICHAEL	A
MERCER	STEPHEN	N
MERRILL	HOWARD	D
MERRILL	LEE ALLEN	
MERRILL	MICHAEL	S
MESSERSMITH	DAVID	R
METCALF	STEPHEN	J
MEYER	CRAIG	D
MICHAELIS	DIETMAR	E
MIDDLETON	MARGARET	A
MIDDLETON	VIC E	
MIERA	SAMUEL	V
MILLER	LAWRENCE	R
MILLER	MARKE	
MILLER	PAUL E	
MILLER	ROBERT	A
MILLER	RONDA	L
MILLER	STEVEN	S
MINER	STEVEN	S
MINOR	JAYC	
MITCHELL	CHRISTINE	
MITCHELL	DENISE	F
MITCHELL	MICHAEL	R
MITCHELL	TODDL	
MOELLER	ILENEB	
MOFFITT	LYLE C	
MOLLNER	FLINT J	
MOLLNER	PAMELA	A
MONRO	NANCY	G
MONROE	BARRY JACK	
MOODY	DENNIS	W
MOODY	JAMES BURKE	
MOORE	CHAD J	
MOORE	EARL JEFFREY	
MORAN	TIMOTHY	D
MORGAN	DONALD GLEN	
MORGAN	LESLIE	C
MORGAN	SCOTT	M
MORGAN	SHERRY	D
MORGAN III	NICHOLAS	G
MORRELL	DONALD	F
MORREY	DAVID	
MORRIS	BRYAN LEWIS	
MORRIS	KEVIN SCOTT	
MORTON	KERRY	H
MOSCROP	ROBERT CHRISTIA	
MOWER	JIM B	
MOWER	STEVEN	L
MULLINS	LARRY	K
MURPHY	TONY FRANK	
MURRAY	JAMES	H
MUSGRAVE	LINDA ANNE	
MYERS	JEFFERY	C
MYLROIE	LEON	
NAK	LARRY	J
NAVARRO	RICHARD	J
NAYLOR	JOEL DEAN	
NEELEY	PATRICIA LEE	
NELL	ALAN G	
NELSON	DARRELL	E
NELSON	JULIE L	
NELSON	MARY JANE	
NELSON	PETER	M
NELSON	SUSAN MARY	
NENTWICH	MARKE	
NEWKIRK	CHARLES	W
NEWMAN	JOAN	
NEWMAN	KIMBERLY DAWN	
NEWMAN	RONALD	B
NEWSON	KIRK DOUGLAS	
NICHOL	CARMEN	R
NICHOLLS	DALE LEE	
NICHOLS	TERESA	
NICOL	HOLLY	
NICOLO	DAVID	W
NIELSEN	BLAKE	C
NIELSEN	JODY D	
NIELSEN	ROBERT	D
NIELSEN	SPENCER DUANE	
NIELSON	DANIEL L.	B
NIEMANN	TODD C	
NIPPERT	HEIDEMARIE	
NITZEL	KEVIN	V
NORDQUIST	JUDY L	
NORIEGA	ALBERTO	J
NOWELL	DOUGLAS ALWIN	
NOYES	CHERYL	M
NUNLEY	REUBEN	K
NUNLEY	SANDRA	J
NUZMAN	LESTER	J
NYE	ROBERT DEE	
O' NEAL	H. JEAN	
O'BRAY	MARTY	P
O'BRIEN	JERRY	M
O'SHERSKY	JAMES	
OAKLEY	J BART	
OBRAY	GARY G	
OCKEY	DAVID	M
OCKEY	KATHY DANIELS	
OGDEN	DEBORAH	S
OGILVIE	GARY F	
OLDHAM	CHERI BROWN	
OLIN	JAMES	C
OLIN	RAYNE	A
OLIVER	CHARLES	E
OLIVER	JUDY ANN	
OLSEN	JOAN P	
OLSEN	REED L	
OLSEN	RICHARD	L
OLSEN	ROSALIE	C
OLSEN	SCHUYLER	T
OLSEN	SCOTT	R
OLSON	CHRISTINE	J
OLSON	MICHAEL GREEN	
ORTIZ	PETER ANTHONY	
ORTIZ	RONALD	L
OTTESEN	EUGENE	A
OVERTON	ADRIAN	E
OVIATT	MICHAEL DEE	
OWEN	MARILYN	C
OWEN	ROSS C	
OWSLEY	WADE RAY	
PACE	KARAN DEE	
PACE	WINFORD	L
PACK	SUSAN	S
PADGETT	JAMES	B
PADGETT	SUZANNE	G
PAINTER	MARION	C
PAINTER	ROBERT	P
PANTOJA	PAUL T	
PANTOJA	VIOLA	
PARDUHN	BRENT LYNN	
PARK	JAMES LEROY	
PARKER	MYRNA PAT	
PARKER	THOMAS	O
PARKER	TIMOTHY	M
PARKER JR	WILLIAM	S
PATE	LARRY	E
PAXMAN	LINCOLN	G
PAXTON	KENNETH	G
PAYNE	I REED	
PEAY	GREGORY	M
PELLAND	FLOYD EDWARD	
PEMBERTON	GEORGE	S
PEMBERTON	MARK	
PENDLEY	DOUGLAS	
PENROD	DERK R	
PEPPER	SCOTT	A
PERALES	HORACE	S
PEREA	KIM MARIE	
PEREZ	RUDY B	
PERKINS	CHERYL	
PERRYMAN III	GLENN	
PERSCHON	MARK M	
PERSCHON	SUSAN	
PETERSEN	BRYAN MARK	
PETERSEN	DONALD WILLIAM	
PETERSEN	MERRILEE NELSON	
PETERSEN	MICHAEL	J
PETERSON	CHRIS	J
PETERSON	CLIVE R	
PETERSON	DALE E	
PETERSON	GLEN C	
PETERSON	GLENDA MARJEAN	
PETERSON	HENRY	
PETERSON	JERRY	A
PETERSON	LARRY	A
PETERSON	LYNDA ANN	
PETERSON	MARGARET	
PETERSON	MARY J	
PETERSON	RONALD	K
PETERSON JR	RICHARD	R
PHILLIPS	KENDELL RAY	
PHILLIPS	NOLA J	
PIATT	JOHN ALLEN	
PICKETT	GLEN	
PIEP	GEORGE FRED	
PIERCE	BEATRICE	H
PINO	ANNETTE JENSEN	
PINO	ENID O	
PINO	JACKIE LYNN	
PIVEC	JANEEN NELSON	
PIXLER	HAROLD	
PLATIS	DANNY GUS	
POITEVINT	TAMARA	M
POPE	JERRY RICHARD	
POULTON	ROBERT	J
POWELL	ROBERT	B
POWELL	SALLY	L
POWERS	JOHN C	
PRATT	DON JAY	
PRATT	JEFFREY DUANE	
PRATT	MARILYN	
PRAY	ROGER	T
PRESSETT	EUGENE	F
PREVEDEL	KAREN	
PRICE	CAROLYN CLARK	
PRICE	ERIC R	
PROESTAKIS	SALLY	A
PROULX	ANNETTE	L
PROULX	CRAIG	L
PRUETT	LADDIE	D
PULLEY	LYNN RAY	
PURSER	JEFF F	
PUTNAM	MELVIN LEON	
QUINTANA	CLAUDIA	
QUINTANA	LYNDA	A
RADMALL	CLARA	A
RADMALL	GREGORY	J
RANDALL	DANNY	A
RASBAND	PHILIP	D
RASMUSSEN	CRAIG	
RASMUSSEN	DAVID	M
RASMUSSEN	JON	D
RASMUSSEN	PAUL K	
RASMUSSEN	ROLAND	D
RASMUSSEN	THEO G	
RAU	MARGARET JOSEPH	
RAWLE	CAROLYN	S
RAWLE	SHERIL	L
REDHOUSE SR	JAMES	
REECE	MARY JANE	
REED	JAMES	H
REEDER	ROBERT	V
REES	FRANK	M
REFLOW	JOSIE A	
REID	EVAN	
REISNER	DANIEL REED	
REKOUTIS	DEBORAH	
RENCKERT	MICHAEL	D
RENO	RAYMA	
RENO	RUTH A	
REUSS	DWAINE	F
REVOIR	LLOYD	E
RHODES	JOHN LEE	
RICE	KIMBERLY	
RICHARDS	SCOTT	F
RICHESON	KENT THOMAS	
RICHINS	RANDY	K
RICHINS	SUSAN	J
RICHINS	TERESA KAY	
RICHMOND	RUTH	
RICKS	GEORGE	I
RIDER	WAYNE	N
RIET	CHERYL SNOW	
RIGBY	ALICE I	
RIGBY	HAL	B
RIGBY	PAUL T	
ROBERTS	DON	L
ROBERTS	LAMAR	K
ROBERTS	MARK A	
ROBERTSON	CATHY	L
ROBERTSON	GREGORY	W
ROBERTSON	KATHY	M
ROBERTSON	LLOYD	F
ROBINSON	JOYCE	
ROBINSON	LARRY	E
ROBINSON II	RICHARD SPENCER	
RODDOM	RONALD	L
RODEMAN	JACKIE	
RODRIGUEZ	RAY	G
ROHLOFF	SHERRON LEE PAC	
ROMERO	TOMAS	B
ROMIJN	CORNELIS "CASEY	
ROSE	KEVIN DENNIS	
ROSEMAN	BARBARA	F
ROSKELLEY	GAIL M	
ROWLAND	JACK E	
ROWLEY	GWEN	
ROWLEY	HELEN MICHELE	
ROWLEY	RICK A	
ROWZEE	MICHAEL	L
ROYBAL	TIMOTHY	G
RUHSAM	JANET	E
RUIZ	MARIE	E
RUNOLFSON	VELL L	
RUSSELL	MICHAEL TODD	
SADLEIR	STEVEN	K
SAGENDORF	STASI J	
SAHM	JUDY	
SALAS	TERRI	A
SALAZ	RAYMOND	J
SANCHEZ	JOAN F	
SANCHEZ	RONALD JOHN	
SANCHEZ	TONY A	
SANGIORGIO	NICK	
SARGENT	DAVID TROY	
SARGENT	J MILAND	
SARRIS	DEBBIE	A
SCHANTZ	MARGARET	M
SCHARA	ROBERT	W
SCHAUGAARD	RONNIE	L
SCHELIN	JAY A	
SCHIFFMAN	NEIL F	
SCHILDMEYER	SUSAN	
SCHIPAANBOORD	DALE HART	
SCHIRLE	CHRISTOPHER	J
SCHIRLE	TAMARA OLIVER	
SCHMIDT	GERALDINE	
SCHUFT	ERIK T	
SCHUGK	DENNIS	C
SCHWEMMER	HENRY CARL	
SCOTT	DAVID	J
SCOTT	JODI P	
SCOTT	TIMOTHY	
SEABURY	VIRGINIA	G
SEARLE-NIELSEN	MARION	
SEMMENS	DANA J	
SESSIONS	GARY W	
SEYMOUR	RODNEY	E
SHADIS	CATHERINE	A
SHADOAN	JAMES	D

Utah Department of Corrections Employees

As of September 24, 1990

NAMES

LAST	FIRST	INITIAL
SHADOAN	TAMRA	
SHAGUN	PHYLLIS BATEMAN	
SHAND	MARGARET ANN	
SHARICH	PAUL J	
SHAVERS	LISA LAUREL	
SHELTON	CARLA	A
SHEOLL	JEFF C	
SHEPARD	KAREN	H
SHEPHERD	DENISE	
SHEPHERD	JOHN LEE	
SHEPHERD	KATHY	
SHEPHERD	KENNETH	B
SHEPPARD	NATALIE PALMER	
SHERWOOD	BILLIE	N
SHEWMAKE	MICKEY	D
SHILLINGTON	NANCY	S
SHULSEN	KENNETH	V
SHULSEN	WALLACE	R
SHOELL	JEFF L	
SIBBETT	MICHAEL	R
SIMINGTON	MICHAEL	F
SIMKEWICZ	CHRISTOPHER MIC	
SIMMONS	LARRY	G
SINGLETON	DONALD	M
SINGLETON	IDALEE DORIS	
SKINNER	LEONARD	J
SLOCUM	TIMOTHY	B
SMITH	DARIN	J
SMITH	ELIZABETH	A
SMITH	EMILY	A
SMITH	GREGORY	H
SMITH	JAMES	N
SMITH	KEITH LYLE	
SMITH	LAUREL	
SMITH	LYLE R	
SMITH	PAUL L	
SMITH	RICHARD BLAIR	
SMITH	ROBERT SAMUEL	
SMITH	RONALD	A
SMITH	SCOTT	E
SMITH	TROY LEE	
SMITH	W DALE	
SMOUT	JOSEPH	K
SNOW	ORLO L	
SNYDER	RAYMOND	M
SONDRUP	KELLY	R
SORENSEN	MICHAEL	B
SORENSEN	RANDALL	O
SORENSEN	RAY	
SORENSEN	RONNI	L
SORENSEN	SHERRI	
SORENSON	LOWELL GUY	
SOUTHWICK	RANDALL	E
SPANOS	MICHAEL	A
SPELL	ROXY D	
SPENCER	ELDRON	L
SPENDLOVE	DOROTHY	
SPIELMANS	JOHN H	
STAGG	VALERIE	
STALEY	SCOTT	A
STALEY		
STAMPER	RONALD	A
STANLEY	PEARLINE ANNETT	
STANNARD	JUDITH	A
STARK	D LOUISE	
STAUFFER	SHANNON	K
STEADMAN	ALLISON	
STEELE	EDWARD LEONARD	
STEELE	ROBERT	E
STEIMLE	DENNIS	M
STEINKE	RONALD EUGENE	
STEPHENSEN	GLORIA	
STEPHENSON	BILL COOPER	
STEPP	LYNDA	R
STEWART	JAMES ALAN	
STEWART	JOSEPH	D
STEWART	PAUL A	
STEWART	WALLACE	T
STICKLEY	JEFFREY	T
STIREMAN	PHILLIP	L
STIRLING	CLYDE	B
STOHEL	RANDALL	B
STONE	JOHN P	
STONE	LLOYD	P
STONE	THOMAS	
STOWE-ST CLAIR	JOYCE DALENE	
STRATEN	KATHERINE	F
STREET	ARTHUR	
STRONG	GEORGE	A
STRONG	KENNETH CROOKST	
STRONG	ROBERT	R
STROUD	THOMAS	A
STUVER	MARIE	T
SUAREZ	ROBERT	B
SUKOWATY	JOLENE	F
SULLIVAN	RICHARD	W
SUMMERS	JERRY	W
SUMMERS	MYRON	D
SUNDQUIST	R JEFFERY	
SWANTY	DEBORAH	S
SWARTZ	REGINALD	J
SWENSON	RONALD	M
SYLVESTER	SYLVIA	C
TALBOT	ELZO REX	
TATE	RUSSELL	
TATHAM	WINFIELD	A
TAYLOR	ALLAN	L
TAYLOR	BONNIE	D
TAYLOR	CHAD A	
TAYLOR	DON	B
TAYLOR	DONNA	L
TAYLOR	FREDRICK	L
TAYLOR	GEORGE ROHRIG	
TAYLOR	JERRY LEO	
TAYLOR	MARTHA A.	N
TAYLOR	ROCKY ZANE	
TAYLOR	RONALD	C
TAYLOR	SPENCER	L
TEA	LARRY SHANE	
TELFORD	MEL R	
TERRY	DANIEL MERLIN	
TEZAK	VALERIE	T
THALLER	GERHARD	
THAYNE	WENDELL	R
THOMAS	BEVERLY	
THOMAS	CORNEL WILKES	
THOMAS	JESSIE	R
THOMAS	NEIL F	
THOMAS	RICHARD	E
THOMPSON	DAVID	D
THOMPSON	DAVID RALPH	
THOMPSON	GARY L	
THOMPSON	KREY RONALD	
THOMPSON	MYRNA ANN	L
THOMPSON	ODESSER	
THORNE	SUZANNE	A
THORSEN	SHERRI	
TIDWELL	MATTHEW ERIC	
TINGEY	DAVID	H
TIPPETTS	DON NELSON	
TITUS	MARY LYNN	
TJAS	JEFFERY	C
TO'A	JANET	L
TOBIASSON	LORAN	N
TONEY	JEFFREY RODNEY	
TONKS	CARRICK E	R
TONSI-GILLIES	LINDA	
TOPEL	NANCY	C
TORMAN	RICHARD	R
TORONTO	WESLEY PAUL	
TORRES	JANEEN V	M
TOWNLEY	JOYCE	F
TOWNLEY	RICHARD	M
TRACY	MICHAEL	C
TROOP	THOMAS	C
TRUELSON	CATHY	
TRUELSON	PAUL DAVID	
TRUJILLO	FRED BERT	
TRUJILLO	JOE D	
TUCKER	LYNN D	
TULLIS	CHRISTINE	J
TURLEY	STEVEN	P
TURNER	GEORGE	W
TURNER	JERRY	T
TURNER	LORI F	
TURNER	LORI W	
TURNER	WILLIAM	D
TUTTLE	STEPHEN	T
TYLER	MICHELE GOLDER	
UHARRIET	MARILYN BARTSCH	
UNSICKER	ANDREW	E
UPDYKE	M SCOTT	
URIARTE	ANGELO	
URIARTE	MICHAEL	A
VALEIKA	JUDY H	
VALERIO	JERRY	L
VALERIO	ROBERT RAY	
VAN DYKE	RICHARD JACOB	
VANCE	LYNETTE	
VANCE	REX LEE	
VANDERVEUR	FRED H	
VANDYKE	ROSEMARIE	
VANHORN	STEVEN	P
VANKATWYK	JOHN H	
VANVLECK	KAREN	A
VAROZ	BRETT	M
VAROZ	ERIC T	
VEGA	ANGEL LUIS	
VELASQUEZ	DELORIS	S
VERGIN	TERRY	
VESTERFELT	COLIN EDWARD	
VIGIL	ROEMYRNA	P
VILLALOBOS	BONNIE	L
VINCENT	DAVID	J
VINCENT	LIZ ANN	
VREEKEN	BONNIE	R
WADDELL	PREALEAU VERNON	
WAHL	RAYMOND HOWARD	
WAHLQUIST	JANA S	
WALDEN	JENNIFER	M
WALDEN	JOHN F	
WALK	DEREK	L
WALK	LYNN E	
WALK	PATRICIA	S
WALK	REBECCA VEE	
WALKER	ALAN R	
WALKER	BILLY RAY	
WALKER	EARL G	
WALL	DEBBIE ANN	
WALLACE	MARY J	
WALLER	LYNNE	F
WALTER	JAMES EDWARD	
WALTERS	LONNIE	J
WALTON	LEON H	
WAMSLEY	TEDDYLUE	
WARD	LYNN J	
WARDLE	ROBERT	
WARNER	WADE	R
WARNICK	JOHN	
WARREN	MORRIS	R
WASESCHA	BLAINE	E
WATKINS	MERLYN	D
WATSON	RICHARD ALAN	
WATTERS	BRIAN CRAIG	
WATTERS	DANIEL	I
WATTERS	SHERI	K
WATTS	JIMMY	W
WEAVER	DANA VINCENT	
WEBB	ANITA B	
WEBB	DAVID	P
WEBB	JAMES EARL J	R
WEBB	NEWELL	
WEBB	PAULINE	D
WEBB	RICHARD	W
WEBB	THOMAS	S
WEBER	JEFFREY	D
WEBER	RICHARD	H
WEEKS	LESLIE	S
WEGENER	JOHN F	
WELLING	HAROLD	B
WELLS	JAMES	A
WESEMANN	HUBERT	E
WEST	PAMELA ERICKSON	
WESTENSKOW	RAY JULE	
WESTOVER	KEVIN	R
WEWEE	DAVID	
WHATCOTT	LAVON	J
WHEELER	JODI M	
WHEELER	JOSEPH	R
WHIMPEY	MARILYN	M
WHITE	GERALD RICHARD	
WHITE	KENNETH	R
WHITE	MALAN	S
WHITE	ROBERT	J
WHITNEY	DALE R	
WHITNEY	LINDAS	
WICKENS	STEPHEN	D
WIECHMAN	BRENT	E
WIGHT	RICHARD	H
WILDE	J LYLE	
WILEY	DIANE KAY	
WILKERSON	KENNETH	
WILKIN	KALANI	
WILKIN	SCOTT	N
WILKINS	KATHY	T
WILLDEN	STACY	S
WILLIAMS	BRENDA	M
WILLIAMS	CATHERINE	F
WILLIAMS	CHAD M	
WILLIAMS	KELVIN	J
WILLIAMS	ROBYN	A
WILLIAMS	SCOTT	S
WILLIAMS	SHANE	K
WILLIAMS	WARREN	B
WILLIAMS	WENDY	L
WILLIAMS JR	LOUIS DAN	
WILLIS	CORNELL	P
WILMOT	BRYAN	T
WILSON	DAVID	R
WILSON	DON W	
WILSON	RONALD SCOTT	
WILSON	SUSAN	S
WINDER	CAROL	R
WINEGAR	CLAUDETTE	D
WINTERS	STEVE	P
WIRSCH	VERNON LLOYD	
WODEHOUSE	RONALD	A
WOLF	DAVID	T
WOLFE III	JAMES OREN	
WOLTHUIS	BARTELT	
WOOD	JERROLD	L
WOODBURY	MICH'EL	
WOODMANSEE	FLORENCE	
WORKMAN	DEBBIE	D
WORTHINGTON	D DAVID	
WORTHINGTON	LORI H	
WORTHINGTON	THOMAS	M
WRIGHT	DALE GARN	
WRIGHT	FREDERICK	L
WRIGHT	MICHAEL	K
WRIGHT	WILLIAM DOUGLAS	
WYCHERLEY	LYNDA	D
WYSOCKI	MICHAEL	L
YAKOVICH	WALTER	
YENGICH	PATRICIA	E
YONK	KAYLENE	
YOUNG	BRAD A	
YOUNG	GEORGIA	G
YOUNG	ROY L	
YOUNGBERG	RICHARD	M
YOUNGSTROM	WILLIAM	M
ZAKIS	CHERI PRINCE	
ZDUNICH	RICHARD EDWARD	
ZETTERQUIST	MICHAEL	
ZICKELLA SR	ROBERT	V
ZIEROLD	VICKIE FAY	
ZIMMERMAN	JOANN	
ZITO	CHARLES	M
ZITTING	L CHAD	
ZOBELL	CARY G	
ZUNIGA	JAIME R	

1990 Annual Award Recipients

Utah Department of Corrections

1990 Annual Award Recipients

Walter E. DeLand Award

Tamara Holden

Roger B. Jones Award

Kathy Miller - Uintah Co. Jail

Dale Harrison Osborne Gold Medal of Valor

Dale Harrison Osborne

Silver Medal of Valor

Joe Hughes

Purple Heart Award

Raymond Gardner
Terry Steed - Murray City Police

Executive Director's Award

Clair Poulson - Duchesne Co. Sheriff
Jeff Steadman (Posthumous)
Gerald Cook
Nick Morgan
Scott Burns-Iron County Atty.

S. W. A. T.

Richard Billings
Scott Blackburn
David Boscareno
David Caudill
Kent Davis
Charles Forbes
Al Lolohea
Larry Pate
Michael Rowzee
George Taylor
Jesse Thomas
Brent Wiechman
Steven Wooldridge
Dale Wright

Medal of Merit

Claudia Brown
Wayne Bulkley
Colleen Carr
Larry Chatterton
James Furner
Michael Gardner
Kevin Gray
Richard Hayes Jr.
Carrie L. Sandbaken Hill
Tony Hobbs
John Irons
Vic Middleton
Frank Robertson
Michael Rowzee
Timothy Scott
Richard Smith

Region III ISP Search Team

Brad Bassi
Brent Butcher
Scott Christensen
Leslee Lewis
Reed Torman

HIV Testing Team

Cary Zobell
Connie Call
Nancy Durrant
Terri Latta
Dana Weaver

Utah Department of Corrections

1990 Annual Award Recipients

Certificate of Commendation

Lilian Anthony
Russ Boyce
Kim Christensen
Evonne DeHaan
Eric DeMillard
Patricia Dennis
Bill Douglass
Pastor Willie Dunn Jr.
Kirk Egan
Stephen Gordon
Debbie Hatfield
Nannette Johnson
Martha Sue Kelly
Pamela Kimball
Paul Kirkpatrick
Don Kitchell
Linda Malmgren
Darrell Meier
Leon Melroie
Rayne Olin
Greg Peay
Richard Smith
Joyce Townley
Judy Valeika

Management Services Unit

Nola Phillips
Don Carroll
Larry Hines
LeeAnn Larsen
Roberta Mahin
Blake Nielsen

Uinta II Disturbance

Larry Robinson
Larry Bussio
Mel Coulter
Eric DeMillard
Robert Eckman
Tom Garfield
John Irons
DeLon Larsen
Robert Lawrence
Mark Lower
Mark Roberts
Richard Townley

Transportation Unit

Clive Peterson
Tom Anderson
William Diddens
Kayle Hardy
Luther Hensley
Caroline Horlacher
Floyd Jones
Ron Newman
Judy Oliver
Tony Sanchez
Tamara Schirle
Andrew Unsicker
Jim Wells
Stacy Willden

North Point Escape Attempt

Raymond Gardner
Clifford Hall
Ron Herbert
Michael Kelly
Todd Niemann

Bureau of Civil Investigation

James Campasano
Rick Azevedo
Trudy Barnes
Sharon Daurel
John Glazier
Barbara Hibler
Debbie Kemp
Jim LaBounty
Bob Schara

Cross Investigation Team

Wallace Shulsen
Gene Bartell
Richard Billings
Paul Gardner
Jim LaBounty
Tim Parker
Larry Pate
Rose Olsen
Janet To'a

Utah Department of Corrections

In Memorium

Utah Department of Corrections owes a special measure of gratitude to those employees who have passed away during the previous year. Each of those listed below has been recognized by their peers for outstanding individual character, special abilities and unique contributions to the Department. Though their individual positions are now filled, there is a special void in the Department that can never be completely filled.

Zachary Burns
1961 - 1990

Colin Vesterfelt
1947 - 1990

Jeffrey Steadman
1961 - 1989

Richard Whited
1935- 1990